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**SOUTH AUSTRALIAN METROPOLITAN FIRE SERVICE ENTERPRISE AGREEMENT
2025**

The *South Australian Metropolitan Fire Service Enterprise Agreement 2025* was approved in the South Australian Employment Tribunal on 19 February 2026.

Date of Operation

The Agreement shall come into force on and from 19 February 2026 and have a nominal life extending to 01 January 2028.

Salaries/Rates of Pay

Appendix A of the Agreement reflects the salaries applicable to employees covered by the Agreement.

Three (3) general wage increases will be operative from the first full pay period commencing on or after the following dates:

- 4% on or after 01 January 2026;
- 3.5% on or after 01 January 2027; and
- 3.0% on or after 01 January 2028.

The Agreement may be accessed via the internet through the South Australian Employment Tribunal's website: <http://www.saet.sa.gov.au/>

Yours sincerely

Chief Executive Attorney General's Department

per:

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