



ENTERPRISE AGREEMENT
ADVICE

File Reference: qA59772
Reg No: A2946100
Issue No: 1

9 May 2025

RAIL COMMISSIONER RAIL OPERATIONS ENTERPRISE AGREEMENT 2025

The *Rail Commissioner Rail Operations Enterprise Agreement 2025 (the Agreement)* was approved by the Fair Work Commission on 1 May 2025. This agreement is negotiated within the federal industrial relations system.

Date of Operation

The Agreement is approved and, in accordance with section 54 of the *Fair Work Act 2009*, will operate from 8 May 2025. The nominal expiry date of the Agreement is 31 December 2027.

Salaries/Rates of Pay

Schedule 1 of the Agreement reflects the rates of pay applicable to employees covered by the Agreement.

Four (4) general wage increases will be operative from the first full pay period commencing on or after the following dates:

- 3.0% on 1 January 2024; (back pay)
- 3.0% on 1 January 2025;
- 3.0% on 1 January 2026; and
- 2.5% on 1 January 2027.

The Agreement may be accessed via the internet through the Fair Work Commission's website: <http://fwc.gov.au>

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Simon Johnson', with a long horizontal flourish extending to the right.

Simon Johnson
**DIRECTOR, ENTERPRISE BARGAINING
ATTORNEY GENERAL'S DEPARTMENT**