



**Enterprise Agreement Advice**

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**OFFICIAL**

21 October 2025

**SA HEALTH SALARIED MEDICAL OFFICERS ENTERPRISE AGREEMENT 2025**

The *SA Health Salaried Medical Officers Enterprise Agreement 2025* was approved in the South Australian Employment Tribunal on 20 October 2025.

**Date of Operation**

The Agreement shall come into force on and from 20 October 2025 and have a nominal life extending for a period to 20 October 2028 (i.e. 3 year agreement).

**Salaries/Rates of Pay**

The salaries payable to employees are detailed in Schedule 1 (GPSSSS employees) and 2 (MOSSSS employees) as applicable. The Schedules provide for salaries that will operate from the first full pay period (ffpp) to commence on or after: 14 April 2025; 14 April 2026; 14 April 2027 and 14 April 2028.

Medical Practitioner Group classifications from Intern to Medical Practitioner step 8 and Senior Registrar (both steps) will have the base salaries increased by \$4050 per annum effective from ffpp on or after 14 April 2025. This increase will be applied before the below percentage increases in clause 6.3.

All employees' salaries will be increased by:

- 3.5% effective from ffpp on or after 14 April 2025;
- 3.25% effective from ffpp on or after 14 April 2026;
- 3.25% effective from ffpp on or after 14 April 2027; and
- 3% effective from ffpp on or after 14 April 2028.

The Agreement may be accessed via the internet through the South Australian Employment Tribunal's website: <http://www.saet.sa.gov.au/>

Your sincerely

**Chief Executive Attorney General's Department**

per:

Simon Johnson

**DIRECTOR, ENTERPRISE BARGAINING  
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