

South Australia's Implementation Plan for the National Agreement on Closing the Gap





Contents

Opening statement	2
Ministers/Partners responsible	4
Working in partnership	5
Priority Reforms	8
Priority Reform One: Partnership and shared decision-making.....	12
Priority Reform Two: Building the community-controlled sector	20
Priority Reform Three: Transforming government organisations	27
Priority Reform Four: Shared access to data and information at a regional level	32
How this Implementation Plan will work in practice	37
Glossary of terms	40
Appendix: Socio-economic Targets Tables.....	43



Opening statement

The Honourable Steven Marshall MP, Premier of South Australia and Minister Responsible for Aboriginal Affairs and Reconciliation and Mr Scott Wilson, Lead Convener of the South Australian Aboriginal Community Controlled Organisations Network

The Hon. Steven Marshall MP, Premier of South Australia

As both the Premier of South Australia and the Minister responsible for Aboriginal Affairs and Reconciliation, I am pleased to provide South Australia's first Implementation Plan for the new National Agreement on Closing the Gap.

The South Australian Government recognises that the only way we will collectively succeed in addressing the priority reforms and socio-economic targets embedded in the Closing the Gap Agreement will be through our combined strengths.

This first Implementation Plan is a tangible sign of our commitment to this task.

In the spirit of the new National Agreement on Closing the Gap, the South Australian Government has committed to a partnership with the South Australian Aboriginal Community Controlled Organisation Network (SAACCON). SAACCON is allied to the national Aboriginal and Torres Strait Islander Community Controlled Peak Organisations and SAACCON members participated actively in the discussions and negotiations that led to the finalising of the Agreement. SAACCON representatives have also engaged with the dialogue and administrative processes that are central to finalising this Implementation Plan, and SAACCON and other Aboriginal organisations, in partnership with governments, will have a critical role in implementing the new Agreement.

This Implementation Plan builds on the South Australian Government's commitment to Aboriginal South Australians through two consecutive Aboriginal Affairs Action Plans. Aligning well with the Closing the Gap Agreement, the Action Plan has a focus on delivering positive outcomes in the areas of employment and business, improving the quality of government services, and designing measures that will strengthen the capability of Aboriginal corporations and organisations.

In further alignment with the new National Agreement, the South Australian Government has refreshed its public sector governance to create an Aboriginal Affairs Executive Committee. The Committee has established working groups that will concentrate on four key priorities: supporting the growth of Aboriginal community controlled organisations, economic participation, building stronger families, and justice. In recognition of the strength, knowledge and expertise that Aboriginal people bring to the table, and in a first for the South Australian Government, the Executive Committee and its four working groups are led by Aboriginal co-chairs, and membership includes senior Aboriginal public servants.

The South Australian Government is also committed to opening, in a meaningful way, the government decision-making processes to the voices of Aboriginal people. Through the work of the Commissioner for Aboriginal Engagement, we are currently developing a new Aboriginal Engagement model which will enable Aboriginal people, through their representatives, to influence the policy and operational environment as it relates to Aboriginal people and communities in our state. This reform will complement the national groundswell for an Aboriginal Voice to the Australian parliament and provide a platform for Aboriginal interests to be represented from across the breadth of our state in the deliberations leading to the decisions that will impact on the lives and the well-being of our Aboriginal community.

The South Australian Closing the Gap Implementation Plan is a vehicle for our commitment to transforming the public policy landscape in relation to Aboriginal Affairs and Reconciliation. This new paradigm is informed by the principles of partnership, the importance of Aboriginal leadership, and an ambition for governments to work with the Aboriginal community for improved outcomes in all domains of life.

The many actions outlined against the socio-economic targets are designed to improve services and enhance opportunities for Aboriginal people across South Australia. Through our commitment to the Closing the Gap Agreement, our agencies will work closely with the Aboriginal community in the design and implementation of new programs to both address disadvantage and empower Aboriginal organisations.

Through a continued focus on building partnerships and strengthening relationships, real and positive changes will follow, and where possible, Aboriginal organisations will have the capability and capacity to drive self-determination and development.



This Implementation Plan is just the beginning for the refreshed Closing the Gap Agreement. As we move into the implementation phase we are committed to engaging with the Aboriginal community at all levels and in all locations to create tangible and practical initiatives that will strengthen the wellbeing of Aboriginal South Australians.

Mr Scott Wilson, Lead Convenor, South Australian Community Controlled Organisation Network

The South Australian Aboriginal Community Controlled Organisation Network (SAACCON) is a network of Aboriginal Community Controlled Organisations (ACCOs) in South Australia established to provide advice, recommendations and guidance to the Coalition of Peaks and the South Australian, Commonwealth and Local Governments on the National Agreement on Closing the Gap.

SAACCON's goal is to bring together the voices, expertise and experiences of the Aboriginal community-controlled sector and provide legitimate community-controlled representation to improve the life outcomes of Aboriginal peoples by:

- sharing decisions with governments on policies and programs impacting Aboriginal peoples
- protecting and promoting the status of Aboriginal peoples as the First Peoples of South Australia, with distinct cultures and languages, as part of Closing the Gap
- ensuring shared decisions with governments are informed by the needs and experiences of Aboriginal communities, community-controlled organisations and peoples
- driving increased accountability of all governments for the commitments in the National Agreement on Closing the Gap.

At the state level, SAACCON will work closely with the South Australian Government to form meaningful and mutually beneficial partnerships/relationships within the Government's system and structure. This relationship will extend to the implementation of strong capacity-building processes for the community-controlled sector, including measures to grow SAACCON's profile and membership.

The SA Government and SAACCON, are expected to enter a formal partnership agreement by December 2021, have collaborated on the development of the Implementation Plan and co-designed the planned implementation of the Priority Reforms. This partnership is viewed by both parties as instrumental to the success of the Implementation Plan.

SAACCON is committed to working in partnership with the SA State Government, Commonwealth and local government, the national Coalition of Peaks, other Aboriginal community-controlled organisations (ACCOs) and Aboriginal communities to bring the activities and approaches outlined in the Implementation Plan to life.

Ministers/Partners responsible



Hon Steven Marshall MP
Premier
Minister Responsible for Aboriginal Affairs and Reconciliation

29.7.21

Date

South Australian Community Controlled Organisation Network Executive Members



Mr Scott Wilson
Lead Convenor
South Australian Aboriginal Community Controlled Organisation Network

29/7/21

Date



Ms Tina Quitadamo
Co-Convenor
South Australian Aboriginal Community Controlled Organisation Network

29/7/21

Date



Mr Chris Larkin
Chief Executive Aboriginal Legal Rights Movement and Executive Member
South Australian Aboriginal Community Controlled Organisation Network

29/7/21

Date



Working in partnership

Aboriginal peoples have made, and continue to make, a unique and irreplaceable contribution to the state of South Australia.

We acknowledge and respect Aboriginal peoples as the state's First Peoples and Nations and the traditional owners and custodians of South Australian land and waters. We acknowledge and respect the deep spiritual, social, cultural and economic relationships Aboriginal peoples have to Country and we pay our respects to their Elders past and present.

We also acknowledge the far reaching, intergenerational impacts of colonisation and dispossession which explicitly excluded Aboriginal peoples and resulted in entrenched, systemic and structural racism and disadvantage. Despite the past and present impacts of colonisation, Aboriginal peoples, families and communities remain strong and resilient and continue to sustain the world's oldest living culture.

In signing the National Agreement on Closing the Gap (the National Agreement) we have committed to a fundamentally new way of developing and implementing policies and programs that impact on the lives of Aboriginal peoples, in partnership with Aboriginal peoples. We know that when Aboriginal peoples have a genuine say in the design and delivery of services that affect them, better life outcomes are achieved. We recognise that structural change in the way Governments work with Aboriginal peoples is needed to close the gap.

We acknowledge that strong Aboriginal cultures are fundamental to improved life outcomes for Aboriginal peoples and agree to implement all activities under this Implementation Plan in a way that takes full account of, promotes, and does not diminish in any way, the cultures of Aboriginal peoples.

We would like to thank the Aboriginal people who have contributed to the development of this Implementation Plan and we commit to ongoing engagement with Aboriginal communities and organisations as we continue to further develop, and improve upon, our plan to close the gap.

Purpose of this Implementation Plan

The purpose of this Implementation Plan is to implement the National Agreement. South Australia's Implementation Plan:

- is a whole-of-government plan, covering government agencies and statutory bodies
- is fully aligned to the National Agreement
- describes our approach to addressing the needs, priorities and circumstances of Aboriginal peoples and communities in South Australia
- sets out how South Australia will implement the Priority Reforms, in order to drive structural change and achieve the objectives and outcomes of the National Agreement

It is intended to be a living document, which will be updated to reflect shared priorities, progress and feedback from Aboriginal peoples over its lifetime.

Closing the Gap Partnership

In response to requests from the Aboriginal community, particularly the Coalition of Aboriginal and Torres Strait Islander Peak Organisations (the CoP), for a greater level of Aboriginal consultation and involvement, the Council of Australian Governments agreed at its December 2018 meeting in Adelaide to enter into a formal partnership with the Aboriginal community to develop and implement a refreshed Closing the Gap framework.

This resulted in the establishment of the Joint Ministerial Council on Closing the Gap (Joint Council) as the body to develop the priorities, targets and indicators for the new Closing the Gap framework and to oversee its implementation.

The Joint Council comprises one Minister and one representative from the CoP from each state and territory along with the President of the Local Government Association.

In addition to establishing the Joint Council, a Partnership Agreement on Closing the Gap was developed by the CoP, setting out the role and responsibilities of the Joint Council members. The Premier of South Australia, the Hon Steven Marshall MP, was the first to sign the agreement, doing so on 26 March 2019.

The Joint Council will monitor progress against the partnership actions and new partnership actions will be agreed throughout the life of this Agreement, including as existing actions are completed.

The South Australian Aboriginal Community Controlled Organisation Network (SAACCON) is a network of Aboriginal Community Controlled Organisations (ACCOs) in South Australia established to provide advice, recommendations and guidance to the CoP and the South Australian, Commonwealth and Local Governments on the Refresh of Closing the Gap 2019-2029.

- sharing decisions with governments on policies and programs impacting Aboriginal peoples
- protecting and promoting the status of Aboriginal peoples as the First Peoples of South Australia, with distinct cultures and languages, as part of Closing the Gap
- ensuring shared decisions with governments are informed by the needs and experiences of Aboriginal communities, community-controlled organisations and peoples
- driving increased accountability of all governments for the commitments in the National Agreement on Closing the Gap

The SA Government provides financial and other support to SAACCON through their auspicing body, ALRM, which enabled SAACCON's establishment and continues to support SAACCON's administrative functions and capacity-building processes, including measures to grow the organisation's profile and membership.

The partnership between SA Government and SAACCON is viewed by both parties as instrumental to the success of the Implementation Plan and we intend to enter into a formal partnership agreement by the end of December 2021.

We are equally committed to working in partnership with the Commonwealth and local governments, the national CoP, other Aboriginal community-controlled organisations (ACCOs) and Aboriginal communities to bring the activities and approaches outlined in the Implementation Plan to life.

This work will be undertaken both at the South Australian Local Government Association leadership level and at the local and regional level, with an initial focus on local government areas that will participate in place-based initiatives and/or those with larger Aboriginal populations.



Accountability, monitoring and reporting on progress

The SA Government and SAACCON commit to independent oversight and accountability of progress against this Implementation Plan. Further information is included in the 'Making a difference' section below and the 'How this Implementation Plan will work in practice' section toward the end of this plan.

DPC-AAR will coordinate and consolidate an Annual Report of Closing the Gap related initiatives, activities and outcomes (CTG Annual Report) which complies with the requirements in the National Agreement.

The National Agreement provides for the following accountability and reporting mechanisms which encompass South Australia:

- the Productivity Commission will develop and maintain a publicly accessible dashboard comprising data and associated supporting materials to enable monitoring of jurisdictional progress and contribution towards achievement of targets under the National Agreement
- the Productivity Commission will undertake a comprehensive review of progress every three years
- independent Aboriginal-led reviews will be carried out within twelve months of each independent review by the Productivity Commission

South Australia will establish a National Agreement on Closing the Gap Implementation Reference Group (NACTG IRG) to:

- monitor progress against the SAACCON / SA Government Shared Forward Work Plan, to be developed as part of the formal Partnership Agreement, and escalate risks to embedding the Priority Reforms by reporting them to the CEC and the CoP
- consider the outcomes from the Productivity Commission and Aboriginal-led reviews within 2 months of their receipt or public release.
- consider any and all feedback from Joint Council within 2 months from the date of receipt

Making a difference

The objective of the National Agreement is to overcome the entrenched inequality faced by Aboriginal peoples so that their life outcomes are equal to all Australians. South Australia, as a party to the National Agreement, has committed to mobilising all avenues and opportunities available to us to meet this objective and we have agreed to a set of targets to measure our progress. The National Agreement contains two sets of targets:

- the Priority Reform targets which measure the change governments are making in the way they work with Aboriginal peoples
- the socio-economic targets which measure the outcomes experienced by Aboriginal peoples

Available baseline data and national trajectories for each numeric target have been published on the Closing the Gap website and will be published on the Productivity Commission Dashboard following its development. This will mean that Aboriginal peoples, communities and organisations, amongst others, will be able to monitor our progress and see whether South Australia is on track to meet the targets.

The SA Government has committed to sharing quantitative and qualitative data, other than that which is precluded by privacy requirements or commercial-in-confidence, to meet these reporting requirements and ensure regular and other reviews, priority setting and policy adjustments are properly informed by evidence.

Existing policies and programs, now aligned to address the Priority Reforms and socio-economic targets are funded from within agencies' budgets. To avoid inconsistency and ensure the integrity of the Implementation Plan, we have not included the funding of the various actions and initiatives in this plan.



Priority Reforms

The SA Government is committed to changing the way government works with Aboriginal peoples, communities and organisations, to accelerate improvements in the lives of Aboriginal peoples in South Australia.

The SA Government recognises that this will require a whole-of-government approach and will work in partnership with SAACCON, other ACCOs and Aboriginal communities to deliver improvements through the Priority Reforms which include:

- **Shared decision-making** authority, with governments, to accelerate policy and place-based progress on Closing the Gap through formal partnership arrangements.
- **Building the community-controlled sector** to be strong and sustainable, delivering high quality services to meet the needs of Aboriginal peoples across Australia.
- **Improving mainstream institutions:** Governments, their organisations and their institutions are accountable for Closing the Gap and are culturally safe and responsive to the needs of Aboriginal peoples, including through the services they fund.
- **Aboriginal-led data:** Aboriginal people have access to, and the capability to use, locally relevant data and information to set and monitor the implementation of efforts to close the gap, their priorities and drive their own development.

The Priority Reforms arose from the Partnership between Australian governments and the CoP; they respond to the voices and aspirations of Aboriginal peoples; and were overwhelmingly supported during the nation-wide engagement with Aboriginal communities undertaken by the CoP in 2019.

The Priority Reforms also protect and support the strengthening of Aboriginal cultures through:

- Ensuring Aboriginal governance and decision-making structures are supported.
- Recognising community-controlled organisations are an act of self-determination where Aboriginal people deliver services to their communities based on their needs, cultures and relationship to land.
- Confronting institutionalised racism in government mainstream institutions and agencies to ensure Aboriginal people can access the services they need in a culturally safe way.
- Sharing data and information with Aboriginal people to ensure Aboriginal people have more power to determine their own development.

This is an unprecedented shift in the way governments work, by encompassing shared decision-making on the design, implementation, monitoring and evaluation of policies and programs to improve life outcomes for Aboriginal people.

It is important to recognise that whilst there is strong commitment from the SA Government and SAACCON, implementing the Priority Reforms will necessitate large-scale, transformative change and both SAACCON and the SA Government are at the beginning of this journey.

Hence, the Implementation Plan is intended to be a living document, which will be reviewed and updated over its lifetime. The initial implementation phase has been designed with this in mind and is primarily focused on:

- building partnerships and establishing ways of working together
- embedding community representation and governance processes, including effective engagement of Aboriginal communities and community-controlled organisations to inform the co-design of future iterations of the Implementation Plan
- gathering evidence, both to better understand the current landscape and identify better practices. This evidence will then inform future iterations of the Implementation Plan

The Implementation Plan also includes actions to:

- systematically review and co-design the implementation action plans for each of the socio-economic targets
- build partnerships and establish ways of working with Commonwealth and local governments



Embedding the Priority Reforms in the way government works

The Priority Reforms offer governments and Aboriginal communities the best possible chance to Close the Gap.

The Priority Reforms have been informed by the CoP' nation-wide engagements with Aboriginal communities, carried out prior to the signing of the historic Partnership Agreement. There is also substantial evidence that the principles which underpin the Priority Reforms are the precursors for successful socio-economic development and improved health and life outcomes for Aboriginal communities.

The Harvard Project on American Indian Economic Development (Harvard Project), founded by Professors Stephen Cornell and Joseph P. Kalt in 1987, now has more than 30 years of applied research into the conditions under which sustained, social and economic development is achieved among American Indian nations. Their research has demonstrated that culturally grounded self-determination backed by strong, fair leadership and institutions, consistently out-performs external decision makers on matters as diverse as governmental form, natural resource management, economic development, health care, and social service provision. (Harvard Project 2020)

Mick Gooda, former Social Justice Commissioner, in his 2012 Social Justice Report discussed governance as a key factor in the realisation of human rights and sustainable development by Aboriginal peoples. Gooda argued that human rights and effective governance are intrinsically linked:

good governance and human rights mutually reinforce each other. Human rights standards can inform governance, while good governance facilitates the promotion and protection of human rights in a sustainable manner. (Office of the United Nations High Commissioner for Human Rights (OHCHR))

The international human rights framework contains universal values, principles and standards that prescribe what constitutes effective governance. This includes the foundational but overarching principles of the United Nations Declaration on the Rights of Indigenous Peoples:

- self-determination;
- participation in decision-making,
- free prior and informed consent and good faith;
- respect for and protection of culture; and
- non-discrimination and equality.

And it is these same principles that underpin the Priority Reforms, reinforcing that the principles and strengthening elements of the Priority Reforms are the means to achieving ALL of the Closing the Gap Targets.

The SA Government commits to embedding the Priority Reforms and underpinning principles in the way we work including our approach to all Implementation Plan actions and activities and determining priorities and approaches to capacity building and other supports provided to the Aboriginal community-controlled sector and organisations.

The SA Government and SAACCON support the six overarching recommendations of the Australian Human Rights Commission's 2020 Wiyi Yani U Thangani (Women's Voices): Securing Our Rights, Securing Our Future Report and commit to embedding these in our approach to implementing the National Agreement, including determining priorities and supporting the Aboriginal community-controlled sector and organisations. The six recommendations are:

1. All Australian governments commit to the introduction of a National Action Plan on advancing the wellbeing of Aboriginal and Torres Strait Islander women and girls. Amongst other things, the National Plan should be co-designed with Aboriginal and Torres Strait Islander women and girls and should complement, as well as contribute to, the refinement of existing national frameworks, including Closing the Gap, to ensure holistic support is provided
2. The Australian Government fund a National Summit to design the key elements of the National Plan on advancing the wellbeing of Aboriginal and Torres Strait Islander women and girls and similarly fund and support the establishment of a National Aboriginal and Torres Strait Islander Women and Girls Advisory Body to engage with government, with a particular responsibility to lead the development of the National Summit and assist in the formulation of the National Action Plan.

- 
3. All governments work with Aboriginal and Torres Strait Islander people and organisations, as well as business, non-government organisations (NGO) and education sectors to strengthen women's leadership on the ground by embedding gender equality across all sectors, implementing targets for women in leadership and governance positions and supporting capacity building and development programs that assist women to take up these opportunities.
 4. Australian governments should urgently invest in measures to protect, strengthen, and revive Aboriginal and Torres Strait Islander languages and women's cultural practices and knowledge systems. This includes through supporting Indigenous community-led initiatives.
 5. The Australian Government recognise the importance of understanding and addressing intergenerational trauma if substantial progress is to be made in closing the gap across all socio-economic and cultural indicators of wellbeing. Substantial investments be made in community-led healing initiatives to address trauma accordingly.
 6. The Australian Government focus its engagement and service delivery practices with Aboriginal and Torres Strait Islander women and girls and their communities at the local and regional levels. This requires better mapping of need and priority setting at the community level and ensuring funding is directed to addressing the root causes of disadvantage and inequality at the community level.

At present, South Australia's Aboriginal communities have three principal mechanisms to provide advice and influence government policy and decision-making at a state-wide level. These are:

South Australian Aboriginal Advisory Council

The South Australian Aboriginal Advisory Council (SAAAC) is the SA Government's peak advisory body on matters of Aboriginal affairs' programs and policy.

The SAAAC comprises up to 10 Aboriginal people who are appointed for two years by the Premier, who is responsible for the Aboriginal Affairs and Reconciliation portfolio. Membership is determined through a public nomination process that is open to all Aboriginal people who are South Australian residents.

The current make-up of the SAAAC is broadly representative of the South Australian Aboriginal community – it includes members from a range of language groups, a gender balance and representation from metropolitan Adelaide, regional and remote South Australia.

The SAAAC meets approximately six times per year, with executive support provided by DPC.

In addition to the SAAAC's formal meetings, the Chair can meet with the Premier (in his capacity as Minister for Aboriginal Affairs and Reconciliation), Chief Executives and other senior SA Government officers, the Commissioner for Aboriginal Engagement and key Aboriginal stakeholders. The SAAAC Chairperson meets regularly with the Premier, and the SAAAC itself meets with Cabinet twice per year.

The role of the SAAAC is to:

- provide the government with confidential advice on existing and new programs and policies as they affect Aboriginal people
- identify and inform the government of emerging issues that will affect Aboriginal people from both metropolitan and regional perspectives
- provide the government with advice on the development and implementation of future policies and services concerning Aboriginal people
- provide advice to government agencies about appropriate consultation processes with Aboriginal communities
- maintain links with other relevant advisory bodies.



Commissioner for Aboriginal Engagement

The Commissioner for Aboriginal Engagement is a point of contact for Aboriginal people to express their concerns about issues that matter to them. The Commissioner also provides advice to the government and promotes Aboriginal inclusion more broadly.

The Commissioner investigates and advises on systemic barriers to Aboriginal people's access and full participation in government, non-government and private services. The Commissioner's functions include:

- providing advice to government, non-government and private organisations on issues and barriers raised with or identified by the Commissioner
- acting independently, impartially and in the public interest
- consulting with non-government organisations and peak Aboriginal bodies, and representing their views to government as appropriate
- providing written advice at each meeting of the SAAAC through a standing agenda item
- consulting with the CE, DPC and the Premier, as the Minister responsible for Aboriginal Affairs and Reconciliation, when public statements are to be made, consistent with agreed protocols
- reporting regularly on activities to the Premier, as the Minister responsible for Aboriginal Affairs and Reconciliation.

A further signal of the SA Government's commitment to a new way of working with Aboriginal people, and a significant first step in establishing a Voice to Parliament, is the Commissioner for Aboriginal Engagement's historic address to the Parliament of South Australia's House of Assembly on 3 December 2020. The Commissioner reported on the activities of his office and provided frank commentary on issues of concern which included the continued exclusion of Aboriginal people from full participation in South Australia's social, economic and political life.

Commissioner for Aboriginal Children and Young People

The Commissioner is empowered to undertake a range of functions related to Aboriginal children and young people and is the only independent body created solely to promote the rights, development and wellbeing of Aboriginal children and young people within South Australia, at a systemic level – this includes developing culturally safe and informed strategies and promoting Aboriginal voice with regard for the safety and wellbeing of all Aboriginal children and young people.

The Commissioner for Aboriginal Children and Young People is guided by the United Nations Convention on the Rights of the Child; the principle accord which lays out the civil, political, economic, social and cultural rights of children, as well as the United Nations Declaration on the Rights of Indigenous Peoples; the central instrument that defines the collective rights of Indigenous Peoples to their own distinct cultures and to pursue their development according to their own needs and aspirations.

The Commissioner promotes and advocates for the rights, interests and well-being of Aboriginal children and young people in South Australia in the realm of their indigeneity, and ensures that, as a part of the global community, South Australia enacts its obligations to these key covenants.

The Hon. John Gardner MP introduced legislation into Parliament in December 2020 to grant the Commissioner the same powers as her counterpart, the Commissioner for Children and Young People.

Under the proposed legislation, the Commissioner for Aboriginal Children and Young People would have the authority to:

- conduct independent inquiries and formal investigations into issues brought to their office's attention
- advise and make recommendations to government ministers, state authorities and other non-government bodies on matters relating to Aboriginal children
- ensure that the state is held accountable to international obligations on the rights of First Nations children



Priority Reform One: Partnership and shared decision-making

Outcome: People are empowered to share decision-making authority with governments to accelerate policy and place-based progress on Closing the Gap through formal partnership arrangements.

Target: There will be formal partnership arrangements to support Closing the Gap in place between Aboriginal and Torres Strait Islander people and governments in place in each state and territory enshrining agreed joint decision-making roles and responsibilities and where Aboriginal and Torres Strait Islander people have chosen their own representatives.

The SA Government and SAACCON commit to building and strengthening structures that empower Aboriginal peoples to share decision-making authority with governments to accelerate policy and place-based progress against Closing the Gap.

Priority Reform One seeks to apply the principles in the historic and unprecedented Partnership Agreement to more partnership arrangements between Aboriginal peoples and governments at all levels. This was strongly supported by the 2019 engagements.

Under the National Agreement, there are two forms of partnerships – ‘policy partnerships’ and ‘place-based partnerships’.

- policy partnerships are partnerships created for the purpose of working on discrete policy areas, such as justice, education, health or housing.
- place-based partnerships are partnerships based on a specific region, between government and Aboriginal representatives, and others by agreement, from those specific areas.

The purpose of formal policy partnerships and place-based partnerships is to:

- drive Aboriginal community-led outcomes on Closing the Gap
- enable Aboriginal representatives, communities and organisations to negotiate and implement agreements with governments to implement all Priority Reforms and policy specific and place-based strategies to support Closing the Gap
- support additional community-led development initiatives
- bring together all government parties, together with Aboriginal peoples, organisations and communities to the collective task of Closing the Gap.

Strong partnership elements

Strong partnerships will be achieved when the following elements are being applied:

1. Partnerships are accountable and representative and are between:
 - a. Aboriginal peoples, where participation in decision-making is done by Aboriginal people appointed by Aboriginal people in a transparent way, based on their own structures and where they are accountable to their own organisations and communities;
 - b. up to three levels of government, where government representatives have negotiating and decision-making authority relevant to the partnership context; and
 - c. other parties as agreed by the Aboriginal representatives and governments.

- 
2. A formal agreement in place, that is signed by all parties and:
 - a. defines who the parties are, what their roles are, what the purpose and objectives of the partnership are, what is in scope of shared decision-making, and what are the reporting arrangements, timeframes, and monitoring, review and dispute mechanisms;
 - b. is structured in a way that allows Aboriginal parties to agree the agenda for the discussions that lead to any decisions;
 - c. is made public and easily accessible; and
 - d. is protected in state, territory and national legislation where appropriate.
 3. Decision-making is shared between government and Aboriginal peoples. Shared decision-making is:
 - a. by consensus, where the voices of Aboriginal parties hold as much weight as the governments;
 - b. transparent, where matters for decision are in terms that are easily understood by all parties and where there is enough information and time to understand the implications of the decision;
 - c. where Aboriginal representatives can speak without fear of reprisals or repercussions;
 - d. where a wide variety of groups of Aboriginal people, including women, young people, Elders, Aboriginal people identifying as LGBTQI and Aboriginal people living with a disability can have their voice heard;
 - e. where self-determination is supported, and Aboriginal lived experience is understood and respected;
 - f. where relevant funding for programs and services align with jointly agreed community priorities, noting governments retain responsibility for funding decisions; and
 - g. where partnership parties have access to the same data and information, in an easily accessible format, on which any decisions are made.

The SA Government and SAACCON recognise that adequate funding is needed to support Aboriginal parties to be partners with governments in formal partnerships. This includes agreed funding for Aboriginal parties to:

- engage independent policy advice;
- meet independently of governments to determine their own policy positions;
- support strengthened governance between and across Aboriginal organisations and parties; and
- engage with and seek advice from Aboriginal peoples from all relevant groups within affected communities, including but not limited to Elders, Traditional Owners and Native Title Holders, women, young people, Aboriginal people identifying as LGBTQI and Aboriginal people living with a disability.



Partnership Actions

Policy Partnerships

The SA Government and SAACCON will continue to contribute to the establishment of a joined-up approach to five policy priority areas, between the Commonwealth, states and territories and Aboriginal representatives (with Joint Council). These will identify opportunities to work more effectively across governments, reduce gaps and duplication, and improve outcomes under Closing the Gap. These areas respond to the CoP' extensive engagement with Aboriginal communities in 2019 and are:

- justice (adult and youth incarceration)
- social and emotional wellbeing (mental health)
- housing
- early childhood care and development
- Aboriginal and Torres Strait Islander languages.

Place-based Partnerships

During 2021, the SA Government and SAACCON, will nominate a regional location to develop a place-based partnership and will implement the partnership, along with Commonwealth and local governments, by July 2024. The partnership will be consistent with the strong partnership elements and build on existing place-based approaches.

Jurisdictional Actions

The SA Government acknowledges that formal partnerships already exist in our state. Any new activity under Closing the Gap will not replace or diminish the existing partnerships. All formal partnership agreements should empower Aboriginal peoples and accelerate policy and place-based progress on Closing the Gap in South Australia.

Prior to entering into any formal partnership agreement, the SA Government must be able to demonstrate that all parties to the agreement have first provided free and prior informed consent (in accordance with the UN Declaration on the Rights of Indigenous Peoples use of that term).

SAACCON and all other ACCOs and Aboriginal representative bodies that are to be party to a formal partnership agreement with the SA Government should be able to demonstrate how their governance arrangements are:

- participatory, transparent and accountable in nature
- based on broad consensus
- representative of the whole of the community including vulnerable cohorts such as women, young people, Elders, Aboriginal people identifying as LGBTQI and Aboriginal people living with a disability
- legitimate (culturally relevant and meaningful) in the community they represent

South Australian representatives of Commonwealth and local governments will be provided with the opportunity to engage with and contribute to the agreement-making process, as well as having an ongoing role in the implementation of the Implementation Plan

The SA Government will work with SAACCON in an equal partnership to implement the National Agreement. This work will be underpinned by the government's commitment to:

- recognise the strength and expertise of the South Australian Aboriginal community and workforce
- change the way government works with, and supports Aboriginal community-controlled organisations (ACCOs)
- develop partnerships and grow shared decision-making
- support the growth and strengthening of ACCOs

The Priority Reform One Action Plan (see below) sets out South Australia's jurisdictional actions.



PRIORITY REFORM ONE – FORMAL PARTNERSHIPS AND SHARED DECISION-MAKING

Priority Reform One Outcome: Aboriginal peoples are empowered to share decision-making authority with governments to accelerate policy and place-based progress on Closing the Gap through formal partnership arrangements.

Priority Reform One Target: There will be formal partnership arrangements to support Closing the Gap in place between Aboriginal peoples and governments in each state and territory enshrining agreed joint decision-making roles and responsibilities and where Aboriginal peoples have chosen their own representatives.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Formal Partnership Agreement between SA Government and SAACCON (DPC) The SA Government provided funding to establish SAACCON as a peak body for South Australia's Aboriginal community-controlled service delivery organisations at the commencement of the Closing the Gap refresh. The SA Government has agreed to ongoing funding for SAACCON's operations, including funding to grow this important organisation's capacity and capability to guide a state-wide approach. The SA Government and SAACCON have committed to the following actions to further this partnered approach: Negotiate a formal partnership agreement between SAACCON and the SA Government. The agreement should set out: - the parties and their roles - the purpose and objectives of the partnership - what is in scope of shared decision-making - the reporting arrangements - timeframes - monitoring, review and dispute mechanisms The agreement should also allow for - a Shared Forward Work Plan to enhance strategic planning, transparency (with the agreement made public and easily accessible), equal participation and shared decision-making - meeting and decision-making processes and protocols that safeguard the equality of the parties - the relationship between SAACCON and the CEC and AAEC Once, agreement is in place: - create a Shared Forward Work Plan (from partnership and other joint actions in the Implementation Plan) - establish governance arrangements necessary to oversee and manage the agreement and operationalise the Shared Forward Work Plan	New	2021	Premier

PRIORITY REFORM ONE – FORMAL PARTNERSHIPS AND SHARED DECISION-MAKING

Priority Reform One Outcome: Aboriginal peoples are empowered to share decision-making authority with governments to accelerate policy and place-based progress on Closing the Gap through formal partnership arrangements.

Priority Reform One Target: There will be formal partnership arrangements to support Closing the Gap in place between Aboriginal peoples and governments in each state and territory enshrining agreed joint decision-making roles and responsibilities and where Aboriginal peoples have chosen their own representatives.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Develop guidance on current state of Aboriginal representative structures and organisations at local and state levels to support actions in priority sectors (DPC & CEC-AAEC) - undertake mapping of Aboriginal representative structures and organisations at local and state levels, including membership / who & how is represented - develop guidance for agencies (e.g. SAHA advancing local decision making in accordance with the Aboriginal Housing Strategy) to assist them to align engagement with representative model AND advice as to how local representative organisations (including ACCOs) can seek funding / assistance to support consultations and capacity building activities)	New	2021	Premier
Legal structure, role and functions of SAACCON to be determined (SAACCON) SAACCON should consider incorporating as a separate legal entity. If incorporated: - SAACCON should be the named member of the CoP representing South Australia - the Lead Convener of SAACCON should be the named member of the Joint Council representing South Australia. - A funding agreement aligned to the partnership agreement be negotiated to support SAACCON's ongoing operations. Further consultation with Aboriginal communities and Aboriginal community-controlled organisations (ACCOs) and peak bodies is required to inform: - SAACCON's role as a state-wide representative body, responsible for state-wide decision-making and representing SA in national forums and working groups - definitions and criteria for membership at local, state and national levels and the inter-relationship between the three levels (including responsibilities for providing feedback, seeking input into key decisions etc.) - how such a representative model may be modified to suit the differing metropolitan, regional and remote area contexts - SAACCON's role/responsibility in verifying its members representation of community voice. - funding and/or in-kind supports must be provided to SAACCON and other peak bodies to engage in partnership agreements and enhance the Strong Partnership Elements on an ongoing basis.	New	2021	N/A

PRIORITY REFORM ONE – FORMAL PARTNERSHIPS AND SHARED DECISION-MAKING

Priority Reform One Outcome: Aboriginal peoples are empowered to share decision-making authority with governments to accelerate policy and place-based progress on Closing the Gap through formal partnership arrangements.

Priority Reform One Target: There will be formal partnership arrangements to support Closing the Gap in place between Aboriginal peoples and governments in each state and territory enshrining agreed joint decision-making roles and responsibilities and where Aboriginal peoples have chosen their own representatives.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Continued: SAACCON and all other ACCOs and Aboriginal representative bodies that are to be party to formal partnership agreements must demonstrate how their governance arrangements are: - participatory, transparent and accountable in nature - based on broad consensus - representative of the whole of the community including vulnerable cohorts such as women, young people, Elders, Aboriginal people identifying as LGBTIQ and Aboriginal people living with a disability - legitimate (culturally relevant and meaningful) in the community they represent			
Demonstrate free, prior and informed consent (DPC) SA Government must be able to demonstrate that all parties to a formal partnership agreement have first provided free, prior and informed consent (in accordance with the UN Declaration on the Rights of Indigenous Peoples use of that term). To facilitate this requirement, SA Government will: develop and implement a whole-of-government policy or Premier's Direction mandating the demonstration of free, prior and informed consent, along with guidance for government agencies as to how to enable all parties to give such consent (e.g. providing sufficient information and time for all parties to give due consideration before being required to give consent) and advice as to the supports they may provide to parties to enable them to give free, prior and informed consent (e.g. funding to participate in negotiations including for policy officers to review information and provide opinions on important matters prior to giving consent).	New	2022	Premier
Joint Communication and Engagement strategy (DPC & SAACCON) Development of a joint communication and engagement strategy, which amongst other things: - includes First Nations media as one communication channel - explains the various elements of the Partnership Agreement between SA Government and SAACCON - explains the levels and inter-relationships of the proposed representative model - provides sufficient time to adequately engage with regional and remote stakeholders - provides sufficient resources (communication and engagement tools to be developed and shared) - complements the national Joint Council communication strategy	New	2022	Premier

PRIORITY REFORM ONE – FORMAL PARTNERSHIPS AND SHARED DECISION-MAKING

Priority Reform One Outcome: Aboriginal peoples are empowered to share decision-making authority with governments to accelerate policy and place-based progress on Closing the Gap through formal partnership arrangements.

Priority Reform One Target: There will be formal partnership arrangements to support Closing the Gap in place between Aboriginal peoples and governments in each state and territory enshrining agreed joint decision-making roles and responsibilities and where Aboriginal peoples have chosen their own representatives.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Place-based Partnership (DPC) The SA Government and SAACCON, along with Commonwealth and local governments, will nominate a place-based partnership in regional South Australia. - establish a process, criteria and governance arrangements for determining priorities and approving place-based partnership agreements - nominate place-based partnership to Joint Council for consideration - establish partnership <i>Also contributes to Priority Reforms 2 and 3</i>	New	2021 2024	Premier
Review of Partnership Agreements (DPC) Coordinate and consolidate the review of existing partnership arrangements with Aboriginal peoples, communities and organisations by all SA government agencies and statutory bodies. That is: - undertake a stocktake of existing partnership arrangements and provide a report to the Joint Council. - review and strengthen existing partnerships to meet the Strong Partnership Elements and provide a report to the Joint Council (including the number of partnerships, changes made, and the Strong Partnership Elements met and unmet for all partnerships).	New	2022 2023	Premier
Aboriginal Engagement Reform (DPC) Commissioner for Aboriginal Engagement has developed a model (informed by targeted Aboriginal community engagement) to facilitate improved engagement between the SA Government and Aboriginal communities and enable better representation of Aboriginal voice in government decision-making. The proposed model contains the following elements: - membership initially half elected half appointed, with expectation to transition to fully elected after three years - five elected members will be each elected to one of five wards established across South Australia - elections will be conducted by the Electoral Commission of SA - electoral roll of SA's Aboriginal residents will be established - five appointed members will be sourced through an expression of interest process - a panel of community leaders convened by the Commissioner will select five appointed members	New	2022	Premier

PRIORITY REFORM ONE – FORMAL PARTNERSHIPS AND SHARED DECISION-MAKING

Priority Reform One Outcome: Aboriginal peoples are empowered to share decision-making authority with governments to accelerate policy and place-based progress on Closing the Gap through formal partnership arrangements.

Priority Reform One Target: There will be formal partnership arrangements to support Closing the Gap in place between Aboriginal peoples and governments in each state and territory enshrining agreed joint decision-making roles and responsibilities and where Aboriginal peoples have chosen their own representatives.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Continued: The Premier has endorsed the following key aspects of the initiative (to implement the proposed model) which are to be addressed in 2021. The Commissioner is to: ▪ Draft legislation for an election of five candidates from five wards in South Australia ▪ Draft election rules, to include but not limited to: - o enrolment provisions, complaints and dispute resolution process - o election methodology and ward composition ▪ Establish an electoral roll for Aboriginal peoples that enables them to vote in an election, including: - o eligibility to be registered to vote - o how to enrol to vote and all other necessary rules - o development of administrative systems for all voter registration.			
Buthera Agreement (DPC) Signed in 2018, the Buthera Agreement has provided capacity-building support for the Narungga Nation Aboriginal Corporation (NNAC) to drive development, economic enterprise and collaborative engagement with government agencies on Guuranda (Yorke Peninsula). The Agreement commits the government to agency-specific place-based activities in two priority areas: economic development and social services. Initiatives in the Agreement include projects relating to youth justice; housing; domestic violence; health; child protection; and education and cultural studies, all of which are matters the government will continue to address in partnership with the Narungga people. <i>Also contributes to Priority Reforms 2 and 3</i>	Existing	Subject to further negotiation	Premier



Priority Reform Two: Building the community-controlled sector

Outcome: Building the community-controlled sector: There is a strong and sustainable Aboriginal and Torres Strait Islander community-controlled sector delivering high quality services to meet the needs of Aboriginal and Torres Strait Islander people across the country.

Target: Increase the amount of government funding for Aboriginal and Torres Strait Islander programs and services going through Aboriginal and Torres Strait Islander community-controlled organisations.

The SA Government and SAACCON are committed to building strong and sustainable Aboriginal community-controlled sectors to deliver Closing the Gap services and programs.

We know that Aboriginal community-controlled services deliver better outcomes for Aboriginal peoples. They achieve better results, employ more Aboriginal people and are often preferred over mainstream services. They are also an act of self-determination and empowerment for Aboriginal peoples, protecting Aboriginal identity and cultures for the long term.

For the purposes of this Implementation Plan, an Aboriginal Community-Controlled Organisation (ACCO) delivers services, including land and resource management, that builds the strength and empowerment of Aboriginal communities and people and is:

- incorporated under relevant legislation and not-for-profit
- controlled and operated by Aboriginal peoples
- connected to the community, or communities, in which they deliver the services
- governed by a majority Aboriginal governing body.

Strong community-controlled sector elements

1. **Sustained capacity building and investment** in Aboriginal community-controlled organisations which deliver certain services and address issues through a set of **clearly defined standards or requirements**, such as an agreed model of care
2. **Dedicated and identified Aboriginal workforce** (that complements a range of other professions and expertise) and where people working in community-controlled sectors have wage parity based on workforce modelling commensurate with need
3. Aboriginal community-controlled organisations which deliver common services are **supported by a Peak Body**, governed by a majority Aboriginal Board, which has **strong governance and policy development and influencing capacity**
4. Aboriginal community-controlled organisations which deliver common services have a **dedicated, reliable and consistent funding model** designed to suit the types of services required by communities, responsive to the needs of those receiving the services, and is developed in consultation with the relevant Peak body.



Partnership Actions

The SA Government and SAACCON will continue to contribute to the establishment of the first four Sector Strengthening Plans for the agreed focus sectors, being Early Childhood Care and Development; Health; Housing; and Disability and following their completion, contribute to their implementation.

The SA Government will develop measures to increase the proportion of services delivered by Aboriginal organisations, particularly ACCOs, including by:

- a. implementing funding prioritisation policies across all Closing the Gap outcomes that require decisions about the provision of services to Aboriginal people and communities to preference ACCOs and other Aboriginal organisations.
- b. where new funding initiatives are decided by governments which are intended to service the broader population across socio-economic outcome areas of the Agreement, that a meaningful proportion is allocated to Aboriginal organisations with relevant expertise, particularly community-controlled organisations. A meaningful proportion is an amount which takes into account the number and capacity of Aboriginal organisations, particularly the existing community-controlled sectors and the service demands of Aboriginal people, including through the views of Aboriginal community-controlled peaks organisations in the relevant jurisdiction.

Jurisdictional Actions

The SA Government will work with SAACCON to build strong Aboriginal community-controlled sectors and organisations in line with the strong sector elements outlined above, to deliver Closing the Gap services and programs, in partnership with Aboriginal representatives.

The SA Government's Chief Executive Council (CEC) has established an Aboriginal Affairs Executive Committee (AAEC). The AAEC comprises four working groups which, as a demonstration of the government's commitment to a new way of working with Aboriginal peoples, are each co-chaired by an agency CE and a senior Aboriginal public servant.

One of these working groups, Supporting the Growth in Aboriginal Community-Controlled Working Group, is gathering evidence and seeking the views of the Aboriginal community-controlled sectors as to how the SA Government can best support the Aboriginal community-controlled sectors' strengthening priorities.

The Working Group will work in partnership with SAACCON to develop a Shared Forward Work Plan to be incorporated into this Implementation Plan. The Shared Forward Work Plan will include actions to continue engagement and collaboration with ACCOs and other Aboriginal organisations and will set out a roadmap for ways of working together to implement the work plan and strengthen South Australia's Aboriginal community-controlled sectors.

The SA Government has committed \$3.301m to the national virtual funding pool established to support Priority Reform Two, with a view to this contribution being expended solely within South Australia in a manner that will address the needs of the jurisdiction. The government, SAACCON and other Aboriginal organisations will work together to develop and agree on a funding/grant mechanism to ensure that support is directed to the areas of greatest need.

PRIORITY REFORM TWO – BUILDING THE COMMUNITY-CONTROLLED SECTOR

Priority Reform Two Outcome: Building the community-controlled sector: There is a strong and sustainable Aboriginal and Torres Strait Islander community-controlled sector delivering high quality services to meet the needs of Aboriginal and Torres Strait Islander people across the country.

Priority Reform Two Target: Increase the amount of government funding for Aboriginal and Torres Strait Islander programs and services going through Aboriginal and Torres Strait Islander community-controlled organisations.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Building the South Australian Community Controlled Sector (DPC) The SA Government has committed \$3.301m over four years to strengthen this sector. The details of this program will be developed in 2021-2022. <i>Also contributes to Priority Reform 3</i>	New	2025	Premier
Accreditation (Industry Standards) and Models of Care (SAACCON & Agency aligned to policy area) - Perform an evidence-based review of industry standards and models of care to determine suitability and cultural responsiveness. Review should consider Aboriginal perceptions of success and aspirations for service delivery. - Peaks to advocate for improved, culturally responsive industry standards and models of care. The above actions will need to occur for each policy area (e.g. health, housing) and would benefit from a joined-up national partnership approach. This will be investigated via the CoP and PWG in the first instance. - Funding models must be adapted to account for the resourcing required for sustained quality assurance systems and processes and the minimum duration of service contracts increased to 3-5 years. - Governance and quality assurance training supported by government funding for senior leadership and boards where required (need is variable and further information must be sought from ACCOs).	New	2024	TBA
Aboriginal Workforce Development (OCPSE) DPC to investigate with the Office of the Commissioner of Public Sector Employment (OCPSE), the feasibility of the following initiatives: - Determine the current level of wage parity between Aboriginal and non-Aboriginal workforce for similar roles, by sector. - Create and mandate an Equivalence Framework (EqF) that recognises and quantifies the value of First Nations cultures, languages, knowledge systems, where: - the EqF is used to inform job classification and salary calculations for ACCOs and government agencies - OCPSE supports agencies in applying the EqF across classifications - Investigate agency/OCPSE role in supporting (via advocacy and/or funding) accreditation and registration of training / credentialing / qualifications / professional registration for Aboriginal employment categories and pathways	New	2023	Treasurer (OCPSE)

PRIORITY REFORM TWO – BUILDING THE COMMUNITY-CONTROLLED SECTOR

Priority Reform Two Outcome: Building the community-controlled sector: There is a strong and sustainable Aboriginal and Torres Strait Islander community-controlled sector delivering high quality services to meet the needs of Aboriginal and Torres Strait Islander people across the country.

Priority Reform Two Target: Increase the amount of government funding for Aboriginal and Torres Strait Islander programs and services going through Aboriginal and Torres Strait Islander community-controlled organisations.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Aboriginal Workforce Development Funding (DPC) SA Government to support Aboriginal workforce development (in ACCOs and mainstream government agencies), by way of funding and in-kind support, including: - additional funding in service contracts for provision of accredited training to Aboriginal workforce - capacity building of accredited Aboriginal training providers - TAFE and Universities implement targets for Aboriginal graduates by discipline as a percentage of total graduates SA Government to provide targeted financial support for - pre-employment training that advances Aboriginal participants on identified career pathways - further study to gain qualifications in management (similar to previous programs which provided support for Aboriginal staff to gain a Diploma in Management or Master of Business Administration) - workplace mentoring (particularly middle management)	New	2024	Premier
Funding Model (DPC) DPC to lead the following initiatives and work with all relevant agencies to implement Undertake mapping of services and funding by sector to support a transitional approach to building the community-controlled sector. That is, capacity and capability of sector and the target for funding transfer from government to ACCOs to be determined and used to inform a joint sector transition plan. Increase the proportion of services delivered by Aboriginal community-controlled organisations, including by: - implementing funding prioritisation policies across all CTG outcomes that require decisions about the provision of services to Aboriginal people and communities to preference ACCOs and other Aboriginal organisations - where new funding initiatives, intended to service the broader population across socio-economic outcome areas of the Agreement, that a meaningful proportion is allocated to Aboriginal organisations with relevant expertise, particularly ACCOs. - reviewing legislation which provides for the provision of services for Aboriginal peoples in SA and strengthening the preferencing of ACCOs and other Aboriginal organisations as providers of those services.	New	2022 2024	Premier

PRIORITY REFORM TWO – BUILDING THE COMMUNITY-CONTROLLED SECTOR

Priority Reform Two Outcome: Building the community-controlled sector: There is a strong and sustainable Aboriginal and Torres Strait Islander community-controlled sector delivering high quality services to meet the needs of Aboriginal and Torres Strait Islander people across the country.

Priority Reform Two Target: Increase the amount of government funding for Aboriginal and Torres Strait Islander programs and services going through Aboriginal and Torres Strait Islander community-controlled organisations.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Funding Model (continued) Modifications be made to the ACCO Funding model that: ▪ increase duration of funding agreements to 3 + 3 + 3 years (SAACCON to advocate for same terms from Commonwealth) ▪ provide flexibility to allow for agility and adaptability of services to respond to changing needs ▪ account for economies of scale including using subsidies or other instruments to control costs in remote and regional areas ▪ account for Local Government funding that remains outside of ACCO funding agreements ▪ include funding to address; Aboriginal workforce development, quality assurance systems and processes, ongoing capacity building of leadership and governance ▪ additional funding to support participation in partnership agreements and other Priority Reforms will be required. Modifications be made to the procurement and grant funding rules and processes to preference ACCOs and other Aboriginal organisations including: ▪ implementing targets and assessment criteria that preferences ACCOs in tender processes ▪ contracts with mainstream NGO's for service provision should include contractual obligations to build ACCO capacity and transfer service provision and funding over to them over an agreed period (with agreed transition plan) Support ACCOs to improve contract negotiation and management functions by: ▪ funding and providing access to specific training for ACCOs (CE's primarily) to better understand complex procurement, legal and probity requirements, business structures and processes would be helpful. ▪ engaging a legal and business advisor on a shared-service arrangement on behalf of the whole-of-community-controlled-sector Investigate independent oversight / accountability mechanism for government funders (protection for ACCOs)		2024 2024 2023 2022	

PRIORITY REFORM TWO – BUILDING THE COMMUNITY-CONTROLLED SECTOR

Priority Reform Two Outcome: Building the community-controlled sector: There is a strong and sustainable Aboriginal and Torres Strait Islander community-controlled sector delivering high quality services to meet the needs of Aboriginal and Torres Strait Islander people across the country.

Priority Reform Two Target: Increase the amount of government funding for Aboriginal and Torres Strait Islander programs and services going through Aboriginal and Torres Strait Islander community-controlled organisations.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Investigate establishment of shared services model for ACCOs (DPC) DPC to support SAACCON to investigate feasibility of a shared services model across the community-controlled sector to improve efficiency and realise savings* in administrative and corporate functions such as: processing of financial and payroll transactions, facilities management, vacancy management (advertising and recruitment). Options for value-add shared services (e.g. legal and business advisor to support contract negotiation and management) should also be considered. <i>*savings to be retained by ACCOs</i>	New	2024	Premier
Investigate non-government sources of funding for ACCOs (DPC) DPC to support SAACCON and Aboriginal community-controlled sector to investigate alternative sources of funding, such as the suitability of social impact investing funds to support ACCO growth and infrastructure requirements and develop guidance for ACCOs where applicable.	New	2024	Premier
Aboriginal community-controlled peak bodies (DPC) SAACCON and members to lead exploration of alternative models for sectors that may not currently (or might ever) be large or mature enough to warrant a sectoral peak body ▪ need to agree on alternative representative structures (e.g. ACCOs as SAACCON members) as sectors are built ▪ perspective of existing ACCOs in the sector to be considered. Peaks should be supported by increasing the duration of funding agreements (e.g. 3 + 3 + 3 years) Support governance training for community members to increase the pool of skilled candidates for positions on Boards of the Peak bodies SAACCON to have ongoing working relationship with the CEC AAEC and the Building Community-Controlled Sector Working Group which is to include regular attendance (as standing agenda item) on respective parties' regular meetings for the purpose of shared decision-making.	New	2022 2023 2023 2021	Premier

PRIORITY REFORM TWO – BUILDING THE COMMUNITY-CONTROLLED SECTOR

Priority Reform Two Outcome: Building the community-controlled sector: There is a strong and sustainable Aboriginal and Torres Strait Islander community-controlled sector delivering high quality services to meet the needs of Aboriginal and Torres Strait Islander people across the country.

Priority Reform Two Target: Increase the amount of government funding for Aboriginal and Torres Strait Islander programs and services going through Aboriginal and Torres Strait Islander community-controlled organisations.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
National Sector Strengthening Plans – Health; Early Childhood and Development; Housing; and Disability (DHW/DE/SAHA/DHS) Representatives from respective agencies will represent their sector and participate in Working Groups during development of the Plans, which aim to provide a national framework for a joined-up approach to build a strong community-controlled sector. <i>Also contributes to Priority Reform 3</i>	New	Ongoing	Premier
Supporting Growth in Aboriginal Community Controlled Organisations Working Group (Aboriginal Affairs Executive Committee) (DPC) The Working Group's vision is that <i>'South Australian Aboriginal Community Controlled Organisations are strong, supported to grow and achieve self-determination, and deliver high quality services which meet the needs of their communities'</i> . Development of a workplan is underway in consultation with Aboriginal stakeholders (including SAACCON). <i>Also contributes to Priority Reform 3</i>	New	Ongoing	Premier



Priority Reform Three: Transforming government organisations

Outcome: Improving mainstream institutions: Governments, their organisations and their institutions are accountable for Closing the Gap and are culturally safe and responsive to the needs of Aboriginal and Torres Strait Islander people, including through the services they fund.

Target: Decrease in the proportion of Aboriginal and Torres Strait Islander people who have experiences of racism.

Mainstream government organisations include hospitals, schools, prisons and agencies such as the South Australian Police and the South Australian Housing Authority. They receive substantial funding to deliver services to all South Australians including Aboriginal peoples and they need to transform their organisations and their services to meet the needs of Aboriginal peoples and Close the Gap.

The SA Government has committed to a consistent approach and sustained effort and investment, in line with the Transformation elements below, to tackle systemic racism and deliver culturally safe and responsive services.

Transformation elements

1. **Identify and eliminate racism** – Identify and call out institutional racism, discrimination and unconscious bias in order to address these experiences. Undertake system-focused efforts to address disproportionate outcomes and overrepresentation of Aboriginal peoples by addressing features of systems that cultivate institutionalised racism.
2. **Embed and practice meaningful cultural safety** – Embed high-quality, meaningful approaches to promoting cultural safety, recognising Aboriginal people's strength in their identity as a critical protective factor. This applies to all levels of staff within government organisations.
3. **Deliver services in partnership with Aboriginal organisations, communities and people** – Develop genuine relationships between government organisations and Aboriginal peoples, organisations and/or businesses to enhance the quality and cultural safety of mainstream service delivery.
4. **Increase accountability through transparent funding allocations** – Improve transparency of resource allocation to, and distribution by, mainstream institutions in relation to dedicated Aboriginal service delivery.
5. **Support Aboriginal cultures** – Ensure government organisations identify their history with Aboriginal peoples and facilitate truth-telling to enable reconciliation and active, ongoing healing.
6. **Improve engagement with Aboriginal people** – Ensure when governments are undertaking significant changes to policy and programs that primarily impact on Aboriginal peoples, they engage fully and transparently. Engagements should be done in a way where Aboriginal peoples:
 - have a leadership role in the design and conduct of engagements;
 - know the purpose and fully understand what is being proposed;
 - know what feedback is provided and how that is being taken account of by governments in making decisions; and
 - are able to assess whether the engagements have been fair, transparent and open.

The engagements on the National Agreement, led by the CoP in partnership with Government parties, demonstrated the benefit of this approach.



Partnership Actions

Cultural Inclusion Framework (CIF)

The SA Government will work in partnership with SAACCON to establish a Cultural Inclusion Reference Group. The Reference Group will comprise representatives of government as well as Aboriginal peoples, communities and organisations with appropriate Aboriginal knowledges and cultural authority. The Reference Group will first consider updating A Cultural Inclusion Framework for South Australia, developed in 2006 for whole-of-government use before developing a new framework.

Either way, the SA Government commits to the development and implementation of a consistent framework for all government agencies and statutory bodies that provides for assessment, continuous improvement and monitoring and reporting at an individual agency and consolidated 'whole-of-government' level on the transformation of government agencies and statutory bodies.

The core components of the CIF should address:

- an Aboriginal workforce development plan to increase the proportion of Aboriginal staff employed at all levels of all agencies/statutory bodies (including strategies to support retention and career progression to middle management and leadership positions)
- ongoing program to improve cultural competence of agency workforce, leadership and governance
- strategies to increase the representation of Aboriginal peoples in agency governance and support their development
- culturally responsive service planning, design and delivery methods
- culturally responsive inter-agency service delivery with joint protocols
- improved accountability and transparency

Culturally inclusive governance and service planning and delivery examples include culturally inclusive legislation, policy, service standards, standard operating procedures, customer service charters, and committee terms of reference.

Jurisdictional Actions

Following implementation of the CIF, the SA Government will implement a rigorous and ongoing program of assessment, action planning for improvement and monitoring and evaluation. Accountability for the delivery of culturally inclusive and responsive services to Aboriginal peoples and communities must be strengthened including:

- development and implementation of minimum standards
- peer and/or external evaluation in addition to self-assessment
- monitoring and public reporting of transformation to be agreed and implemented.



PRIORITY REFORM THREE – TRANSFORMING GOVERNMENT ORGANISATIONS

Priority Reform Three Outcome: Improving mainstream institutions: Governments, their organisations and their institutions are accountable for Closing the Gap and are culturally safe and responsive to the needs of Aboriginal and Torres Strait Islander people, including through the services they fund.

Priority Reform Three Target: Decrease in the proportion of Aboriginal and Torres Strait Islander people who have experiences of racism.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Cultural Inclusion Framework (DPC) Develop and implement a consistent framework for all government agencies and statutory bodies that provides for assessment, continuous improvement and monitoring and reporting at an individual agency and consolidated ‘whole-of-government’ level. The core components of the CIF should address: - an Aboriginal workforce development plan to increase the proportion of Aboriginal staff employed at all levels of all agencies/statutory bodies (including strategies to support retention and career progression to middle management and leadership positions) - ongoing program to improve cultural competence of agency workforce, leadership and governance - strategies to increase the representation of Aboriginal peoples in agency governance and support their development - culturally responsive service planning, design and delivery methods* - culturally responsive inter–agency service delivery with joint protocols - improved accountability and transparency, including - minimum standards of cultural inclusivity to be agreed and included in framework - peer and/or external evaluation included in addition to self-assessment - monitoring, review and evaluation program included <i>*Culturally inclusive governance and service planning and delivery examples include culturally inclusive legislation, policy, service standards, standard operating procedures, customer service charters, and committee terms of reference.</i> Development of a suitable CIF requires direction and oversight by a reference group with appropriate Aboriginal knowledges and cultural authority. The Reference Group will first consider updating <i>A Cultural Inclusion Framework for South Australia</i>, developed in 2006 for whole-of-government use. Following implementation, a program of assessment, action planning for improvement and monitoring and evaluation must be established and reported against on an ongoing basis. Some whole-of-government actions to address the core components are also outlined below.	New	2023	Premier

Cultural Inclusion Framework: Aboriginal Employment in the Public Sector (OCPSE) Increase the number of Aboriginal people employed in the Public Sector from 2 per cent in 2021 to 3 per cent in 2022. Aboriginal recruitment, retention and professional development will be drivers in reaching the target of 3 per cent. Each department will have its own Aboriginal employment target outlined in their Reconciliation Action Plans. There will be a focus on developing Aboriginal employees to increase the number of those in senior roles, including executive roles.	New	2022	Treasurer
Cultural Inclusion Framework: Whole-of-Government Cultural Learning Framework (OCPSE) Enhance the cultural competency of Public Sector employees by implementing a whole-of-government cultural learning framework, which will be developed in 2022 with implementation commencing in 2023. The cultural learning framework will be developed and delivered in partnership with Aboriginal people and organisations and will consist of multiple levels of learning. This multi-level approach acknowledges that understanding Aboriginal cultures and being culturally responsive is an individual journey, and that not everyone will be at the same stage of that journey. The learning framework will be delivered via multiple mediums including online, face-to-face and cultural immersion elements. The Public Sector secondment model will be broadened to a two-way model and strengthened to ensure objectives including connection and collaboration and shared learning are achieved by 90 per cent of placements. <i>Also contributes to Priority Reform 2</i>	New	Ongoing	Treasurer (OCPSE)
Aboriginal Representation on Government Boards (DPC) Government agencies will support greater Aboriginal representation on government boards and ensure that boards are aligned to and actively engaged with a relevant Reconciliation Action Plan. DPC will coordinate a review of current Board appointment and management practices across government and support each portfolio to determine the most appropriate approach to achieving this action. Each portfolio will then be supported to implement the agreed changes.	New	Ongoing	Premier
Reconciliation Action Plans – Individual Agencies and Whole-of-Government (DPC) All CEC agencies will have current Reconciliation Action Plans. DPC will coordinate the implementation of a whole-of-government Reconciliation Action Plan	Existing	Ongoing	All Ministers
South Australian Government Aboriginal Affairs Action Plan 2021-2022 (DPC) The Action Plan comprises 41 actions across government agencies that include engagement and partnerships with the Aboriginal community, including the Aboriginal community-controlled sector. <i>Also contributes to Priority Reforms 1 and 2</i>	New	2022	Premier
Chief Executive Council's Aboriginal Affairs Executive Committee (DPC) The newly formed AAEC will provide strategic across-government leadership and endorsement of workplans to address whole-of-government strategic priorities to improve outcomes for Aboriginal peoples, including Closing the Gap-related work. It will also create opportunities to identify and develop emerging Aboriginal leaders across the public sector	New	Ongoing	Premier



The AAEC has established four working groups to progress Shared Forward Work Plans that address four specified South Australian Government strategic priority areas for Aboriginal affairs: • Over-representation of Aboriginal South Australians in the Criminal Justice Sector • Supporting the Growth in Community Controlled Organisations (Shared Forward Work Plan to be developed in partnership with SAACCON) • Building Capacity in Vulnerable Families • Economic Participation (Employment and Procurement). The AAEC is co-chaired by the CE of the Department for Correctional Services and the ED of DPC-AAR. Each working group is co-chaired by a senior Aboriginal public servant and a CE from an unrelated agency. Shared Forward Work Plans will be provided to the NACTG IRG for endorsement and inclusion in this Implementation Plan where relevant. <i>Also contributes to Priority Reforms 1 and 2</i>			
South Australian Aboriginal Advisory Council (DPC) Currently the SA Government's peak advisory body on matters of Aboriginal affairs' programs and policy, the SAAAC comprises up to 10 Aboriginal people who are appointed for two years by the Premier. Membership is determined through a public nomination process that is open to all Aboriginal people who are South Australian residents. The SAAAC meets approximately six times per year, with executive support provided by DPC-AAR. The Chair is able to meet with the Premier (in his capacity as Minister for Aboriginal Affairs and Reconciliation), CEs and other senior SA Government officers, the Commissioner for Aboriginal Engagement and key Aboriginal stakeholders. The SAAAC also meets with Cabinet twice per year. The role of SAAAC is to: ▪ provide the government with confidential advice on existing and new programs and policies as they affect Aboriginal people ▪ identify and inform the government of emerging issues that will affect Aboriginal people (from both metropolitan and regional perspectives) ▪ provide the government with advice on the development and implementation of future policies and services concerning Aboriginal people ▪ provide advice to government agencies about appropriate consultation processes with Aboriginal communities ▪ maintain links with other relevant advisory bodies.	Existing	Ongoing	Premier

Priority Reform Four: Shared access to data and information at a regional level

Outcome: Aboriginal and Torres Strait Islander people have access to, and the capability to use, locally-relevant data and information to set and monitor the implementation of efforts to close the gap, their priorities and drive their own development.

Target: Increase the number of regional data projects to support Aboriginal and Torres Strait Islander communities to make decisions about Closing the Gap and their development.

Shared access to location specific data and information will assist Aboriginal communities and organisations to support the achievement of the first three Priority Reforms through:

Priority Reform One: Participating as equal partners with government, with equal access to all processes and information to support shared decision-making.

Priority Reform Two: Driving their own development by making evidence-based decisions on the design, implementation and evaluation of policies and programs for their communities in order to develop local solutions for local issues.

Priority Reform Three: Measuring the transformation of government organisations operating in their region to be more responsive and accountable for Closing the Gap.

Data and information sharing elements

The Parties agree that data and information sharing practice elements between governments and Aboriginal communities and organisations contain the following features:

- a. There are partnerships in place between Aboriginal representatives and government organisations to guide the improved collections, access, management and use of data to inform shared decision-making for the benefit of Aboriginal peoples;
- b. Governments agree to provide Aboriginal communities and organisations access to the same data and information on which any decisions are made, subject to meeting privacy requirements, and ensuring data security and integrity;
- c. Governments collect, handle and report data at sufficient levels of disaggregation, and in an accessible and timely way, to empower local Aboriginal communities to access, use and interpret data for local decision-making; and
- d. Aboriginal communities and organisations are supported by governments to build capability and expertise in collecting, using and interpreting data in a meaningful way.

Partnership Actions

South Australia will contribute to the Partnership Actions for Priority Reform Four by establishing an initial community data project in an agreed location by July 2023. The community data project will:

- enable an Aboriginal community and local Aboriginal organisations to access and use location-specific data on the Closing the Gap outcome areas.
- support an Aboriginal community to analyse and use regional specific data to help drive their own development and discussions with governments on Closing the Gap
- enable an Aboriginal community and organisations to collect and access other data which they consider important
- be covered by a localised agreement, consistent with Priority Reform One, between the governments and participating Aboriginal organisations in the region.

The data project's location will be determined in accordance with the criteria developed by the CoP.



It is intended that a scheduled program of community data projects will be developed by the SA Government and SAACCON and rolled out post completion of this initial project.

Jurisdictional Actions

The SA Government commits to implementing the data and information elements, including to:

- share available, disaggregated regional data and information with Aboriginal organisations and communities on Closing the Gap, subject to meeting privacy requirements
- establish partnerships between Aboriginal peoples and government agencies, consistent with Priority One, to improve collection, access, management and use of data, including identifying improvements to existing data collection and management
- make their data more transparent by telling Aboriginal peoples what data they have and how it can be accessed
- build capacity of Aboriginal organisations and communities to collect, and use data

SA Government will include information in their CTG Annual Reports on actions taken to improve access to data and information by Aboriginal peoples and organisations.

PRIORITY REFORM FOUR – SHARED ACCESS TO DATA AND INFORMATION AT A REGIONAL LEVEL

Priority Reform Four Outcome: Aboriginal and Torres Strait Islander people have access to, and the capability to use, locally-relevant data and information to set and monitor the implementation of efforts to close the gap, their priorities and drive their own development.

Priority Reform Four Target: Increase the number of regional data projects to support Aboriginal and Torres Strait Islander communities to make decisions about Closing the Gap and their development.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Data sharing across SA Government and Aboriginal Community Controlled Organisations (DPC) The Public Sector (Data Sharing) Act 2016 (Data Sharing Act) provides a legal framework to share public sector data between government departments and other trusted entities in South Australia. This is a multi-stage project and will require project management resources / champions to scope and define the project parameters and develop approach and a project plan. 1. Establish commitment from SAACCON, DPC and Office of Data analytics 2. Establish Project Management Team 3. Conduct workshops with SA Government agencies, SAACCON and ACCO partners, to inform data required and presentation formats 4. Develop Project Plan 5. Audit of parties' ability to meet 5 SAFE Controls (see Data Controls action below) 6. Conduct workshops for user centred (UX) design with key stakeholders, SA Government and community-controlled sector 7. Develop prototype solutions / specify data requirements 8. Validate data specifications / reporting solutions with key stakeholders, SA Government and community-controlled sector 9. Finalise data sharing agreement 10. User Acceptance testing (validate data sharing against agreement and specifications) with test groups representing key stakeholders, SA Government and community-controlled sector 11. Communicate and train users as required 12. Integration with the Monitoring and Evaluation Framework It is expected that the SA Government will need to support the community-controlled sector to build capacity in order to improve upon elements of the Five Safes Framework (see separate subsidiary project below) Data sharing will also necessitate an ongoing program of data cleansing and improvement in order to maximise the benefits of shared data. All data and information sharing projects should, as a principle, move toward the state-wide standardisation of data definitions and collection principles to improve data integrity, reliability, usability and allow for consolidation and integration of data sets across government agencies and the Aboriginal community-controlled sector	New	2024	Premier

PRIORITY REFORM FOUR – SHARED ACCESS TO DATA AND INFORMATION AT A REGIONAL LEVEL

Priority Reform Four Outcome: Aboriginal and Torres Strait Islander people have access to, and the capability to use, locally-relevant data and information to set and monitor the implementation of efforts to close the gap, their priorities and drive their own development.

Priority Reform Four Target: Increase the number of regional data projects to support Aboriginal and Torres Strait Islander communities to make decisions about Closing the Gap and their development.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
The Five Safes Framework (Capacity Building for Aboriginal Community-Controlled sector) (DPC) The Data Sharing Act applies the Five Safes framework to shared data proposals and determines whether they are satisfied and the parties are able to enter an approved Data Sharing Agreement. The Five Safes break down the decisions surrounding data access and use into five related but separate dimensions: ▪ Safe projects - Is this use of the data appropriate, lawful, ethical and sensible? ▪ Safe people - Can the users be trusted to use it in an appropriate manner? ▪ Safe data - Does the data contain sufficient information to allow confidentiality to be breached? ▪ Safe settings - Does the access facility limit unauthorised use or mistakes? ▪ Safe outputs - Is the confidentiality maintained for the outputs of the management regime? The steps to address the Five SAFES across ACC sector could be managed as a state-wide data project: 1. Establish commitment from SAACCON, DPC and Office of Data analytics 2. Establish Project Governance and Project Management Teams 3. Develop Project Plan 4. Audit the Safe Settings of ACCO's control environment and identify gaps (this will necessarily include mapping of digital/information technology infrastructure (including hardware and software), identification of specialised workforce and levels of previous investment in relevant workforce development and training by organisation, sector and location) in addition to the controls environment 5. Project Governance team to determine phased approach dependent on the size and spread of identified gaps 6. Develop Action Plans to identify gaps and assign responsibility to implement and monitor action plans to Project Management team members 7. Commence phased implementation as approved by Project Governance team	New	2023	Premier
Stage One Building Data Capability (DPC) Data SA is SA Government's Open Data Registry and contains links to over 1,600 data sets including some local government community profiles (Port Adelaide Enfield and Onkaparinga local government areas for example). In the first instance, SA Government could support ACCO's to build capability in using and interpreting data by providing training which assists ACCO's to identify, access and use data sets already available via Data SA.	New	2023	Premier

PRIORITY REFORM FOUR – SHARED ACCESS TO DATA AND INFORMATION AT A REGIONAL LEVEL

Priority Reform Four Outcome: Aboriginal and Torres Strait Islander people have access to, and the capability to use, locally-relevant data and information to set and monitor the implementation of efforts to close the gap, their priorities and drive their own development.

Priority Reform Four Target: Increase the number of regional data projects to support Aboriginal and Torres Strait Islander communities to make decisions about Closing the Gap and their development.

Actions - Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s Responsible
Stage Two Building Capacity (DPC) Utilise the mapping of digital/information technology infrastructure (including hardware and software), identification of specialised workforce and levels of previous investment in relevant workforce development and training by organisation, sector and location to develop an investment map for prioritisation and action by SA Government and SAACCON.	New	2023	Premier
Community Data Projects (DPC) SAACCON, in partnership with DPC-AAR and Office of Data Analytics will identify relevant agency and ACCO representatives (who will work with Commonwealth and local government representatives if they wish), to lead community engagement required to inform potential site nominations. - establish a process, criteria and governance arrangements for determining priorities and approving community data projects - nominate community data projects to Joint Council for consideration External research organisations and institutions may be invited to participate, including universities, Australian Institute of Aboriginal and Torres Strait Islander Studies and the South Australian Health and Medical Research Institute. The community data project will be established by way of a localised agreement. That is, SA Government and all relevant parties will enter into a local partnership agreement, consistent with Priority Reform One, with participating Aboriginal organisations in the region. The community data project will: - enable an Aboriginal community and participating Aboriginal organisations to access and use location-specific data on the Closing the Gap outcome areas. - support an Aboriginal community to analyse and use regional specific data to help drive their own - development and discussions with governments on Closing the Gap - enable an Aboriginal community and participating Aboriginal organisations to collect and access other data which they consider important.	New	2022 2023	Premier



How this Implementation Plan will work in practice

Changes to this Implementation Plan

This Implementation Plan can be changed at any time provided SAACCON and the SA Government agree in writing.

SAACCON and the SA Government will undertake a formal review of the Implementation Plan, following publication of the reports on the independent Productivity Commission and Aboriginal-led reviews, to be conducted every three years.

SAACCON and the SA Government will also make six monthly periodic updates to the Implementation Plan to account for significant issues, legislative or policy changes or events that will impact the achievement of the National Agreement Priority Reforms and other Targets.

Changes to the Implementation Plan will be communicated to the Joint Council at its next meeting (as per cl111) and published on the Department of Premier and Cabinet and SAACCON's websites within 1 month of being made. Changes will also be communicated in line with the agreed Communications and Engagement strategy.

Annual Reporting

DPC-AAR will coordinate and consolidate an Annual Report of Closing the Gap related initiatives, activities and outcomes (CTG Annual Report) which complies with the requirements in the National Agreement (clause 118). The CTG Annual Report will:

- draw from the dashboard and annual Productivity Commission data compilation report, to ensure consistency of measures of progress
- include information on efforts to implement this Agreement's four Priority Reform areas, particularly outlining how implementation aligns with the principles for action
- demonstrate how efforts, investment and actions are aligned and support the achievement of Closing the Gap goals
- list the number of Aboriginal community-controlled organisations and other Aboriginal organisations that have been allocated funding for the purposes of Clause 24, 55a and 55b, and 135 of this Agreement; and subject to confidentiality requirements, also list the names of the organisations and the amount allocated.
- provide information on partnerships including; the number of partnerships, those that have been reviewed, for each partnership which Strong Partnership Elements are met and unmet, and what has been achieved through the partnerships.
- Provide information on action taken to strengthen the community-controlled sector based on the elements of a strong sector, as outlined in Clauses 118 and 119.
- include information on how they are undertaking and meeting the transformation elements
- include information on action taken to improve access to data and information by Aboriginal peoples and organisations
- be tabled in the Parliament of South Australia



Accountability

The SA Government and SAACCON commit to independent oversight and accountability of progress against this Implementation Plan.

The Productivity Commission will develop and maintain a publicly accessible dashboard comprising data and associated supporting materials to inform the reporting on progress on Closing the Gap.

The Productivity Commission will undertake a comprehensive review of progress every three years. This review will complement the Aboriginal-led review (below). It will provide an analysis of progress on Closing the Gap against the priority reforms, targets, indicators and trajectories, and examine the factors contributing to progress, including by drawing on evaluation and other evidence.

The Productivity Commission's findings will inform the ongoing implementation of the National Agreement by highlighting areas of improvement and emphasise where additional effort is required.

Independent Aboriginal-led reviews will be carried out within twelve months of each independent review by the Productivity Commission. They are an opportunity to capture the lived experiences of Aboriginal peoples and communities of the implementation of the National Agreement and will highlight areas of achievement and improvement, as well as priority areas where greater collective effort is required. The review's report will be provided to the Joint Council, be made public, and may include advice on potential changes to the National Agreement.

The review will include a CoP' facilitated Aboriginal Assembly on Closing the Gap to provide for a wider group of people and organisations to participate formally and encourage broader ownership of the Agreement.

South Australia will establish a National Agreement on Closing the Gap Implementation Reference Group (NACTG IRG) to:

- monitor progress against the SAACCON / SA Government Shared Forward Work Plan, to be developed as part of the formal Partnership Agreement and escalate risks to embedding the Priority Reforms by reporting them to the CEC and the CoP
- consider the outcomes from the Productivity Commission and Aboriginal-led reviews within 2 months of their receipt or public release
- consider any and all feedback from Joint Council within 2 months from the date of receipt

SAACCON will also ensure their website includes functionality for direct feedback, suggestions and communication by community members.

Communicating about this Implementation Plan

Communications about the Implementation Plan will be in accordance with the agreed Communications and Engagement strategy.

Meeting our commitments

The SA Government and SAACCON confirm that this Implementation Plan meets the commitments set out in the National Agreement as evidenced by the completed checklist below

As per the National Agreement, jurisdictional Implementation Plans will:	Checked
Be fully aligned with the National Agreement on Closing the Gap and state that their purpose is to implement the Agreement (cl96)	☐
Respond to the differing needs, priorities and circumstances of Aboriginal and Torres Strait Islander people across Australia (cl96)	☐
Demonstrate a commitment to undertake all actions in a way that takes full account of, promotes, and does not diminish in any way, the cultures of Aboriginal and Torres Strait Islander people (cl 21 and 107)	☐
Be whole-of-government plans, covering government agencies and statutory bodies (cl108)	☐
Be developed and delivered in partnership between governments, the Coalition of Peaks, and other Aboriginal and Torres Strait Islander partners (cl108)	☐
Set out how existing policies and programs will be aligned to the Agreement (cl 104 and 108)	☐
Set out actions to achieve the Priority Reforms and partnership actions (cl108)	☐
Set out actions to achieve the agreed outcomes and targets (cl108)	☐
For transparency, include information on funding and timeframes for actions (cl108)	☐
Include the approach to annual reporting, including when they will release their public report (cl108)	☐
Include information on how the states and territories will work with local government to implement this Agreement (state and territory Implementation Plans only) (cl108)	☐
Include data development actions identified in the Data Development Plan (cl106)	☐
Be published on the jurisdiction's website (cl111)	☐

Glossary of terms

Aboriginal community-controlled organisations (ACCOs)

Aboriginal community control is an act of self-determination. Under the National Agreement, an Aboriginal Community-Controlled Organisation delivers services, including land and resource management, that builds the strength and empowerment of Aboriginal communities and people and is:

- a. incorporated under relevant legislation and not-for-profit
- b. controlled and operated by Aboriginal people
- c. connected to the community, or communities, in which they deliver the services
- d. governed by a majority Aboriginal governing body.

Aboriginal Legal Rights Movement (ALRM)

ALRM is an Aboriginal community controlled organisation. Through the provision of legal services and associated activities, ALRM promotes legal, cultural, economic, political and social rights for dispossessed Aboriginal peoples throughout South Australia.

ALRM is the auspicing body for the South Australian Aboriginal Community Controlled Organisation Network (SAACCON), having supported its establishment.

Aboriginal peoples

Please note that in this document, the term Aboriginal, refers to all Aboriginal and Torres Strait Islander peoples and that this term is used as First Nations peoples in South Australia are predominantly Aboriginal peoples. We acknowledge and respect that it is preferable to identify Aboriginal peoples, where possible, by their specific language group or nation.

Aboriginal Cultural and Intellectual Property

Aboriginal Cultural and Intellectual Property means the intangible aspects of cultural practices, resources and knowledge systems developed, nurtured and refined by a particular group of Aboriginal people and passed on by them as part of performing and artistic works (such as music, dance, song, ceremonies, symbols and designs, narratives and poetry); languages; scientific, agricultural, technical and ecological knowledge, spiritual knowledge, all items of moveable cultural property; Aboriginal ancestral remains; Aboriginal human genetic material; immoveable cultural property (including Aboriginal sites of significance, sacred sites and burial); and documentation of Aboriginal peoples' heritage in all forms of media (including scientific, ethnographic research reports, papers and books, films, sounds recording).

Aboriginal organisation (other than an Aboriginal community-controlled organisation)

A business, charity, not-for-profit organisation, incorporated under Commonwealth, state or territory legislation, that has at least 51% Aboriginal ownership and/or directorship and is operated for the benefit of Aboriginal communities

Glossary of terms

Community	The concept of Community is of critical importance to Aboriginal peoples, referring to the relationships shared between Aboriginal peoples. The concept of Community engenders a sense of belonging, including cultural, emotional and social ties that bind Aboriginal peoples to family, kin and Country. For the purpose of this Implementation Plan, the term Community relates to Aboriginal peoples and communities in South Australia.
Chief Executive Council (CEC) Aboriginal Affairs Executive Committee (AAEC)	The Chief Executive Council comprises the Chief Executives of government department agencies. The Aboriginal Affairs Executive Committee (AAEC) was established in 2020 and provides strategic advice, oversight and endorsement of work plans to address South Australian Government strategic priorities in improving outcomes for Aboriginal South Australians. The committee is made up of six chief executives and six Aboriginal senior leaders in the South Australian Public Sector. Reporting to the committee are four working groups, which consist of 16 members in each, who are drawn from across the South Australian Public Sector. The priorities of these working groups are: ▪ Over-representation of Aboriginal South Australians in the criminal justice sector ▪ Economic participation ▪ Supporting growth in Aboriginal Community Controlled Organisations ▪ Building capacity in vulnerable families.
Coalition of Peaks (CoP)	Coalition of Aboriginal and Torres Strait Islander Community-Controlled Peak Organisations. ▪ consists of national, state and territory non-government Aboriginal peak bodies and certain independent statutory authorities that have responsibility for policies, programs and services related to Closing the Gap ▪ have their governing boards elected by Aboriginal and Torres Strait Islander communities and / or organisations which are accountable to that membership.
Joint Council	Joint Council on Closing the Gap. Ministerial Council on Closing the Gap, with representation from Government Parties and the Coalition of Peaks. Further details on the Joint Council can be found in the Partnership Agreement on Closing the Gap 2019-2029.
Partnership Agreement	Partnership Agreement on Closing the Gap 2019-2029, signed by COAG and the Coalition of Peaks, setting out shared decision-making arrangements on the next phase of Closing the Gap.

Glossary of terms

Partnership Working Group	Working Group established by the Joint Council on Closing the Gap, comprising representatives of each Government Party and the Coalition of Peaks, with the role of developing and progressing issues for upcoming Joint Council meetings.
Productivity Commission	Australian government's independent research and advisory body on a range of economic, social and environmental issues affecting the welfare of Australians
SAACCON	The South Australian Aboriginal Community Controlled Organisation Network, was established to provide advice, recommendations and guidance to the Coalition of Peaks, and the South Australian, Commonwealth and Local Governments on the Refresh of Closing the Gap 2019-2029. SAACCON has partnered with the SA Government to develop this Implementation Plan.

Abbreviations

South Australian Government Departments and Authorities

AGD – Attorney-General's Department

DCP – Department for Child Protection

DCS – Department for Correctional Services

DE – Department for Education

DEM – Department for Energy and Mining

DEW – Department for Environment and Water

DHS – Department of Human Services

DHW – Department for Health and Wellbeing

DIS – Department for Innovation and Skills

DIT – Department for Infrastructure and Transport

DPC – Department of the Premier and Cabinet

DTF – Department of Treasury and Finance

DTI – Department for Trade and Investment

OCPSE – Office of the Commissioner for Public Sector Employment

OIA – Office of the Industry Advocate

PIRSA – Department of Primary Industries and Regions

SAHA – South Australian Housing Authority

SAPOL – South Australia Police



Reference List

Harvard Project on American Indian Economic Development (Harvard Project). <https://hpaied.org/about> [accessed 12 February 2021]

Cornell S and Kalt J P 1998 Sovereignty and Nation-Building: The Development Challenge in Indian Country Today, PRS 98-25 1998. <https://hpaied.org/sites/default/files/publications> [accessed 12 February 2021]

Office of the United Nations High Commissioner for Human Rights (OHCHR), 'Governance reforms help protect human rights'. <http://www.ohchr.org/EN/NEWSEVENTS/Pages/GoodGovernance.aspx> [accessed 12 February 2021].

Sullivan P 2007, Indigenous Governance: The Harvard Project, Australian Aboriginal Organisations and Cultural Subsidiarity, Working Paper 4, Desert Knowledge CRC, Alice Springs.

Australian Human Rights Commission 2020, Wiyi Yani U Thangani (Women's Voices): Securing Our Rights, Securing Our Future Report. <http://www.humanrights.gov.au/about/publications/> [accessed 14 May 2021]



Appendix:

Socio-economic Targets

The South Australian Government in partnership with the South Australian Aboriginal community including SAACCON and other key Aboriginal stakeholder organisations is committed to addressing the socio-economic targets in the Closing the Gap Agreement.

The current and future work of South Australian Government agencies is outlined in this appendix.

These activities build on the commitments to date that have been implemented, or are in progress, from the statewide South Australian Government Aboriginal Affairs Action Plans.

The guiding principles of the implementation of the Closing the Gap Agreement is engagement, partnership and timely delivery.

Outcome 1: Aboriginal and Torres Strait Islander people enjoy long and healthy lives

Target 1: Close the Gap in life expectancy within a generation, by 2031.

Leading Agency: Department of Health and Wellbeing

Supporting agency(s): N/A

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal Cultural Reflection Organisation Audit Tool (DHW) Develop and implement the Aboriginal Cultural Reflection Organisation Audit Tool, which will include: - Implement the second audit cycle within the Northern Adelaide Local Health Network to measure improvement outcomes - Develop Central Adelaide Local Health Network (CALHN) organisation-wide Audit Tool and implement across CALHN sites to obtain baseline reflections - Support CALHN programs and service areas to develop action plans to improve the experience of Aboriginal patients and their families - Measured improvements over time. (Central Adelaide Local Health Network and Northern Adelaide Local Health Network) <i>Also contributes to PR3 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Culturally Appropriate and Accessible Sites (DHW) - Aboriginal art installation externally placed on the Murray Bridge Soldiers' Memorial Hospital Emergency Department - Aboriginal Elders tours of services e.g. Emergency Department - Photoshoots with local Aboriginal Elders for promotional materials - Developmental stages of two further Aboriginal art installations in the Riverland - Development of culturally appropriate symbolism and acknowledgement of First Nations people at each site. (Riverland Mallee Coorong Local Health Network) <i>Also contributes to PR3 and T14</i>	New	Completed April 2021 To be completed by 2022	Minister for Health and Wellbeing
Aboriginal Emergency Department Access Team (DHW) New team to work extended hours on a 7-day roster to reduce length of stay, left at own risk and discharge against medical advice rates. (Central Adelaide Local Health Network) <i>Also contributes to PR3 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Cultural Champions (DHW) Introduce Cultural Champions to each ward and unit within the Northern Adelaide Local Health Network to provide support for staff and consumers, and be directly involved with activities such as Closing the Gap day, NAIDOC and Reconciliation activities. (Northern Adelaide Health Network) <i>Also contributes to PR3 and T14</i>	New	Ongoing	Minister for Health and Wellbeing

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal Health Practitioners (DHW) Proposal to increase Aboriginal Health Practitioner FTEs to accommodate gender requirements and provision of cultural support, to each other as well as patients. (Central Adelaide Health Network) <i>Also contributes to PR3 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Racism It Stops With Me Campaign (DHW) The Barossa Hills Fleurieu Local Health Network is committed to this campaign, and a work group has been formed to influence a strategic plan, mandatory anti-racism training, and reporting and responding to racism. (Barossa Hills Fleurieu Local Health Network) <i>Also contributes to PR3 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
External Aboriginal Health Webpage (DHW) Creation of an Aboriginal Health external webpage through SA Health, promoting services and information to community. (Riverland Mallee Coorong Local Health Network) <i>Also contributes to PR3, PR4 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
National Indigenous Kidney Transplantation Taskforce (DHW) - Scoping barriers to transplantation - Investigation of the potential for patient navigators with lived experience to support candidates in maintaining health while on the waiting list. Two initiatives to support and address low numbers of transplant candidates: - Improving dental care through partnering, with dental and dialysis being the main reason Aboriginal patients are not meeting the criteria for transplant - Employing patient navigators with lived experience to support candidates in maintain health while on the waiting list. (Central Adelaide Local Health Network) <i>Also contributes to PR3 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Get Healthy (DHW) Wellbeing SA will access an Aboriginal-specific Get Healthy module from July 2021. Get Healthy is a free, confidential information and telephone-based coaching service for South Australians offering expert advice and motivation to help people eat healthy, get active and manage weight. (Wellbeing SA) <i>Also contributes to PR3 and T14</i>	New	Ongoing	Minister for Health and Wellbeing

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Meningie Aboriginal Self Help Group (DHW) The Meningie Aboriginal Self Help Group is an intergenerational group that aims to deliver a collaborative, multi-agency program to the Aboriginal community of Meningie and Raukkan that offers: • Education in health and wellbeing – enhancing Aboriginal peoples’ right to self-determination • Social and emotional wellbeing through community connectedness • A space for an intergenerational program to support ongoing learning of language and culture • A safe space for advocacy. The Group is supported by the Moorundi Aboriginal Community Controlled Health Service. (Riverland Mallee Coorong Local Health Network) <i>Also contributes to PR1, PR2, PR3 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Yarning Circles (DHW) In the developmental phase of implementing Yarning Circles that will feed directly into the Executive leadership team and Chief Executive Officer. (Riverland Mallee Coorong Local Health Network) <i>Also contributes to PR3 and T14</i>	New	To commence in 2021 and be ongoing	Minister for Health and Wellbeing
Dashboard of Aboriginal Health Statistics (DHW) Scoping is underway for the development of an Aboriginal Health dashboard. (Riverland Mallee Coorong Local Health Network)	New	Ongoing	Minister for Health and Wellbeing
Sexually Transmitted Infections and Blood Borne Virus Screening (DHW) Delivery of sexually transmitted infections (STI) and blood borne viruses (BBV) screening clinics at Watto Purrunga sites for the early identification and management of STIs and BBVs. (DHW - Public Health) <i>Also contributes to T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Wirrkarta Yarta Program (DHW) Wirrkarta Yarta (Kurna for Being Active on Country) is a chronic disease management group led by Aboriginal Health Workers, with the support of a cardiac nurse and physiotherapist. Based in Gawler Community Health and running alongside clinical services, the program offers fitness, healthy living, and health education. (Barossa Hills Fleurieu Local Health Network) <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Tumake Yande (Taking Care of the Old) Program (DHW) The Tumake Yande Program provides support and advocacy services for Aboriginal Elders within the Ngarrindjeri Nation. Social programs are run twice per week that provide a culturally safe space to meet, promote health services, and acknowledge Aboriginal culture as an important step in improving health outcomes for Aboriginal people. (Riverland Mallee Coorong Local Health Network) <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Community Wellbeing and Resilience Grant Program (DHW) • Artist in Residency at U City (delivered by Uniting Communities - provides cultural and creative artistic activities for a range of community groups, including Aboriginal people) • Fit and Deadly Futures Program (delivered by Moorundi Aboriginal Community Controlled Health Service) • Kurunpu Katuringanyi Rising Spirits Anangu Family Culture Camps (APY Art Centre Collective working with Anangu Elders). (Wellbeing SA) <i>Also contributes to PR1, PR2 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Metropolitan Youth Health Hearing and Immunisation Programs (DHW) Metropolitan Youth Health (MYH) provides specialist clinical midwifery support and group programs to Aboriginal pregnant and parenting young people. MYH has seen an increase in referrals from the Women’s and Children’s Pregnancy Line and uptake of Community Midwifery support and pregnancy care in the community, rather than in a hospital setting. (Women’s and Children’s Health Network) <i>Also contributes to PR3, T2 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Planet Youth (DHW) The Planet Youth prevention model (developed by the Icelandic Centre for Social Research and Analysis) uses a community based approach to prevent and delay the use of alcohol and other drugs in young people. (Wellbeing SA) <i>Also contributes to PR3, T7, T11 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Opportunistic Screening Across Local Health Networks (DHW) A focus on improving Aboriginal identification and to support early identification of risk factors and disease through opportunistic screening and improvements in ongoing management of Aboriginal adults with chronic disease in the acute, intermediate and primary health care settings. (Northern Adelaide Local Health Network and Southern Adelaide Local Health Network) <i>Also contributes to T14</i>	Existing	Ongoing	Minister for Health and Wellbeing

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal Well Health Checks (DHW) Delivery of comprehensive, age and gender-specific, culturally-appropriate health assessments for the early identification and management of health risk and chronic conditions. (Southern Adelaide Local Health Network and Northern Adelaide Local Health Network) <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
One Stop Screening Shop (DHW) Multiple cancer screening and chronic disease testing on the same day, at the same location, held in partnership with Aboriginal Community Controlled Health Services throughout metropolitan and regional South Australia. (Wellbeing SA and Northern Adelaide Local Health Network) <i>Also contributes to PR1, PR2, PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Trachoma Elimination Program (DHW) Implement the Trachoma Elimination Program in South Australia according to the National Guidelines for the Public Health Management of Trachoma in Australia. The target population is Aboriginal children aged 1-14 years and adults aged 40 and over. In addition, the South Australian Government will deliver health promotion activities and environmental health improvement measures in communities classified as being at higher risk of trachoma. (Eyre and Far North Local Health Network) <i>Also contributes to T4 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Kanggawodli Hostel Hospital Avoidance Strategy (DHW) Kanggawodli provides a home away from home for Aboriginal and Torres Strait Islander peoples (over 18), and their escorts, requiring treatment in Adelaide. The facility supports residents to access their health appointment by arranging transport, seeks to prevent emergency department presentations and reduce hospital length of stay, and provides a culturally safe environment and increases access to primary health care. (Northern Adelaide Local Health Network) <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Kanggawodli Renal Dialysis Project (DHW) Delivers two dialysis chairs at Kanggawodli for use three days per week, providing a culturally appropriate and more accessible dialysis service for four Aboriginal clients. Early results have shown a significant improvement in client satisfaction and compliance with renal dialysis treatment. (Northern Adelaide Local Health Network and Central Adelaide Local Health Network) <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Health Promotion Programs (DHW) Target preventable disease and improved management of chronic conditions through the delivery of health promotion programs and screening events addressing heart and cardiovascular disease, diabetes, respiratory, cancer, sexually transmitted infections and blood borne viruses, rheumatic heart disease, mental health and wellbeing (including drug and alcohol and family violence) and smoking cessation. (Northern Adelaide Local Health Network) <i>Also contributes to T2 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Allied Health Chronic Disease Outpatient Intermediate Care Services (DHW) Physiotherapy and exercise physiology service for respiratory (pulmonary rehabilitation), cardiac and diabetes clients. (Northern Adelaide Local Health Network) <i>Also contributes to T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Allied Health “Did Not Attend” Strategies (DHW) An Allied Health-implemented process to support active follow up of Aboriginal and Torres Strait Islander consumers post non-attendance of outpatient appointments. Clinicians contact clients post non-attendance, to support re-engagement with Allied Health Services. (Northern Adelaide Local Health Network) <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
On Track to Transplant Project (DHW) The Patient Navigator works as a ‘cultural conduit’ to assist service providers in delivering improved support and navigation of patients’ journey to kidney transplantation. The role will work alongside the multi-disciplinary team to provide direct support to renal patients. This assistance may be in the form of social support, service navigation and/or mentoring. The role will not provide direct renal care or formal education on transplantation to patients. (Flinders and Upper North Local Health Network) <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Complex Diabetic Foot Initiative (DHW) A project to work with Aboriginal groups not currently engaged with existing services and develop a diabetic foot model of care across the Northern Adelaide Local Health Network, with particular reference to fast tracking of referrals to services. (Central Adelaide Local Health Network and Northern Adelaide Local Health Network) <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Allied Health Aboriginal Social Work Initiatives (DHW) Aboriginal consumers’ voices informing the provision of culturally respectful and safe social work practice. (Northern Adelaide Local Health Network) <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Step Down Unit (DHW) This program improves the utilisation and access to acute health services for Aboriginal patients from rural and remote areas. (Flinders and Upper North Local Health Network and Eyre and Far North Local Health Network) <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing



Outcome 2: Aboriginal and Torres Strait Islander children are born healthy and strong			
Target 2: By 2031, increase the proportion of Aboriginal and Torres Strait Islander babies with a healthy birthweight to 91 per cent.			
Lead Agency: Department for Health and Wellbeing Supporting Agency(s): N/A			
Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal Workforce Measures (DHW) Structured Aboriginal workforce cultural mentoring to support the Aboriginal workforce in the hospital and community, including Aboriginal Health Practitioners, Allied Health Assistants, Aboriginal Maternal and Infant Care (AMIC) workers, Aboriginal Hospital Liaison Officers and nursing staff. Different activities are occurring across different Local Health Networks. The extension of Aboriginal Health Practitioners in this program will provide all Aboriginal women with a designated AMIC staff member, increasing the ability to enhance the outcomes for the mother and her family members. (Southern Adelaide Local Health Network and Northern Adelaide Local Health Network) <i>Also contributes to PR3, T1, T8 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Aboriginal Family Birthing Program (DHW) The Aboriginal Family Birthing Program provides culturally safe, holistic, comprehensive and tailored care for Aboriginal women and babies throughout pregnancy and for up to six weeks following birth. The Program aims to reduce health risks and improve health outcomes for Aboriginal women and their babies by improving access to cultural appropriate support and care. Consolidation of the Aboriginal Family Birthing Program service will occur through ongoing State funding. (Eyre and Far North Local Health Network, Yorke and Northern Local Health Network and Northern Adelaide Local Health Network) Aboriginal Maternal Infant Care practitioners employed Gawler, Mt Barker, and Victor Harbor to ensure culturally safe service provisions for birthing families in the Local Health Network. (Barossa Hills Fleurieu Local Health Network) <i>Also contributes to PR3, T1 and T14</i>	New/Changed	Ongoing	Minister for Health and Wellbeing
Rural Links Service (DHW) A rural links service, based in Adelaide, managed by Regional Local Health Networks to support any Aboriginal pregnancy/birth for women from rural and remote locations. (Eyre and Far North Local Health Network) <i>Also contributes to PR3, T1 and T14</i>	New	Ongoing	Minister for Health and Wellbeing

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Cultural Care Action Plan (DHW) Develop a Cultural Care Action plan for women who opt out of the Aboriginal Family Birthing Program. (Women's and Children's Health Network) <i>Also contributes to PR3, T1 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Outreach Services (DHW) Flexibility to provide outreach services to women in their homes or in the community. (Women's and Children's Health Network) <i>Also contributes to T1 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Indigenous Young Parents Program Expansion (DHW) Expand the Indigenous Young Parents Program to additional Metropolitan Youth Health sites (in line with additional successful funding submissions). (Women's and Children's Health Network) <i>Also contributes to T1 and T14</i>	New/Changed	Ongoing	Minister for Health and Wellbeing
Smoking in Pregnancy (DHW) Commence Smoking in Pregnancy (carbon monoxide monitoring) to reduce or cease smoking during pregnancy which provides better outcomes for both mother and baby, as well as the family unit. (Northern Adelaide Local Health Network) <i>Also contributes to T1 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Smoking in Pregnancy – Collaboration with Adelaide University (DHW) Smoking in pregnancy Carbon Monoxide (CO) monitoring research with Adelaide University- introducing routine screening at first antenatal visit and sustained interventions through pregnancy to increase birth weights. (Northern Adelaide Local Health Network) <i>Also contributes to T1 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Antenatal Education (DHW) Collaborative cultural antenatal education sessions / classes at alternate sites delivered by midwives and Aboriginal and Maternal Infant Care team supported by the Non-Government Organisation, primary health site or Department for Education sites. (Northern Adelaide Local Health Network) <i>Also contributes to PR1, PR3, T1 and T14</i>	New	Ongoing	Minister for Health and Wellbeing

Outcome 3: Aboriginal and Torres Strait Islander children are engaged in high quality, culturally appropriate early childhood education in their early years

Target 3: By 2025, increase the proportion of Aboriginal and Torres Strait Islander children enrolled in Year Before Fulltime Schooling (YBFS) early childhood education to 95 per cent.

Lead Agency: Department for Education

Supporting Agency(s): N/A

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Improved Enrolment and Attendance (DE) Design initiatives and strategies to support improved enrolment and attendance in preschool for three and four year old Aboriginal children and children in care, ensuring that Aboriginal children have access to, and participate in, quality early childhood education. <i>Also contributes to T4, T5, T11 and T14</i>	New	2023	Minister for Education
High Quality Services (DE) Investigate options to support Community Child Care Fund Restricted Program-funded early childhood and care to enhance and maintain service quality in line with the National Quality Framework for early childhood education and care. Consider (in partnership with the Commonwealth) how Aboriginal organisations can be supported to deliver high quality services to community, in line with the National Quality Framework. <i>Also contributes to PR1, PR2, PR3, T4 and T5</i>	New	2023	Minister for Education
Increase Engagement with Centre-based Care Providers (DE) Explore mechanisms to drive increased enrolment and participation in partnership with the non-government sector. <i>Also contributes to T4, T5 and T14</i>	New	2023	Minister for Education
Culturally-responsive Approaches to Teaching and Learning in Preschools (DE) Review and revise guidance on culturally responsive approaches to teaching and learning in preschools, and support participation of Aboriginal children in department preschools. <i>Also contributes to PR3, T4, T5, T11 and T14</i>	New	2023	Minister for Education
Culturally Responsive and Inclusive Teaching and Pedagogy (DE) Embed culturally responsive and inclusive teaching and pedagogy within the department's early learning centres, and support participation of Aboriginal and Torres Strait Islander children in department preschools, in line with the Buthera Agreement. <i>Also contributes to PR1, PR3, T4, T5, T11 and T14</i>	Existing	2028	Minister for Education
Dedicated Aboriginal Early Childhood Leadership and Initiatives (DE) Embed dedicated Aboriginal early childhood leadership and initiatives in the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands, and strengthen teaching and learning for Aboriginal children in department preschools. <i>Also contributes to PR3, T4, T5, T11 and T14</i>	Existing	In line with Australian Government funding commitments	Minister for Education



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Support for Aboriginal Children with a Hearing Impairment (DE) Support for Aboriginal children with a hearing impairment through a dedicated speech pathology service delivery, and support participation in department preschools. <i>Also contributes to T4, T5, T11 and T14</i>	Existing	In line with Australian Government funding commitments	Minister for Education

Outcome 4: Aboriginal and Torres Strait Islander children thrive in their early years

Target 4: By 2031, increase the proportion of Aboriginal and Torres Strait Islander children assessed as developmentally on track in all five domains of the Australian Early Development Census (AEDC) to 55 per cent.

Lead Agency: Department for Education

Supporting Agency(s): Department of Human Services and Department for Health and Wellbeing

Actions – Arranged from new to existing

Early Learning Strategy (DE)

The Early Learning Strategy has been designed to support every child's learning and development in the first five years of life.

Key activities under the strategy which target universal outcomes, but will support Aboriginal children, include:

- Refreshed Children's Centres vision and outcomes framework, and greater community connections and outreach (to support responsive local programs and services which support local community priorities)
 - Update the Outcomes Framework for the government's Children's Centres for Early Childhood Development and Parenting
 - Implement the new Children's Centre Framework, including greater outreach of centres to communities and neighbouring preschools through a 'hub and spoke' approach.
- Review of reach and schedule of child development health checks (to ensure supports for child development are of high quality and readily accessible)
 - Expand the child development screening system – increase reach to 80 per cent of children
 - Expand the childhood development screening system – expand schedule to include checks at 12 months and three years and incorporate further parent supports and advice during checks.
- Developing partnerships with government and non-government including for health check provision and strengthening referral pathways
 - Grow partnerships with government and non-government service providers to inform coordinated expansion of the screening system.

Also contributes to T3, T5, T11 and T14

New

2031

Minister for Education

Increase Aboriginal Community Input and Involvement (DE)

Develop approaches to increase Aboriginal community input and involvement in early childhood education, which will assist in ensuring preschools are culturally safe and responsive.

Also contributes to PR3, T3, T5, T11 and T14

New

Ongoing

Minister for Education

Upskill on Health Issues for Children (DHW)

Working to upskill Anangu about health issues for children and long term consequences e.g. scabies leading to chronic systemic infection, rheumatic heart disease, ear infections.

(Women's and Children's Health Network)

Also contributes to T1, T5, T11 and T14

New

Ongoing

Minister for Health and Wellbeing

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Developmental and Autism Spectrum Disorder Assessments (DHW) Northern Adelaide Local Health Network partnership with Primary Health Networks and Adelaide Paediatrics to deliver timely developmental and Autism Spectrum Disorder assessments for Aboriginal children, ensuring assessments are completed within three months of referral. Prioritisation of Aboriginal children on the waiting list for assessment to ensure early appropriate intervention. (Northern Adelaide Local Health Network) <i>Also contributes to T3, T5, T11 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Outpatient Clinic (DHW) Discussions and plan for the commencement of an outpatient clinic based in the community in a culturally-appropriate location, to provide specialist (and potentially multidisciplinary care) for Aboriginal children with complex needs. (Northern Adelaide Local Health Network) <i>Also contributes to PR3, T5, T11 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Paediatric Clinic at Maringa Turtpondi (DHW) Establish a new paediatric clinic at Maringa Turtpondi in 2021 for Aboriginal children and families with complex needs, linking to a Multidisciplinary Team referral as required, and support. Aiming to increase capacity from monthly to weekly clinic in 2021. (Northern Adelaide Local Health Network) <i>Also contributes to PR3, T5, T11 and T14</i>	New	Ongoing	Minister for Health and Wellbeing
Aboriginal Well Health Checks (DHW) A school and preschool-based program in the Barossa / Gawler area for Aboriginal students. The initiative is Aboriginal Health Worker-led, with GP and/or Clinical Nurse delivering Aboriginal Health and Wellbeing Assessments (Medicare Benefits Schedule Item 715) via a mobile clinic that visits local schools. It also includes a Hearing Assessment Program – Early Ears (HAPPEE Ears) clinic (Hearing Australia). (Barossa Hills Fleurieu Local Health Network) <i>Also contributes to PR3, T5, T11 and T14</i>	Existing	Ongoing	Minister for Education
State-wide Neo-Natal Hearing Screening Program (DHW) Newborn babies to receive a neo natal hearing screen before 30 days post birth. Current target is 97 per cent. (Women’s and Children’s Health Network) <i>Also contributes to T5, T11 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Child and Family Health Service: Universal, General, Collaborative and Enhanced Care (DHW) The Child and Family Health Service (CaFHS) provides support for all families following the birth of a child and in the following years (up to five) according to need. It provides support for families facing a range of complex issues and vulnerabilities which impact parenting and the health, development and wellbeing of children. Services for Aboriginal families are led by Aboriginal Cultural Child and Family Support Consultants as part of an inter-professional team. CaFHS also provides community based hospital in-reach to Aboriginal families who are participating in the Aboriginal Family Birthing Program. Services for Aboriginal families are opt-out. (Women's and Children's Health Network) <i>Also contributes to PR3, T5, T11 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Environmental Health Centre Partnership - Port Pirie (DHW) The partnership facilitates for a Child and Maternal Worker, linked with nurse from Child, Adolescent and Family Services, to attend the family groups and complete child health checks. The program is also very beneficial for those clients to be able to discuss issues with the nurse through the group. 93 per cent of registered children were up to date with their childhood immunisations. (Yorke and Northern Local Health Network) <i>Also contributes to T5 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing

Outcome 5: Aboriginal and Torres Strait Islander students achieve their full learning potential

Target 5: By 2031, increase the proportion of Aboriginal and Torres Strait Islander people (age 20-24) attaining year 12 or equivalent qualification to 96 per cent.

Lead Agency: Department for Education

Supporting Agency(s): Department for Innovation and Skills

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal Education Strategy 2019-2029 (DE) Released in December 2018 to support Aboriginal students in reaching their full potential, the Aboriginal Education Strategy focusses on empowering Aboriginal students as proud and confident learners, on their paths from birth through to beyond school. The first three years of the strategy commenced implementation of key initiatives for achieving change and engaging and retaining Aboriginal students, including but not limited to: • Aboriginal Learner Achievement Resource – provides leaders tools to strengthen their literacy and numeracy achievement strategies, while continuing to build a culturally responsive approach for each learner • Development of a One Plan for Aboriginal Students – these plans will have clear goals and strategies to keep students engaged • English as an Additional Language or Dialect Hub – a professional language resource that builds the capability of teachers to more effectively teach Aboriginal students. The next phase of action will consider the scale and scope of successful approaches to improve outcomes across the system, in line with the principles of the Closing the Gap Agreement. <i>Also contributes to PR3, T6, T7, T11 and T14</i>	Changed	2029	Minister for Education
Policy and Engagement Principles (DE) Principles and guidelines for the development of education policy and engagement with Aboriginal organisations and communities will be developed in line with the aims of the Closing the Gap Agreement, for use across the department. <i>Also contributes to PR3, T3, T4, T7, T11 and T14</i>	New	2022	Minister for Education
Learner Support Services (DIS) Learner Support Services assists students facing complex barriers to successfully complete their training and transition post school to further study or employment; and embeds structured mentoring and cultural diversity awareness training in funded activities. Specialist services are available to Aboriginal students. <i>Also contributes to PR3, T6, T7, T11 and T14</i>	New	Ongoing	Minister for Innovation and Skills
Shooting Stars Academy (DE) The Shooting Stars Academy is a targeted initiative to establish Aboriginal girls (netball) academies to further support student engagement, retention and achievement. Delivered by the Glass Jars Foundation, the Shooting Stars Academy will be established in all Whyalla Partnership Schools by 2023. The potential for additional girls programs across the state will be explored in 2021/2022. <i>Also contributes to T6, T7, T11 and T14</i>	New	2023	Minister for Education



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Pitjantjatjara Yankunytjatjara Education Committee (PYEC) and Department for Education Partnership (DE) The partnership will identify ways for PYEC and DE to work more closely together in achieving outcomes for Anangu schools and students. <i>Also contributes to PR1, PR3, T4, T5, T11 and T14</i>	Changed	2021	Minister for Education
Clontarf Foundation - South Australia Pilot Program (DE) This program focuses on sport and pastoral support, encouraging behavioural change through raising self-esteem and assisting students to complete school and secure employment. Boys from 12 years of age who are disengaged from school, have limited family support, and are on the edge of the youth justice system are eligible for participation. <i>Also contributes to T6, T7, T11 and T14</i>	Existing	2023	Minister for Education
South Australian Aboriginal Secondary Training Academy (DE) The South Australian Aboriginal Secondary Training Academy (SAASTA) provides Aboriginal high school students that are studying the South Australian Certificate of Education with a unique sporting and educational program. Participation in the SAASTA program gives students the skills, opportunities and confidence to dream, believe and achieve in the areas of sport, education, employment, healthy living and connection with their culture. Academies work with school leaders and local communities across South Australia. <i>Also contributes to T6, T7, T11 and T14</i>	Existing	Ongoing	Minister for Education
Aboriginal Power Cup (AGD/DE) Delivered as part of the South Australian Aboriginal Secondary Training Academy (DE), and in partnership with the Port Adelaide Football Club, the Santos Aboriginal Power Cup is intended to: • Increase the number of Aboriginal students who attain their South Australian Certificate of Education and go on to further education or employment • Encourage participants to demonstrate their ongoing commitment to school-based education or vocational training • Further develop awareness of personal health and wellbeing; and assist participants to develop improved connections to community organisations and members. The Attorney-General's Department is a key sponsor of the annual program. <i>Also contributes to T6, T7, T11 and T14</i>	Existing	June 2023	Attorney-General Minister for Education

Outcome 6: Aboriginal and Torres Strait Islander students reach their full potential through further education pathways

Target 6: By 2031, increase the proportion of Aboriginal and Torres Strait Islander people aged 25-34 years who have completed a tertiary qualification (Certificate III and above) to 70 per cent.

Lead Agency: Department for Innovation and Skills

Supporting Agency(s): N/A

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Training Priority Projects (DIS) Training Priority Projects (TPP) support innovative approaches to skilling and workforce development, to drive productivity and participation improvements through skills for sectors, regions and communities. Designed to augment existing approaches, TPP enable training providers (Registered Training Organisations) and community-based organisations to work with regional, sector or industry level partners to address unmet or regionally specific and emerging skilling needs. TPP are tailored, locally developed responses involving workforce planning, accredited training and project management to provide relevant services or additional supports for participants. <i>Also contributes to T7, T11 and T14</i>	Existing	Ongoing	Minister for Innovation and Skills

Outcome 7: Aboriginal and Torres Strait Islander youth are engaged in employment or education

Target 7: By 2031, increase the proportion of Aboriginal and Torres Strait Islander youth (15-24 years) who are in employment, education or training to 67 per cent.

Lead Agency: Department for Innovation and Skills

Supporting Agency(s): Department for Education; Department of Human Services

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Vocational Education and Training (VET) for School Students Policy (DIS/DE) Providing high quality VET through Flexible Industry Pathways supports school students to get a head start in their career while in school, commence a near full-time school-based apprenticeship or traineeship in Year 12 and complete their South Australian Certificate of Education. Students then transition post-school to full-time employment or further training. Flexible Industry Pathways and school-based apprenticeships and traineeships are being developed specifically for Aboriginal young people. <i>Also contributes to T6, T11 and T14</i>	New	Ongoing	Minister for Skills and Innovation Minister for Education
JobTrainer Projects (DIS) Businesses, group training organisations and industry bodies can co-design projects with the Department for Innovation and Skills that focus on engaging and skilling young people (aged 17-24) and providing employment and apprenticeship opportunities. <i>Also contributes to T6, T11 and T14</i>	New/Changed	Ongoing	Minister for Innovation and Skills
JobTrainer Low-Fee Training (DIS) JobTrainer provides access to low-fee training places to school leavers, young people and job seekers. <i>Also contributes to T6</i>	New/Changed	Ongoing	Minister for Innovation and Skills
Workabout Centre (DE) Expanded under the Aboriginal Education Strategy, the Workabout Centre offers a range of programs and services to support Aboriginal students enrolled in public high schools to make a successful transition from school to work, higher education or further training, and to find school-based employment and stay at school to complete their Year 12 and South Australian Certificate of Education. Student-centred learning empowers students to make positive choices, set high expectations and plan achievable training and employment goals. Each student's individual training plan will focus on how they will 'play the job game', access training and ultimately achieve their goals. Developed by the Department for Education's Aboriginal Education directorate, the Workabout Centre model engages Aboriginal young people in educational and employment pathways and builds relationships between education providers, industry, Aboriginal communities and other organisations. <i>Also contributes to T6, T11 and T14.</i>	Existing	Ongoing	Minister for Education



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Apprentices and Trainees (DIS) The South Australian Government invests heavily in supporting apprentices and trainees including Aboriginal South Australians. The Department for Innovation and Skills has a range of existing and new initiatives that offer flexible skills, training and employment approaches that are Government-funded and co-designed with business and industry to drive apprenticeship and traineeship growth. <i>Also contributes to T6, T8, T11 and T14</i>	Existing	Ongoing	Minister for Innovation and Skills
Increase Employment Opportunities (DEW) Increase Aboriginal and Torres Strait Islander recruitment, retention and professional development in the Department for Environment and Water by achieving 4 per cent overall employment by 2023. Deliverables include: • Employing six new Aboriginal Rangers by June 2023 • Promoting to Adelaide-based universities the department’s desire to recruit graduates and postgraduates with knowledge of First Nations land and water interests, and skills in engaging with First Nations. <i>Also contributes to T8 and T14</i>	Existing	2023	Minister for Environment and Water

Outcome 8: Strong economic participation and development of Aboriginal and Torres Strait Islander people and communities

Target 8: By 2031, increase the proportion of Aboriginal and Torres Strait Islander people aged 25-64 who are employed to 62 per cent.

Lead Agency: Department for Innovation and Skills

Supporting Agency(s): N/A

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Economic Participation Working Group (Aboriginal Affairs Executive Committee) (DPC) A Working Group of the Aboriginal Affairs Executive Committee – with a vision to make the South Australian Government a culturally-safe employer of choice for Aboriginal South Australians, and provide greater procurement outcomes for Aboriginal-owned businesses. <i>Also contributes to PR3, T7 and T14</i>	New	Ongoing	Premier
Aboriginal Art and Cultures Centre (DPC) The Aboriginal Art and Cultures Centre (AACC) to be built at Lot Fourteen will be a global tourism attraction that showcases the past, present and future of Aboriginal cultures, while supporting contemporary visual, performing and multimedia arts and events. Construction of the AACC is scheduled to commence in late 2021, and the centre is due to open to the public in 2025. In 2021, the project will focus on: • Co-design of the facility in partnership with the AACC Aboriginal Reference Group • Implement the AACC Stakeholder Engagement Action plan, ensuring ongoing involvement of key stakeholders in the project development and delivery • Develop and implement an Aboriginal Economic Participation Strategy, which will define and articulate opportunities across all AACC project phases including project development, design and construction delivery, and future operation of the AACC. <i>Also contributes to PR1, PR2, PR3, T7, T14 and T16</i>	New/Changed	Ongoing	Premier
The Circle – First Nations Entrepreneur Hub (DPC) The Circle – First Nations Entrepreneur Hub has been established to assist the South Australian Aboriginal business sector with support to build their businesses through increased connections, capacity, capability and confidence. The initiative will focus on five key areas: • Case Management – Streamlined access to existing support and services through individual case management, referral and connection to the Aboriginal Entrepreneur Hub community • Access to new markets – Facilitating connections and building business to business relationships in a culturally safe and appropriate way • Expert business advice • Capability growth – networking opportunities • Access to the physical Entrepreneur Hub. The Circle is working toward full-service delivery and launch in July 2021 (services will be delivered from 2021-2023). <i>Also contributes to PR3, T7 and T14</i>	New	Ongoing	Premier

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal Arts Strategy (DPC-Arts SA) An Aboriginal Arts Strategy will be developed as an area of focus in the development of the government's Arts Plan, to grow South Australia's leadership in arts and cultural development and expression, and build pathways to sustainable careers. <i>Also contributes to T7 and T14</i>	New	2021/2022	Premier
Support for Development and Delivery of Governance Training (DIS) The Department for Innovation and Skills will collaborate with the Office of the Industry Advocate to: - Engage with Aboriginal organisations to identify governance training that supports individual and/or organisational capability to provide improved services - Engage with three Aboriginal Registered Training Organisations to develop their capability and capacity to deliver governance training/mentoring - Collaborate with other government agencies on consulting with the Aboriginal Lands Trust and Trust Community Councils where programs, services or infrastructure are provided. <i>Also contributes to PR2, PR3 and T14</i>	New	Ongoing	Minister for Innovation and Skills
Office of the Industry Advocate Measures (OIA) - Continue the successful Aboriginal Economic Participation initiative - Finalise the South Australian Aboriginal Business Strategy - Develop the new delivery model of the Aboriginal Employment Industry Cluster Program. <i>Also contributes to T7 and T14</i>	New/Changed	Ongoing	Treasurer
Aboriginal Employment in the Public Sector (OCPSE) - Increasing the number of Aboriginal people employed in the Public Sector from 2 per cent in 2021 to 3 per cent in 2022 - Aboriginal recruitment, retention and professional development will be drivers in reaching the target - Each department will have its own Aboriginal employment target outlined in their Reconciliation Action Plans - There will be a focus on developing Aboriginal employees to increase the number of those in senior roles, including executive roles. <i>Also contributes to PR3, T7 and T14</i>	New	Ongoing	Treasurer
Implementation of the Department for Education Aboriginal Workforce Plan 2021-2031 (DE) Implemented in partnership with Aboriginal employees, the Education Aboriginal Workforce Plan will: - Develop cultural awareness, understanding and respect - Enable Aboriginal employees to build lifelong careers - Support Aboriginal employees to be leaders in the workplace. Specific commitments under the Plan have been identified to 2023. <i>Also contributes to PR3, T7 and T14</i>	New	2031	Minister for Education

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal and Torres Strait Islander Employment in Community Corrections (DCS) Develop a strategy to increase the employment of Aboriginal and Torres Strait Islander staff in Community Corrections. <i>Also contributes to PR3, T7, T10, T11 and T14</i>	New	Ongoing	Minister for Police, Emergency Services and Correctional Services
Bespoke Export Advisory Services for Aboriginal Businesses (DTI) Establish bespoke export advisory services for Aboriginal businesses to enhance their export potential. Deliverables include: • Export grants of \$5,000-\$10,000 per business will help businesses with export planning, e-commerce planning or market research, depending on the individual business need • A target to award five individual grants over two financial years (2021-22 and 2022-23) • A target to provide advisory services to 25 individual businesses over two financial years (2021-22 and 2022-23). <i>Also contributes to T7 and T14</i>	New	Ongoing	Minister for Trade and Investment
Economic Development Strategy/Sustainable Primary Production Enterprise (PIRSA) Work with one Aboriginal community/nation/enterprise in each year of the South Australian Government Aboriginal Affairs Action Plan to develop a detailed economic development strategy. Seek community interest and co-investment from partners such as the Indigenous Land and Sea Corporation to support the development of a sustainable primary production enterprise. <i>Also contributes to T7</i>	New	Ongoing	Minister for Primary Industries and Regional Development
North West Indigenous Pastoral Project – Carbon-based Income Streams (PIRSA) An initiative to Incorporate carbon-based income streams into North West Indigenous Pastoral Project Indigenous pastoral operations. Deliverables include: • Introduce carbon farming sequestration activity on Aboriginal-held pastoral operations where appropriate and viable • Improved fiscal viability of Aboriginal-held pastoral operations • Establish carbon-based funding streams to enable ongoing pastoral development (infrastructure) on Aboriginal-held pastoral lands. <i>Also contributes to T7 and T14</i>	New	Ongoing	Minister for Primary Industries and Regional Development
Rehabilitation of Former Mintabie Township (DEM) In partnership with the Commonwealth Government, negotiate with the landowners (APY) a rehabilitation plan for the former Mintabie township in South Australia's Far North, and oversee the implementation of the agreed plan. <i>Also contributes to PR1, PR2, PR3 and T14</i>	New	Ongoing	Minister for Energy and Mining

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal and Torres Strait Islander Procurement Strategy (DEW) Develop and implement an Aboriginal and Torres Strait Islander procurement strategy, with the aim of achieving greater than 1 per cent of annual procurement (goods and services purchasing) from Aboriginal and Torres Strait Islander businesses by 30 June 2023. <i>Also contributes to T7 and T14</i>	New	2021	Minister for Environment and Water
Government Building and Civil Construction Industry (DIT) Review of Government Building and Civil Construction industry capacity to stretch targets for relevant contracts. Deliverables include: • Traditional Owner participation and project partnerships • Traditional Owner and other Aboriginal cultural expression in urban design • Labour hours for Aboriginal and Torres Strait Islander people • Aboriginal and Torres Strait Islander trainees and apprentices • Spend on sub-contracts with Aboriginal and Torres Strait Islander businesses • Improve employment opportunities in Government Building and Civil Construction industry • Deliver greater transparency and reporting on targets and Aboriginal employment/procurement outcomes. <i>Also contributes to PR3, T7, T10, T11 and T14</i>	New	2022	Minister for Infrastructure and Transport
Skilling South Australia (DIS) DIS works with partners to co-design projects and initiatives that: • Increase regional apprenticeships • Kick-start growth in apprenticeships within a business or occupation • Support strategic industry sectors (such as defence, information technology, cybersecurity and disability services) and meet key skills shortages and needs • Demonstrate innovative approaches or new models that can be trialled and adopted more broadly to support an industry sector • Transition sectors with historically low use of apprenticeships • Target specific cohorts where there is traditional under-representation in the industry. Skilling South Australia works in partnership with businesses and communities to meet training needs and support more Aboriginal-focused projects. <i>Also contributes to T6, T7, T10, T11 and T14</i>	Existing	Ongoing	Minister for Innovation and Skills
Far North Aboriginal Economic Collective (OIA) This initiative has developed a commercial framework to increase employment and business growth for Aboriginal people in South Australia's Far North, which is now adopted as business as usual. <i>Also contributes to PR3, T7 and T14</i>	Existing	Ongoing	Treasurer

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal Traineeship Program (OCPSE) Delivers a comprehensive Aboriginal Traineeship Program that includes: • Bringing together the South Australian Public Sector Aboriginal Employment Register • A pre-employment program • A tailored traineeship program and mentoring support program • Placing 100 Aboriginal jobseekers into traineeships by 30 June 2023. <i>Also contributes to PR3, T6, T7 and T14</i>	Existing	Ongoing	Treasurer
Statewide Aboriginal Fishing and Aquaculture Program (PIRSA) Aboriginal Nations will assist the Department of Primary Industries and Regions (PIRSA) to support and manage South Australia’s fisheries. Delivered as an action within the Narungga Buthera Agreement, a Narungga Nations Traditional Fishing Agreement was signed in February 2021. The approach has been adopted as business as usual within PIRSA, which will include engagements and negotiations with other Aboriginal communities who wish to investigate traditional fisheries management plans. <i>Also contributes to T7 and T14</i>	Existing	Ongoing	Minister for Primary Industries and Regional Development
Improved Access to Employment and Business Opportunities (DEM) With the aim of continuing facilitate improved access to employment and business opportunities for Aboriginal people, the Department for Energy and Mining (DEM) supports the Aboriginal Economic Participation Policy (embedded in the South Australian Industry Participation policy). DEM will work closely with the Department for Innovation and Skills Procurement Team to increase the number and diversity of Aboriginal-owned businesses in winning procurement contracts for infrastructure projects with the department. Incorporated within DEM’s procurement policy and procedures, the Aboriginal Economic Participation Policy aims to promote and stimulate the use of registered Aboriginal businesses throughout the department, particularly for contracts under \$220k where purchasing officers can utilise direct negotiation with a prequalified Aboriginal business. <i>Also contributes to PR3, T7 and T14</i>	Existing	Ongoing	Minister for Energy and Mining
Youth Justice Employment (DHS) Youth Justice Services has approval to assign persons of Australian Aboriginal or Torres Strait Islander descent, who have the appropriate background and skills but do not have the essential qualification, to Allied Health Professional roles within Youth Justice. <i>Also contributes to PR3 and T7</i>	Existing	Ongoing	Minister for Human Services
Rural Health Workforce Strategy (DHW) Considering the needs of Aboriginal communities, this initiative focusses on the number and capacity of Aboriginal health workers in country areas through the development and implementation of a Rural Health Workforce Strategy. (Barossa Hills Fleurieu Local Health Network) <i>Also contributes to PR3, T1, T2 and T7</i>	Existing	Ongoing	Minister for Health and Wellbeing



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Increasing Aboriginal Employment in South Australia Police Workforce (SAPOL) A focus on engaging more Aboriginal South Australians in Community Constable, Aboriginal Liaison Officer, or mainstream policing or public sector positions, with the aim of increasing the proportion of Aboriginal people working in SAPOL to 2 per cent. <i>Also contributes to PR3, T7, T10 and T11</i>	Existing	Ongoing	Minister for Police, Emergency Services and Correctional Services

Outcome 9: Aboriginal and Torres Strait Islander people secure appropriate, affordable housing that is aligned with their priorities and need

Target 9a: By 2031, increase the proportion of Aboriginal and Torres Strait Islander people living in appropriately sized (not overcrowded) housing to 88 per cent.

Lead Agency: South Australian Housing Authority

Supporting Agency(s): N/A

Target 9b: By 2031, all Aboriginal and Torres Strait Islander households:

- I. Within discrete Aboriginal and Torres Strait Islander communities receive essential services that meet or exceed the relevant jurisdictional standard
- I. In or near to a town receive essential services that meet or exceed the same standard as applies generally within the town (including of the household might be classified for other purposes as part of a discrete settlement such as a 'town camp' or 'town based reserve')

Lead Agency: Department of the Premier and Cabinet (AAR) – coordinating role

Supporting Agency(s): South Australian Housing Authority, Department for Environment and Water, Department for Energy and Mining; Attorney General's Department

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Target 9a			
Aboriginal Housing Strategy 2021-2031 (SAHA) Implementation of the Aboriginal Housing Strategy (AHS), including: • Launch of the Strategy and implement Local Decision Making Frameworks • Aboriginal people can move from social housing to home ownership • Investigate opportunities for longer term investments and expansion of transitional accommodation to support a sustained response for remote visitors to Adelaide and Port Augusta • The provision of \$4m in grant funding to Aboriginal Community Housing Ltd toward the delivery of 40 targeted long-term housing outcomes in Bedford Park for Aboriginal Elders (Elders Village) • Service Reform (Pillar 2 AHS) – Embed housing and homelessness goals and targets across mainstream government policies. In consultation with the Department of the Premier and Cabinet, Aboriginal Affairs and Reconciliation, and aligned to the Closing the Gap Implementation Plan, undertake across-agency consultation and co-link investment of Aboriginal housing and homelessness services. Develop a project plan which includes formalised monitoring, evaluation and reporting frameworks • Homelessness and Crisis Services (Pillar 4 AHS) - Aboriginal communities, service providers and government will work together to ensure that responsive and appropriate services are established to assist Aboriginal people experiencing homelessness. <i>Also contributes to PR1, PR2 and PR3 and all Targets</i>	New	2031	Minister for Human Services
Disability Accommodation Aboriginal Service Model (DHS) Developed in consultation with clients and their guardians, delivery of a culturally appropriate service model for Aboriginal people receiving care and support through the Department for Human Services' Disability Accommodation Service. <i>Also contributes to PR3, T1, and T14</i>	New	Ongoing	Minister for Human Services

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Target 9b			
Critical Human Water Needs (DEW) Develop a standard for a basic level of safe and reliable potable water for self-supplied remote communities, including Aboriginal communities. <i>Also contributes to T1 and T14</i>	New	2022	Minister for Environment and Water
Central Power House Upgrade and Renewables Project (Umuwa; APY) (DEM) The CPH upgrade and renewables is driving reliability improvements and diesel fuel reductions via the 3MW solar farm. The project has engaged local Regional Anangu Services Aboriginal Corporation (RASAC) in delivering civil works in readiness for the 3MW solar farm and battery. The contract also requires the successful contractor, Next Generation Electrical (NGE), to be willing to engage 30 per cent of the onsite labour hours for the solar farm construction by Anangu personnel and/or Aboriginal trainee and apprentices. This activity is set to take place in the first half of 2021. <i>Also contributes to T7, T8 and T14</i>	New	Ongoing	Minister for Energy and Mining
Future Sustainability Program (DEM) The Future Sustainability program includes the provision of energy efficiency education for Anangu people in communities and homelands connected to Remote Area Energy Supply (RAES) micro grids. In developing and delivering this activity, Energy Programs has engaged the services of: • Money Mob Talkabout and subcontractors, who will employ local Anangu people as Community Energy Education Workers • Iriwi (Adelaide-based Aboriginal business) – for education materials and interpreter/translation services • Aboriginal design and print company based in Alice Springs. This program also includes the installation of smart meters across 27 remote communities. <i>Also contributes to T7, T8 and T14</i>	New	Ongoing	Minister for Energy and Mining
Remote Area Energy Supply (APY; Oak Valley; Yalata) (DEM) The Remote Area Energy Supply (RAES) provides electricity to the Aboriginal communities on the APY lands, Oak Valley and Yalata. The service consists of generation operations and maintenance, distribution maintenance, meter reading and retail. These services are provided by a single contractor Cowell Electric Supply – contract conditions include: • Percentage of annual profits as contribution to Yalari Limited - Educating Indigenous Children • Partnership Alliances and Agreements with Aboriginal businesses for the purpose of identifying Aboriginal employment and other economic opportunities arising from the program • Utilises services from Regional Anangu Services Aboriginal Corporations (RASAC) and Furnell Plumbing services on APY Lands • Oak Valley (Maralinga) Inc.: Generation operations and meter reading contract with Cowell Electric for Oak Valley community • Yalata Anangu Aboriginal Corporation (YAAC): Generation operations and meter reading contract with Cowell Electric for Yalata community • Cultural competency and awareness training for Cowell Electric personnel and subcontractors. <i>Also contributes to PR3, T7, T8 and T14</i>	Existing	Ongoing	Minister for Energy and Mining



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Municipal Services Funding (AGD) Deliver municipal services that meet relevant jurisdictional standards to Aboriginal communities outside the Anangu Pitjantjatjara Yankunytjatjara Lands and employs approximately 13.5 Aboriginal FTE. <i>Also contributes to T1, T7, T8 and T14</i>	Existing	Ongoing	Attorney-General
Outback Futures Project (AGD) The Outback Futures Project aims to identify what is wanted and needed for the long term sustainability of the outback as its own unique and autonomous region of South Australia, including through consultations with Outback Community and regional stakeholders. <i>Also contributes to PR3 and T14</i>	Existing	March 2023	Attorney-General

Outcome 10: Aboriginal and Torres Strait Islander people are not overrepresented in the criminal justice system

Target 10: By 2031, reduce the rate of Aboriginal and Torres Strait Islander adults held in incarceration by at least 15 per cent.

Leading Agency: Department for Correctional Services

Supporting agency(s): Attorney-General's Department; South Australia Police; Department of Human Services; Department for Infrastructure and Transport

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Over-representation of Aboriginal South Australians in the Criminal Justice Sector Working Group (Aboriginal Affairs Executive Committee) (DPC) A Working Group of the Aboriginal Affairs Executive Committee – with a vision to reduce the rate of incarceration and reoffending of Aboriginal South Australians through the delivery of more culturally appropriate and joined-up programs and services. <i>Also contributes to T1, T7, T8, T11, T13 and T14</i>	New	Ongoing	Premier
Justice Policy Partnership (DPC - coordinating role) The establishment of a national Justice Policy Partnership (JPP) has been accelerated in recognition of the urgency for joined up national action and leadership in light of increasing over-representation of Aboriginal people in incarceration and in acknowledgement of the enduring crisis of Aboriginal deaths in custody. The focus and primary function of the JPP will be making recommendations for actions to address adult and youth incarceration, with a focus on actions and activities that progress Targets 10 and 11, as well as the Priority Reforms and other drivers of incarceration. <i>Also contributes to PR1, PR3, T1, T11 and T14</i>	New	Ongoing	Premier
Custody Notification Service (AGD) Work with the Aboriginal Legal Rights Movement (ALRM), SA Police (SAPOL) and the Australian Government to establish a Custody Notification Service (CNS), a 24/7 telephone-based service that requires SAPOL to contact ALRM as soon as an Aboriginal person is taken into police custody. The proposed service model in South Australia is to provide a holistic wellbeing check for Aboriginal and Torres Strait Islander people held in police custody, with or without charge, and by doing so reduce preventable Aboriginal and Torres Strait Islander deaths in custody and related harm. The CNS will be funded by the Australian Government for the first three years of its operation. Funding responsibility will subsequently revert to the South Australian Government. <i>Also contributes to PR1, PR2, PR3, T1, T11 and T14</i>	New	October 2021	Attorney-General
National Legal Assistance Partnership (AGD) Direct funding and contract management relationship with the Aboriginal Legal Rights Movement for the delivery of legal assistance services to Aboriginal South Australians, including within the criminal justice system. Dedicated funding is provided as part of the National Legal Assistance Partnership, and is administered by the Attorney-General's Department. <i>Also contributes to PR2, T1, T11 and T14</i>	New	2025	Attorney-General

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal Justice Advocacy Service (AGD) Provide funding to the Aboriginal Legal Rights Movement (ALRM) to provide an Aboriginal justice advocacy service. The service will: • Provide advice and information on ways to reduce the rate of contact of Aboriginal people with the criminal justice system and improve offender rehabilitation • Advocate for policy, project and other reforms to reduce the Aboriginal incarceration rate and the numbers of Aboriginal deaths in custody • Assist in the development of diversionary and social programs to increase Aboriginal autonomy and governance • Monitor compliance with, and advocate for, the complete implementation of the Royal Commission into Aboriginal Deaths in Custody recommendations. <i>Also contributes to PR1, PR2, PR3, T1, T11 and T14</i>	New	July 2024	Attorney-General
Aboriginal Strategic Framework 2020-2025 (DCS) The Aboriginal Strategic Framework aims to encompass the needs of prisoners, offenders, staff and community. It provides a culturally informed and tailored approach to address the needs of Aboriginal prisoners and offenders and ensures that DCS programs, policies and supports are culturally safe. The Framework was informed through consultation with prisoners, staff and the community and outlines three components to improve outcomes for Aboriginal people: • Ensure access to programs and services that are responsive to the unique cultural and gendered need of Aboriginal prisoners • Build a culturally competent and responsive workforce • Increase Aboriginal economic participation and strengthen partnerships with organisations, businesses and Aboriginal communities. <i>Also contributes to PR3, T1, T8 and T14</i>	New	2025	Minister for Police, Emergency Services and Correctional Services
Community Transition and Learning Centre (DCS) The Community Transition and Learning Centre offers opportunities to partner with the community and not-for-profit sectors in remote areas to provide an immersive cultural and learning experience aimed at assisting offenders to remain in, or transition to, the community. The centre will help reduce costs and demand on prison beds by providing a lower-cost community-based option and reduce recidivism. <i>Also contributes to T1, T14</i>	New/Changed	2022	Minister for Police, Emergency Services and Correctional Services
Partnerships with Aboriginal Sobriety Group and Aboriginal Drug and Alcohol Council SA (DCS) Improve access to culturally appropriate alcohol and other drug support for Aboriginal prisoners by formalising partnerships with the Aboriginal Sobriety Group and Aboriginal Drug and Alcohol Council SA. <i>Also contributes to PR1, PR2, PR3, T1, T11 and T14</i>	New	Ongoing	Minister for Police, Emergency Services and Correctional Services



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
South Australian Road Safety Strategy (DIT) Develop the South Australian Road Safety Strategy to include a section that is specific for Aboriginal people. The areas of attention will include research, community engagement and collaboration to address the over representation of Aboriginal road users in road trauma as well as incarceration due to road traffic offences. <i>Also contributes to PR3, T1, T11 and T14</i>	New	Ongoing	Minister for Infrastructure and Transport
COVID-19 Legal Assistance Funding (AGD) Additional Commonwealth funding provided to the Aboriginal Legal Rights Movement and the Family Violence Legal Services Aboriginal Corporation to meet additional service demand arising from the COVID-19 pandemic and for urgent ICT upgrades to support legal assistance continuity for Aboriginal South Australians. <i>Also contributes to PR2, T11 and T14</i>	Existing	2022	Attorney-General
Violence Prevention Program – Aboriginal Males (DCS) The Violence Prevention Program is a high-intensity custodial program for Aboriginal prisoners assessed as within a high risk range for violent reoffending. Now adopted as business as usual, the program addresses offender behaviour in a culturally-safe environment and is delivered in a closed group format. <i>Also contributes to T1, T13 and T14</i>	Existing	Ongoing	Minister for Police, Emergency Services and Correctional Services
Prison to Work Action Plan (DCS) The Prison to Work Action Plan aims for positive transitions from prison that break the cycle of recidivism and fully harness the social and economic potential of Aboriginal people who have been or are currently incarcerated. <i>Also contributes to T1, T7, T8 and T14</i>	Existing	Ongoing (under review)	Minister for Police, Emergency Services and Correctional Services

Outcome 11: Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system

Target 11: By 2031, reduce the rate of Aboriginal and Torres Strait Islander young people (10-17 years) in detention by at least 30 per cent.

Lead Agency: Department of Human Services - Youth Justice

Supporting Agency(s): Attorney-General's Department

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Young People Connected, Communities Protected: South Australia's Youth Justice State Plan 2020-2023 (DHS) The Youth Justice State Plan has a strong focus on addressing the over-representation of Aboriginal children and young people in the youth justice system. The vision is to provide young people in the (tertiary) youth justice system, and their families, with connected supports, programs and services. Forty projects have been identified under six shared values, which set the strategic work in this area for 2020-23. To ensure collaboration and integration occurs, the State Plan is overseen by the Executive Steering Group. To bring the voice of Aboriginal communities into all activities within the range of connected supports and services for children and young people and their families, Youth Justice Services is seeking to develop an approach for ongoing Aboriginal engagement through the plan, as well as develop a cultural framework. The State Plan includes an action to improve diversionary and statutory practice through partnerships with AGD, Courts Administration Authority, DCS and SAPOL. Further key deliverable actions within the State Plan include: • Support Aboriginal children and young people to identify their own cultural pathway • Work with communities and partners to increase learning of language and culture • Develop an Elders visiting program. On 23 February 2021, an Aboriginal cultural trail and cultural connection space, which was designed in consultation with Elders and children and young people, was officially opened at the Kurlana Tapa Youth Justice Centre. <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T13 and T14</i>	New	2023	Minister for Human Services
Youth Justice Services Forum with Aboriginal Community Controlled Organisations (DHS) To ensure DHS' support for cultural connection, on 12 April 2021, Youth Justice Services convened a forum with Aboriginal community-controlled organisations to privilege the voice of Aboriginal community in seeking their input on deliverables outlined in the Youth Justice State Plan. Three further forums will be held during 2021, including two in regional locations. <i>Also contributes to PR1, PR2, PR3, T10 and T14</i>	New	Ongoing	Minister for Human Services
Annual Reporting on Implementation of the Aboriginal and Torres Strait Islander Youth Justice Principle (DHS) In line with recommendations from the Training Centre Visitor, Youth Justice Services will report annually on the implementation of the Aboriginal and Torres Strait Islander Youth Justice Principle, contained in the Youth Justice Administration Regulations. <i>Also contributes to PR4, T10, T14 and T17</i>	New	Ongoing	Minister for Human Services

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Aboriginal Cultural Connections Framework (DHS) Youth Justice Services is working in collaboration with Aboriginal Elders and Aboriginal community-controlled organisations to create an Aboriginal Cultural Connections Framework. The Framework will: • Serve as a policy directive that ensures Aboriginal children, their families and communities are engaged in decisions that impact the safety and wellbeing of Aboriginal children and young people • Provide the foundation to a culturally respectful, inclusive and responsive justice system that is essential to upholding the distinct rights of Aboriginal children and young people and reducing the over-representation of Aboriginal children and young people in the justice system. <i>Also contributes to PR1, PR3, T1, T3, T4, T5, T6, T7, T8, T10, T13 and T14</i>	New	Ongoing	Minister for Human Services
Legislative Measures (DHS) The <i>Youth Justice Administration Act 2016</i> (the Act) recognises the over-representation of Aboriginal and Torres Strait Islander young people in the justice system, and aims to improve responses to their needs through specific provisions that ensure best practice approaches are taken during their supervision. Under the Act, assessment and case planning must consider the cultural identity and unique needs of Aboriginal young people and include representations made by the young person and their guardian, relative or carer. The Aboriginal and Torres Strait Islander Youth Justice Principle builds on this, by requiring that family and community participate in case planning, assessment and decision-making for Aboriginal young people. <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T13 and T14</i>	Existing	Ongoing	Minister for Human Services
Cultural Champions Network (DHS) Integrated into the day to day operations of Youth Justice, to strengthen cultural awareness and links across the directorate. <i>Also contributes to PR3 and T14</i>	Existing	Ongoing	Minister for Human Services
Support Aboriginal and Torres Strait Islander Young People Program (DHS) The Support Aboriginal and Torres Strait Islander Young People Program, incorporating the Circles of Trust Training Package, was developed with the Stanton Institute and incorporated into the Certificate IV undertaken by new recruits at the Kurlana Tapa Youth Justice Centre. This package will be reviewed upon completion of the Cultural Framework. <i>Also contributes to PR3, T10 and T14</i>	Existing	Ongoing	Minister for Human Services
Yarning Circle (DHS) The Yarning Circle activity was established for Aboriginal males at the Kurlana Tapa Youth Justice Centre. This has since been extended to female young people at Kurlana Tapa. <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T13 and T14</i>	Existing	Ongoing	Minister for Human Services



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Cultural Support for Aboriginal Youth Justice Clients (DHS) Youth Justice facilitates contact and cultural support between Aboriginal community leaders/Elders and Aboriginal Youth Justice clients. <i>Also contributes to T1, T10 and T14</i>	Existing	Ongoing	Minister for Human Services
Operation Flinders (AGD) An early intervention/crime prevention program for young people between 14 and 18 years based on a wilderness experience. Participants engage in exercises involving teams independently trekking around 100 kilometres over eight days, with field staff using trauma-informed care to relate to participants who may come from vulnerable programs. Expected outcomes are that participants show increased commitment to school based education and/or vocational training; are supported to develop awareness and positive values attached to personal health and wellbeing and social behaviours; and are supported to find pathways to employment. Target participants are young offenders or young people at risk of offending behaviour. Over the last 18 months, a significant number of participants have been Aboriginal. AGD is a principal sponsor of this program. <i>Also contributes to T1, T5, T10 and T14</i>	Existing	June 2022	Attorney-General

Outcome 12: Aboriginal and Torres Strait Islander children are not overrepresented in the child protection system

Target 12: By 2031, reduce the rate of over-representation of Aboriginal and Torres Strait Islander children in out-of-home care by 45 per cent.

Joint Lead Agencies: Department for Child Protection / Department of Human Services

Supporting agency(s): N/A

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Strategy to Reduce the Over-representation of Aboriginal Children and Young People (DCP/DHS) The Department for Child Protection and the Department of Human Services will work in partnership with Aboriginal stakeholders to develop and implement a South Australian-specific plan to focus the efforts of government, services and communities to achieve the goal of reducing the over-representation of Aboriginal children and young people in care. <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>	New	Ongoing	Minister for Child Protection Minister for Human Services
South Australian Peak Body for Aboriginal Children and Young People - Design (DCP) The Department for Child Protection will fund SNAICC (National Voice for our Children) to lead a process to design a model for a Peak Body for Aboriginal children and young people responsible for: - Being child-centred in its approach, privileging the voices of children and young people, and maintaining a clear focus on protecting and promoting children and young people's safety and wellbeing - Partnering with government to reduce the over-representation of Aboriginal children and young people in the child protection system, including those in care - Focusing on building the capacity of the Aboriginal community controlled sector to provide services to Aboriginal children and families. South Australian Peak Body for Aboriginal Children and Young People - Implementation (DCP) The Department for Child Protection will provide funding to support the implementation of the endorsed model for a South Australian Peak Body for Aboriginal Children and Young People (refer above). <i>Also contributes to PR1, PR2, PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>	New	12 months Ongoing from 2022-23	Minister for Child Protection
Legislative Reform (DCP) The Government will progress amendments to the <i>Children and Young People (Safety) Act 2017</i> (the Act): - The Aboriginal and Torres Strait Islander Child Placement Principle will be embedded in the Act as the principal framework for all statutory child protection decision-making relating to Aboriginal children and young people. - The Act will be extended to ensure statutory functions, particularly investigations and guardianship, can be delegated to Aboriginal organisations and people. <i>Also contributes to PR1, PR2 and PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>	New	2022/23	Minister for Child Protection

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Development of a Successor Plan to the National Framework for Protecting Australia’s Children 2009-2020 (DCP) DCP with the Commonwealth Department of Social Services (DSS), is co-leading the national development of a new Framework to follow the current National Framework for Protecting Australia’s Children 2009-2020. This involves working with state and territory governments and non-government partners, as well as partnering with the national non-government peak body representing the interests of Aboriginal and Torres Strait Islander children and families, SNAICC - National Voice for our Children. Throughout the Framework development, DSS and DCP have worked closely with SNAICC and a nationally convened Aboriginal and Torres Strait Islander Leadership Group to co-design the new Framework with Aboriginal peoples, in which Aboriginal children and young people have been identified as a priority group. Following the co-design process, there will be a separate Implementation Plan for Aboriginal children and young people, families and communities focused on achieving Target 12 of the National Agreement on Closing the Gap to reduce the over-representation of Aboriginal children and young people in care. The Implementation Plan will be also be co-designed by Aboriginal peoples and SNAICC, recognising that Aboriginal knowledge and cultural authority are critical to the achievement of structural change. The Framework and Implementation Plan will focus collective effort on areas of shared responsibility between Commonwealth, state and territory governments. <i>Also contributes to PR1, PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>	New	2021 and ongoing	Minister for Child Protection
Child and Family Support System (DHS) DHS is leading a reform of South Australia’s child and family support system with a vision for children to be safe and well in family, community and culture. A key driver is to reduce the rate of over-representation of Aboriginal and Torres Strait Islander children in out of home care. Measures include: • Reforming the Child and Family Support System to be using Aboriginal System Design Criteria and co-design principles, to improve the services and outcomes for Aboriginal children, young people and families • Supporting Aboriginal community controlled organisations (ACCOs) to play an increasing role in the direct service provision for Aboriginal children and families, and a lead role in partnership with mainstream services • A requirement of all mainstream tenders of intensive services to specify how they will implement Aboriginal system design criteria, and how they will partner with ACCOs • A portion of intensive family support service funding has been dedicated to ACCOs • Funding an ACCO to develop and provide a pilot intensive family support services for Aboriginal families at risk of children placed in care • A pilot community-based initiative for Aboriginal community members to provide informal support to families in their communities who are at the early stages of vulnerability, including assisting families to engage with services and schools • Implementation of a culturally-responsive and trauma-response workforce training tailored to the South Australian child and family support service context, and provided by ACCOs • Development and implementation of cultural practice guidance to embed Aboriginal-led decision-making and culturally responsive practice • ACCO Capacity Building project to support ACCOs to expand and provide quality services to Aboriginal children and families. <i>Also contributes to PR1, PR2, PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>	New	Ongoing	Minister for Human Services

Actions – Arranged from new to existing		Existing or New/Changed	Timeframe for completion	Minister/s responsible
Embed Family-led Solutions in Practice (DCP) DCP to embed family-led decision making and enable family-led solutions: - Engage an ACCO to deliver a culturally safe Family Group Conferencing (FGC) service to vulnerable Aboriginal families, including referrals for unborn child concerns (DCP) - Engage ACCOs to deliver Kinship Care support services (DCP) - Engage an ACCO to deliver an intensive support program for Aboriginal families (DHS) - Engage an ACCO to deliver Aboriginal-specific Reunification and Intensive Family Services (DHS/DCP). <i>Also contributes to PR1, PR2, PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>		New/Changed	Ongoing	Minister for Child Protection
Child and Family Safety Network (DHS) DHS is developing a Child and Family Safety Network (CFSN) model that provides community-based responses to children and families with high and complex needs who require a cross-sector response. Consultation meetings with ACCOs and ACCHOs will be held in 2021 to work through confidentiality concerns for Aboriginal families and workers, to ensure cultural safety is maintained. <i>Also contributes to PR1, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>		New	Ongoing	Minister for Human Services
Parenting (DHW) A community approach to the Arts in Health response with the Department for Education (DE) and KATU Clinical and Malpa support: - Develop books in early years to enhance co-regulation and understanding of impact of trauma on children (this will be adapted slightly to focus on books about family supporting connection and skin relationships) - Developing Malpa and family leads to deliver sessions/lessons alongside DE and KATU - Enhancing knowledge of development and responsive parenting (this will also attempt to engage those families who are considered high risk and often not engaged in school) - Intensive therapeutic work with high risk families, and group sessions and education sessions led by Clinical Malpas using mainstream and Anangu concepts of parenting and attachment. (Women's and Children's Health Network) <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>		New	Ongoing	Minister for Health and Wellbeing
High Risk Infant Multi Agency Team (DHW) Provide support services and prevent Child Protection intervention. SA Health hospitals and Department for Child Protection staff share responsibility and act together to form an integrated, cohesive and coordinated service system so that infants and their families receive the best combination of services to meet their care and safety needs. (Yorke and Northern Local Health Network and Southern Adelaide Local Health Network) <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>		Existing	Ongoing	Minister for Health and Wellbeing

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
My Place Program (DHW) My Place, located at Yarrow Place, is designed to provide specialist therapeutic and health services to young people under the Guardianship of the Chief Executive, 12 years and above, or post Guardianship until the age of 25. Commencing in August 2020, the program has a strong focus on engagement with Aboriginal consumers and services. It includes collaboration with Nunkuwarrin Yunti to partner in supporting young people through pregnancy and parenting journeys with a focus on exploring the impact of trauma, grief and loss, with the aim to reduce early pregnancy, and potential child protection involvement. (Women’s and Children’s Health Network) <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Women and Child Development and Breathe Program – Child Protection Services (Aboriginal initiative) (DHW) Aboriginal Wellbeing positions engage with Aboriginal families identified as highly vulnerable or at risk during the antenatal and postnatal period. Breathe program - Employed a clinical psychologist to work with Aboriginal families at risk of having their child removed or who had a history of child removal. (Northern Adelaide Local Health Network) <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>	Existing	Ongoing	Minister for Health and Wellbeing
Commissioner for Aboriginal Children and Young People (DE) The appointed Commissioner’s focus is on practices, policies and procedures that promote the health, safety and wellbeing of Aboriginal children and young people in the areas of child protection, education, health and justice; and on assisting Aboriginal families and communities to keep Aboriginal children and young people safe in culturally-appropriate ways. <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11, T13 and T14</i>	Existing	Ongoing	Minister for Education

Outcome 13: Aboriginal and Torres Strait Islander families and households are safe

Target 13: By 2031, the rate of all forms of family violence and abuse against Aboriginal and Torres Strait Islander women and children is reduced at least by 50 per cent, as progress toward zero.

Lead Agency: Department of Human Services – Office for Women

Supporting Agency(s): South Australia Police

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Building Capacity in Vulnerable Families Working Group (Aboriginal Affairs Executive Committee) (DPC) A Working Group of the Aboriginal Affairs Executive Committee – with a view to help children and families thrive by fostering greater self-determination and breaking down barriers caused by systemic racism. <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11 and T14</i>	New	Ongoing	Premier
Review of the State Disability Inclusion Plan (DHS) A review of the State Disability Inclusion Plan (Inclusive SA) will occur in line with the release of the new National Disability Strategy and a review of the <i>Disability Inclusion Act (2018) SA</i> . An additional action to be considered for inclusion in a revised state plan is to ensure better access to government services for Aboriginal women and children living with disability who experience violence. <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11 and T14</i>	New	Ongoing	Minister for Human Services
Keeping Victims Informed (AGD/DCS) A service that provides information to high risk victims of family and domestic violence who register with the Victims Services Unit in the Department for Correctional Services (DCS) about changes to perpetrators' custody status, and parole and bail conditions which may impact victim safety. The service, which is delivered by DCS, commences 1 July 2021, and is funded by AGD (over three years) via the Justice Rehabilitation Fund. It is expected a significant portion of clients will be Aboriginal. <i>Also contributes to T14 and T17</i>	New	December 2022	Attorney-General
Supporting Parents' and Children's Emotions (AGD/DHW) A program that provides one-on-one and group intensive engagement and support to young people between 12 and 25 years who are pregnant or parenting and experience domestic and family violence. The program works with perpetrators and victims and aims to reduce the risk of their children being exposed to domestic and family violence and lessen the risk of intergenerational transmission of violence. The program commences on 1 July 2021. It is expected a significant portion of clients will be Aboriginal and effort is being made to recruit an Aboriginal AHP2 Social Worker. The program is funded by AGD via the Justice Rehabilitation Fund and is delivered by DHW – Metropolitan Youth Health within the Women's and Children's Health Network. <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11 and T14</i>	New	June 2022	Minister for Health and Wellbeing

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Committed to Safety Plan (DHS-Office for Women) South Australia’s plan to address domestic, family and sexual violence, <i>Committed to Safety</i>, includes actions focused on Aboriginal and Torres Strait Islander peoples: <u>Primary Prevention</u> • Undertake active engagement with Far West Coast Aboriginal and Torres Strait Islander communities in order to begin co-developing a holistic plan for addressing family violence in the region, which could be tailored for other regions • Use Our Watch’s new Change the Picture framework in practice and policy development, with an ongoing focus on the impacts of racism and colonisation • Continue to engage with Aboriginal and Torres Strait Islander women across South Australia through State Aboriginal Women’s Gatherings • Explore work around Australia developed by and for Aboriginal and Torres Strait Islander communities, to consider their potential application in South Australia. <u>Services and Support Response Actions</u> • Examine culturally appropriate service responses, in partnership with Aboriginal and Torres Strait Islander organisations, as well as embedding a co-design approach to programs • Work on the development of a culturally appropriate Women’s Safety Contact Program model for remote communities, to ensure that both women and men are engaged with the services that they need. <u>Justice Actions</u> • Develop new models for addressing Aboriginal and Torres Strait Islander family violence in court-based settings, beginning in the Far West • Work to improve opportunities for Aboriginal and Torres Strait Islander men to participate in perpetrator programs that are culturally appropriate and safe • The Office for Women will develop educational materials in partnership with SAPOL and legal services to ensure that Aboriginal and Torres Strait Islander communities understand intervention orders. <i>Also contributes to PR1, PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11 and T14</i>	Existing	Ongoing	Minister for Human Services
Ceduna Services Collaboration (DHS) The Ceduna Services Collaboration supports: • Safe, healthy and supportive family and community environments • Positive child development and prevention of family violence and self-harm • Positive engagement, active participation and achievement by individuals, families and communities, including with education. Now adopted as business as usual. <i>Also contributes to PR1, PR2, PR3, T4, T5, T6, T7, T8, T10, T11, T12 and T14</i>	Existing	Ongoing	Minister for Human Services

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
National Partnership on COVID-19 Domestic and Family Violence Responses (DHS) The Partnership provides up to \$130m from the Commonwealth to States and Territories to bolster family, domestic, and sexual violence supports to respond to expected increases in demand resulting from COVID-19. To date \$9.796 million has been invested in South Australia enabling: • Support and safety packages for women and their children • Statewide response and support for perpetrators to stop their abusive behaviours before coming into contact with the criminal justice system • Fast-tracking of new safety hubs • \$544,000 Break the Cycle multi-platform campaign, aimed at educating, increasing awareness, and creating a one-stop shop for domestic violence information. The website has serviced more than 3700 visitors since its July 1 launch • \$300,000 funding to Kornar Winmil Yunti to expand its work with Aboriginal men through Men’s Behavioural Change programs. Under the Partnership, South Australia has provided \$450,000 across eight specialist Aboriginal domestic violence service providers to administer Individual Safety and Support Packages (ISSPs) for Aboriginal women and their children. ISSPs provide individualised and tailored support for victim-survivors to meet their safety and wellbeing needs. An additional \$100,000 has been provided to the Women’s Safety Services SA for the provision of ISSPs to support Aboriginal and Torres Strait Islander women and their children. A \$300,000 new initiative to be delivered by Baptist Care has been developed to support Aboriginal women and children who have experienced domestic, family and sexual violence sleeping rough in the Adelaide parklands. Development of a trauma responsive model for Aboriginal women and their children who are victim-survivors of family violence at \$500,000. <i>Also contributes to PR3, T1, T3, T4, T5, T6, T7, T8, T10, T11 and T14</i>	Existing	Ongoing	Minister for Human Services
Women’s Domestic Violence Court Assistance Service (AGD) The Women’s Domestic Violence Court Assistance Service (WDVCAS) provides assistance to all women, with particular attention to Aboriginal women and women from vulnerable backgrounds. The Service provides: • Information, legal advice and legal representation to women on intervention order matters • Support for women and children to report breaches of intervention orders or other related safety concerns • Referral of women to appropriate support services • Education about intervention order matters to staff within domestic violence and legal services. The Service is funded by AGD via the Victims of Crime Fund, and is delivered by the Legal Services Commission. <i>Also contributes to PR3, T1 and T14</i>	Existing	June 2023	Attorney-General



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Family Safety Framework (AGD/DHS (Office for Women)) The Family Safety Framework provides a service that ensures supports for families at risk of violence are provided in a structured and systematic way, through agencies sharing information and supporting families to navigate the service system. Family Safety meetings occur in 17 police local service areas, including the APY Lands. The Family Safety Framework is funded by AGD via the Victims of Crime Fund, and is delivered by the Office for Women. <i>Also contributes to T1 and T14</i>	Existing	June 2022	Attorney-General
Multi-Agency Facility – Umuwa (SAPOL) Establishment of a multi-agency facility at Umuwa to better address child abuse and domestic violence through coordination of key agency services, including SA Police, Department of Human Services (for Child Protection Services), and the Department for Child Protection. The initiative aims to improve policing outcomes and enhance community safety and child protection outcomes across the APY Lands. <i>Also contributes to T1, T10, T11, T12 and T14</i>	Existing	Ongoing	Minister for Police, Emergency Services and Correctional Services

Outcome 14: Aboriginal and Torres Strait Islander people enjoy high levels of social and emotional wellbeing

Target 14: Significant and sustained reduction in suicide of Aboriginal and Torres Strait Islander people towards zero.

Leading Agency: Department for Health and Wellbeing

Supporting Agency(s): N/A

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
South Australian Aboriginal Mental Health and Wellbeing Centre (DHW) Scoping and establishment of a South Australian Aboriginal Mental Health and Wellbeing Centre (the Centre) is a proposed outcome of the Mental Health Services Plan 2020-2025. Vision: The Centre is a specialised mental health service that provides best practice mental health care to Aboriginal people across the Adelaide metropolitan area and regional South Australia. Its key service intent is to enable all Aboriginal people in South Australia to have their mental health needs met through seamless service provision that is culturally and clinically capable, safe, appropriate and effective. (Office of the Chief Psychiatrist) <i>Also contributes to PR3, T1, T10, T11, T12 and T13</i>	New	Ongoing	Minister for Health and Wellbeing
South Australian Aboriginal Suicide Prevention and Wellbeing Plan (DHW) A South Australian Aboriginal Suicide Prevention and Wellbeing Framework, as part of the South Australian Suicide Prevention Plan (Wellbeing SA), acknowledges that Aboriginal mental health encompasses all aspects of an individual's life, including the social, physical, emotional, cultural and spiritual wellbeing of the individual and their community. It recognises the risks that discrimination, unresolved grief and trauma have on mental health and the influence that spirituality, connection to country and strong cultural identity has on building resilience and protecting against poor mental health. The Framework is an initiative of many state and federal reports on how to achieve better outcomes, system re-design, partnership and collaboration to improve overall mental health, suicide prevention and wellbeing for Aboriginal people. (Office of the Chief Psychiatrist) <i>Also contributes to PR3, T1, T10, T11, T12 and T13</i>	New	September 2021	Minister for Health and Wellbeing
Aboriginal Suicide Prevention Networks (DHW) Establish and sustain Aboriginal Suicide Prevention Networks - aligned with current and new suicide prevention networks across South Australia. (Office of the Chief Psychiatrist) <i>Also contributes to PR3, T1, T10, T11, T12 and T13</i>	New	Ongoing	Minister for Health and Wellbeing
Suicide Prevention Training (DHW) Development and delivery of key suicide prevention training to communities and agencies across the state. (Office of the Chief Psychiatrist) <i>Also contributes to PR3, T1, T10, T11, T12 and T13</i>	New	Ongoing	Minister for Health and Wellbeing

Actions – Arranged from new to existing		Existing or New/Changed	Timeframe for completion	Minister/s responsible
South Australian Aboriginal (Nunga) Youth Council (DHW) Establish and support the South Australian Aboriginal (Nunga) Youth Council to lead, develop and advise on issues facing young Aboriginal people. (Office of the Chief Psychiatrist) <i>Also contributes to PR3, T1, T4, T5, T6, T7, T8, T10, T11 and T12</i>		New	Ongoing	Minister for Health and Wellbeing
Social and Emotional Well Being Team (DHW) Establish a distinct Social and Emotional Well Being Team with a lead Social Worker and Aboriginal Health Practitioners. (Southern Adelaide Local Health Network) <i>Also contributes to PR3, T1, T10, T11 and T12</i>		New	Ongoing	Minister for Health and Wellbeing
Aboriginal Primary Health and Mental Health Services (DHW) Establish formal links between Aboriginal Primary Health and mental health services, including mental health workers identified to work collaboratively. (Southern Adelaide Local Health Network) <i>Also contributes to PR1, PR3, T1, T10, T11 and T12</i>		New	Ongoing	Minister for Health and Wellbeing
Aboriginal Liaison Workers (DHW) Embed Aboriginal liaison workers in inpatient and community mental health teams. (Southern Adelaide Local Health Network) <i>Also contributes to PR3, T1, T10, T11 and T12</i>		New	Ongoing	Minister for Health and Wellbeing
New Category of Burial Place for the Burial of Aboriginal Ancestral Remains (AGD) Introduce the <i>Statutes Amendment (Aboriginal Ancestral Resting Places) Bill 2021</i> to create a new category of burial place for Aboriginal ancestral remains that are repatriated by Australian and international institutions, and the reburial of Aboriginal ancestral remains that are discovered during the course of ground-disturbing works. <i>Also contributes to PR3 and T1</i>		New	July 2021	Attorney-General
Aboriginal Witness Assistance Officer (AGD) Employ an Aboriginal Witness Assistance Officer to provide support, education and awareness to victims and witnesses involved in criminal prosecutions, and in particular Aboriginal victims. The role will also educate staff in the Office of the Director of Public Prosecutions about cultural and community considerations in matters where Aboriginal people are involved. <i>Also contributes to PR3, T1 and T12</i>		New	December 2021	Attorney-General

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Community Connections Program (DHS) A Program to support socially isolated South Australians aged 18-64, and 18-49 for Aboriginal people, who are not eligible for Commonwealth Government programs such as the NDIS and My Aged Care, to build stronger social and community connections or become more independent in the home. A tender process is underway to engage ACCOs and ACCHOs as Aboriginal partners to deliver the new program. <i>Also contributes to PR2, PR3 and T1</i>	New	Ongoing	Minister for Human Services
Repatriation Policy (DEW) DEW will work with First Nations groups and other partners to co-design a repatriation policy for repatriation of old people (ancestral remains and materials) to Country on National Parks and Crown land. Key deliverables include: - Develop a repatriation policy and work with First Nations groups on the policy and its procedures, which also contributes to a proposed SA Government Repatriation Plan - First Nations groups provide input into the draft policy and/or procedure and are involved in subsequent consultation processes and evaluation, including ensuring that sites of cultural significance along with cultural knowledge and interests are appropriately considered and respected throughout the process. <i>Also contributes to PR1, PR2, PR3 and T1</i>	New	2022	Minister for Environment and Water
Mandatory Training Framework for Correctional Officers (DCS) Implement the Mandatory Training Framework for Correctional Officers – cultural awareness/suicide/Aboriginal Mental Health First Aid. <i>Also contributes to PR3, T1, T10 and T11</i>	New	Ongoing	Minister for Police, Emergency Services and Correctional Services
South Australian Museum Collection Store (DPC) Under the custodianship of the South Australian Museum, the Netley storage facility holds items of immeasurable cultural significance, including the world's most comprehensive collection of Aboriginal cultural material. This action will ensure the collection is better protected and cared for in the short to medium term pending the establishment of a long-term storage solution. <i>Also contributes to PR1, PR3 and T1</i>	Existing	Ongoing	Premier
COVID-19 Mental Health Services (DHW) Counselling services, engagement and mental health first aid training for Aboriginal and Torres Strait Islander people, and culturally and linguistically diverse people and carers. <i>Also contributes to PR3 and T1</i>	Existing	Ongoing	Minister for Health and Wellbeing

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Metropolitan Youth Health (DHW) All young people are screened and supported with the SA Health-endorsed Connecting with People Suicide Response training and tools. (Women's and Children's Health Network) <i>Also contributes to PR3 and T1</i>	Existing	Ongoing	Minister for Health and Wellbeing
Kunpungku Atunymankunytjaku Tjitji Uwarkara (KATU) (DHW) KATU provides direct therapeutic work to deeply traumatised children, supported by protective parenting and community practices developed through capacity building, working with the local Anangu community. This is the only specialised mental health service for children and young people provided in the APY Lands. By combining services, such as Child and Adolescent Mental Health Service, Child and Family Health Service and Child Protection Services, a more intense approach to communities will occur for APY Lands. (Women's and Children's Health Network) <i>Also contributes to PR3, T1, T4, T5, T6, T7, T8, T10, T11 and T12</i>	Existing	Ongoing	Minister for Health and Wellbeing
Supporting Young Aboriginal Men Group Program (DHW) The Supporting Young Aboriginal Men Group Program, which supports young men to connect with culture, positive mental health and cultural identity, has commenced trial in Metropolitan Youth Health community locations. (Women's and Children's Health Network) <i>Also contributes to PR3, T1, T7, T10, T11 and T12</i>	Existing	Ongoing	Minister for Health and Wellbeing
Forensic Team Aboriginal Cultural Wellbeing Programs (DHW) The provision of wellbeing programs which are separate to the core business of the forensic Child and Adolescent Mental Health Service team, in order to build resilience and understanding of self. These are programs, such as the Journey to Respect and Respect Sista Girls 2 groups, which have previously delivered by a separate team and have shown good results. (Child and Adolescent Mental Health Service and Women's and Children's Health Network) <i>Also contributes to PR3, T1, T4, T5, T6, T7, T8, T10, T11 and T12</i>	Existing	Ongoing	Minister for Health and Wellbeing
Grant Contract with Yadu Health Aboriginal Corporation (Ceduna) (DHW) • Increase and co-ordinate health promotion activities and the provision of health information • Improve and facilitate access to appropriate mental health and social and emotional wellbeing services. (Eyre and Far North Local Health Network) <i>Also contributes to PR1 and PR2, T1, T10, T11 and T12</i>	Existing	Ongoing	Minister for Health and Wellbeing

Actions – Arranged from new to existing		Existing or New/Changed	Timeframe for completion	Minister/s responsible
Cultural Healing Team (DHW) A culturally responsive approach to managing presentations of severe mental illness and psychological distress for Aboriginal and Torres Strait Islander people within the Northern Adelaide Local Health Network. Skilled Aboriginal staff provide client support and care coordination by working in partnership with existing mental health and hospital service providers. (Northern Adelaide Local Health Network) <i>Also contributes to PR3, T1, T10, T11 and T12</i>		Existing	Ongoing	Minister for Health and Wellbeing
Aboriginal Primary Health Care Access Program (DHW) Commonwealth-funded through Nunkuwarrin Yunti, the Aboriginal Primary Health Care Access Program responds to the National Key Performance Indicators for the Aboriginal and Torres Strait Islander Primary Health Care Data Framework. Includes a partnership with the community mental health team ensuring timely administration of medication (such as anti-psychosis medication). (Southern Adelaide Local Health Network) <i>Also contributes to PR2, PR3, T1, T10, T11 and T12</i>		Existing	Ongoing	Minister for Health and Wellbeing
Social Emotional Wellbeing Team (DHW) Provides Clinical Support in terms of Visiting Psychiatrist, Psychologist, general Counsellor and Aboriginal Support workers. (Flinders and Upper North Local Health Network) <i>Also contributes to PR3, T1, T10, T11 and T12</i>		Existing	Ongoing	Minister for Health and Wellbeing
Thirrili Suicide Postvention Service (DHW) COVID Funding for provision of COVID Mental Health support for Aboriginal people, and engagement of Aboriginal Community Development Workers (CDW) and supports for Aboriginal people to attend training. It is also expected training may be delivered in regional areas such as the APY Lands, dependant on if it is safe to do so, otherwise telephone or videoconferencing may be available for families and communities who have access to technology for these situations. (Flinders and Upper North Local Health Network / Office of the Chief Psychiatrist) <i>Also contributes to PR3, T1, T10, T11 and T12</i>		Existing	2021	Minister for Health and Wellbeing
Supported Decision Making for Aboriginal Guardianship Clients (AGD) Implement supported decision making for Aboriginal clients who are under the guardianship of the Public Advocate and who are participants of the National Disability Insurance Scheme. This activity includes documenting client wishes and health decisions in a 'My Life Decisions' document, which is stored on the Office of the Public Advocate database. <i>Also contributes to PR3, T1, T10, T11 and T17</i>		Existing	Ongoing	Attorney-General

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Community Services Support Program (DHS) The Community Services Support Program currently funds the following Aboriginal community controlled organisations: • Kura Yerlo Incorporated (delivering Youth Support and Development services) • Marra Marrunga Kumangka Incorporated (delivering Community and Neighbourhood Development services) As and when Community Services Support Program services are re-commissioned, a portion of funds will be dedicated to Aboriginal community controlled organisations. Additionally, in mainstream tenders, providers will be required to demonstrate their capacity to work with Aboriginal clients, their families and communities. <i>Also contributes to PR1, PR2, PR3, T1, T10, T11 and T12</i>	Existing	Ongoing	Minister for Human Services
Aboriginal Gambling Help Services (DHS) DHS currently funds two ACCOs to deliver Aboriginal Gambling Help Services in a number of locations across South Australia from the Gambler’s Rehabilitation Fund (GRF). Following legislative reform governing the GRF for the first time in almost 30 years, the administrative body responsible for the GRF, the Office for Problem Gambling, has been undertaking a rigorous consultation exercise to inform a future investment framework in line with the new legislation. This has involved ACCOs, Aboriginal people, communities and those impacted by gambling harm co-designing future interventions to ensure the future model of gambling harm support for Aboriginal people is designed by Aboriginal people for Aboriginal people. As and when Aboriginal Gambling Help services are re-commissioned, a portion of funds will be dedicated to Aboriginal community controlled organisations. Additionally, in mainstream tenders, providers will be required to demonstrate their capacity to work with Aboriginal clients, their families and communities. <i>Also contributes to PR1, PR2, PR3, T1, T10, T11 and T12</i>	Existing	Ongoing	Minister for Human Services
Services to Aboriginal Youth Program (DHS) The Services to Aboriginal Youth Program currently funds the following Aboriginal community controlled organisations: • Aboriginal Family Support Services • Ceduna Aboriginal Council • Point Pearce Aboriginal Corporation • Koonibba Aboriginal Corporation • Raukkan Community Council • Yalata Community Council. <i>Also contributes to PR1, PR2 and PR3</i>	Existing	Ongoing	Minister for Human Services
Anti-discrimination policy (DEW) Review and continuously improve DEW’s anti-discrimination policy with Aboriginal and Torres Strait Islander staff. <i>Also contributes to T7 and T8</i>	Existing	Ongoing	Minister for Environment and Water

Outcome 15: Aboriginal and Torres Strait Islander people maintain a distinctive cultural, spiritual, physical and economic relationship with their land and waters

Target 15a: By 2030, a 15 per cent increase in Australia's landmass subject to Aboriginal and Torres Strait Islander people's rights or interests.

Target 15b: By 2030, a 15 per cent increase in areas covered by Aboriginal and Torres Strait Islander people's legal rights or interests in the sea.

Target 15c: By 2031, the volume of water access entitlements allocated under state and territory water rights regimes to Aboriginal and Torres Strait Islander corporations is 3 per cent of the total volume of water access entitlements.

Lead Agency: Department for Environment and Water

Supporting Agency(s): Attorney-General's Department; Department of Primary Industries and Regions

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
National Water Reform Committee – Committee on Aboriginal Water Interests (DEW) South Australia is supporting the Committee on Aboriginal Water Interests in their work to develop policy pathways to recognise and give effect to the water interests of Aboriginal and Torres Strait Islander people, as part of the process to renew the National Water Initiative (extending from 2021 to late 2022). <i>Also contributes to PR1, PR2, PR3, T1, T8 and T14</i>	New	2022	Minister for Environment and Water
Institutional Reform (DEW) Work toward addressing institutional reform to ensure Aboriginal peoples' interests in caring for Country is included and embedded in the Department's approaches to managing South Australia's environment, water and natural resources. <i>Also contributes to PR1, PR2, PR3, T1 and T14</i>	New	Ongoing	Minister for Environment and Water
Cross-cultural training framework (DEW) Support staff to develop a greater understanding of Aboriginal cultures and provide a pathway to continue to develop their skills and capacity when working with First Nations peoples through the implementation of the DEW Cross-Cultural Competency Training Framework. This includes 90 per cent of staff undertaking formal and structured face-to-face Level One cultural learning by 2023. <i>Also contributes to PR3 and T14</i>	New	2023	Minister for Environment and Water
First Nations Engagement Guideline (DEW) Development of a draft DEW First Nations Engagement Guideline, which has been endorsed by the First Nations SA Aboriginal Congress. The Guideline will help to guide staff in the establishment of First Nations engagement and partnerships. <i>Also contributes to PR1, PR2, PR3 and T14</i>	New	Ongoing	Minister for Environment and Water
Removing Barriers to First Nations Peoples' Access to Public Lands (DEW) Develop and implement a project that seeks to identify and remove barriers to First Nations peoples' access to, and cultural practices on, public lands. <i>Also contributes to PR3, T1 and T14</i>	New	2021	Minister for Environment and Water

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Connection to Country Partnerships (DEW) Support the development and implementation of Connection to Country partnerships through: • Embedding Connection to Country (as a core determinant of Aboriginal health and wellbeing) as an agency objective/target into DEW policy, programs and services • Facilitating access to public lands and partner with government agencies in the delivery of connection to Country programs and services. <i>Also contributes to PR1, PR2, PR3, T1 and T14</i>	New	2021	Minister for Environment and Water
Establishment of Co-management Arrangements (DEW) Support First Nations people to take a lead role in caring for Country by supporting the establishment of three new co-management arrangements: • Establish co-management arrangements for Nukunu and Kurna by June 2023 • Facilitate the transfer of Ngaut Conservation Park as a co-managed park to Traditional Owners, the Nganguraku people, by June 2023. <i>Also contributes to PR1, PR2, PR3, T1, T8 and T14</i>	New	2023	Minister for Environment and Water
Co-management Program (DEW) Continue to support the delivery of South Australia’s co-management program under the <i>National Parks Wildlife Act 1972</i> . Currently 65 per cent of the reserve system, or 13 per cent of the land area of the state, is under co-management enabling shared decision making and recognition of First Nations rights and interests in the management of the parks. This includes 12 co-management agreements across 35 parks. <i>Also contributes to PR1, PR2, PR3, T1, T8 and T14</i>	Existing	Ongoing	Minister for Environment and Water
Flinders Ranges World Heritage Nomination – Formalised Partnership Agreement (DEW) Develop and implement a formalised partnership agreement with the Adnyamathanha people that recognises the primacy of their role in the nomination process, and supports them to be involved in the design and implementation of the project, including ensuring that sites of cultural significance along with cultural knowledge are appropriately considered and respected throughout the process. <i>Also contributes to PR1, PR2, PR3, T1, T8 and T14</i>	Existing	2022	Minister for Environment and Water
Water Planning and Management (DEW) Efforts will continue on an ongoing basis to embed Aboriginal engagement in water planning and management processes and to incorporate Aboriginal values and interests within water allocation plans as they are reviewed and amended. <i>Also contributes to PR1, PR2, T1, T8 and T14</i>	Existing	Ongoing	Minister for Environment and Water



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Project Coorong - Healthy Coorong, Healthy Basin Component (DEW) Continue the Healthy Coorong Healthy Basin (HCHB) component of Project Coorong. Deliverables include developing and implementing a First Nations HCHB Agreement with Ngarrindjeri and First Nations of the South East to progress on-ground works, trials and investigations, including feasibility assessments of long-term infrastructure and management solutions to support the long-term ecological health of the Coorong. <i>Also contributes to PR1, PR2, PR3, T1 and T14</i>	Existing	2022	Minister for Environment and Water

Outcome 16: Aboriginal and Torres Strait Islander cultures and languages are strong, supported and flourishing

Target 16: By 2031, there is a sustained increase in number and strength of Aboriginal and Torres Strait Islander languages being spoken.

Lead Agency: Department of the Premier and Cabinet – Aboriginal Affairs and Reconciliation

Supporting Agency(s): Department of Human Services; Department for Education

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
South Australian Aboriginal Languages Strategy (DPC) Develop an Aboriginal Languages Strategy that may consider legislation and identifying and strengthening current initiatives. The Department for Education will support development of the strategy to ensure it reflects the knowledge and requirements of the education portfolio. <i>Also contributes to PR1, PR2, PR3, T1 and T14</i>	New	2022	Premier
Aboriginal Language Instruction - Review (DE) A review of the approach to Aboriginal language instruction will contribute to the number and strength of languages spoken by supporting the relevant workforce. Industrial and professional learning requirements will be considered. <i>Also contributes to T1, T7, T8 and T14</i>	New	2023	Minister for Education
Aboriginal Language Interpreting Service (DHS/DPC (Aboriginal Affairs and Reconciliation)) Establish a new Aboriginal Language Interpreting Service (ALIS) within the Interpreting and Translating Centre in DHS to: • Support improved access and delivery of critical services to Aboriginal people with limited or no English • Strengthen fair representation within the justice systems • Enable direct participation in forums on matters that directly impact their lives. The ALIS service delivery model is being co-designed with key stakeholders including government service agencies, Aboriginal language speakers, communities and organisations. A key target for the ALIS is the expansion of the number of trained and experienced interpreters of Aboriginal languages. DHS is working with TAFE SA, Tauondi Aboriginal Community College, and Aboriginal community organisations to support Aboriginal Language speakers to undertake training, gain qualifications and be employed as interpreters in the ALIS. <i>Also contributes to PR1, PR2, PR3, T1, T7, T8, T10, T11, T12 and T14</i>	Existing	2022	Minister for Human Services Premier
Strengthening Aboriginal Languages and Literacy (DE) Expand existing Aboriginal languages and literacy programs to increase opportunities for children and young people to learn and engage with Aboriginal languages and culture. This includes continuing to support increased formal qualifications for teaching of Aboriginal languages. This action will be considered according to the findings of the mid-implementation review of DE's Aboriginal Education Strategy (2019-2029). <i>Also contributes to T1, T10, T11 and T14</i>	Existing	Ongoing	Minister for Education



Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Increased Collection of Data Related to First Languages Learning (DE) As part of the broader Aboriginal Education Strategy monitoring, increased collection of data related to First Languages learning will support oversight and direction of efforts to grow and strengthen languages spoken. <i>Also contributes to PR4</i>	Existing	2022	Minister for Education

Outcome 17: Aboriginal and Torres Strait Islander people have increased access to information and services, including digital inclusion

Target 17: By 2026, Aboriginal and Torres Strait Islander people have equal levels of digital inclusion.

Lead Agency: To be finalised

Supporting Agency(s): Department for Infrastructure and Transport / all agencies with public-facing digital services

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
SA Government Services Portal - Aboriginal Engagement Strategy (DPC) An Aboriginal Engagement Strategy to ensure the requirements of Aboriginal and Torres Strait Islanders are incorporated in the design, testing and development of the SA Government Services Portal, and the agency-based services that are delivered via the Portal. <i>Also contributes to PR3 and T14</i>	New	2021	Premier
Online Access to By-laws Pertaining to Aboriginal Lands (AGD) Work with representatives of the Anangu Pitjantjatjara Yankunytjatjara, Maralinga Tjarutja and Aboriginal Lands Trust Executive Boards to draft by-laws and other statutory instruments, and consolidate and publish the relevant by-laws on the SA Legislation website. Training will also be available on instructing Parliamentary Counsel and other government agencies. <i>Also contributes to PR3, PR4, T1 and T14</i>	New	2021	Attorney-General
State Records Aboriginal Reference Group (AGD) Establish an Aboriginal Reference Group to advise State Records SA and other archive institutions on the implementation of a response to the Tandanya-Adelaide Declaration. The archive can hold important links to family and community for Aboriginal people, and as societies come to terms with past wrongs, the role of the archive, as a place of memory, reflection and support for current and future generations, becomes increasingly important. Taking the lead from the Tandanya-Adelaide Declaration, State Records is re-imagining its role and relationship with Aboriginal people, with the archive becoming a model for respect and collaboration. <i>Also contributes to PR1, PR3, PR4, T1 and T14</i>	New	2021	Attorney-General
My Housing Portal (SAHA) Greater access for all tenancy services for community members. <i>Also contributes to T1, T9 and T14</i>	New	Ongoing	Minister for Human Services
IT System – Business Systems Transformation (BST) Connect (SAHA) Enhanced data reporting and collating software, with greater emphasis and focus on Aboriginal and Torres Strait Islander data indicators. <i>Also contributes to PR4</i>	New	Ongoing	Minister for Human Services

Actions – Arranged from new to existing	Existing or New/Changed	Timeframe for completion	Minister/s responsible
Improved Telecommunication Services to Remote Aboriginal Communities (DE) The National Broadband Network is now available to 100 per cent of all premises. In remote areas, satellite technology is used to provide high speed internet access. However, the way that the NBN services are retailed may not be suitable for remote indigenous communities e.g. credit management is an issue. As part of the Australian Government’s Regional Connectivity Program, Telstra has received a grant of \$2,559,011 to implement a backbone telecommunications upgrade in the Flinders Ranges and Far North to provide better connectivity to schools in those locations. This project is supported by a South Australian Government co-contribution (from the Department for Education) and will be implemented as part of the broader Schools With internet Fibre Technologies (SWiFT) program to deliver reliable and high-speed fibre optic internet to all schools and pre-schools in South Australia. Specifically, the project aims to achieve the following outcomes: • Connect Leigh Creek Area School and Maree Aboriginal School to high-speed internet • Five microwave radio backhaul hops between Hawker and Leigh Creek to upgrade transmission infrastructure in region, expanding the available core network capacity into Leigh Creek and Marree; • 4G mobile upgrades at Leigh Creek and Mount Scott mobile base stations, increasing backhaul capacity delivered through that transmission pipeline; • Implementation of 4G satellite small cell coverage to thirteen Aboriginal communities with no existing mobile coverage (Yunyarinyi, Wataru, Wallany, Manyirkanga, Cradock, BonBon, Nipapanha, Tjilpil, Walalakara, Nyapari, Murputja, Kalka and Watinuma). <i>Also contributes to T9b and T14</i>	New	2022	Minister for Education
Amendments to the Mining Act 1971 (DEM) Amendments to the <i>Mining Act 1971</i> and Regulations came into effect on 1 January 2021. These amendments support public access to a broader range of information held on the Mining Register, which will be accessible via the internet. This will help Aboriginal people monitor the progress of mining and exploration projects and will provide a real time indication of what is happening on their land. The amendments also give DEM broad discretionary powers to release information on the Mining Register, unless release would be contrary to: any other Act or law; breach an order of a court or tribunal; involve disclosure of a trade secret; or be contrary to any requirement or restriction outlined in the Regulations. Additionally, Aboriginal organisations such as Native title groups or Aboriginal land-holding authorities will be able sign up to receive electronic notifications at key stages of the licensing process, such as when an exploration licence is granted to support engagement between the Aboriginal organisation and the explorer or miner. The IT systems required to support this initiative are currently under development. <i>Also contributes to PR3, PR4, T1 and T14</i>	New	2022	Minister for Energy and Mining

Actions – Arranged from new to existing		Existing or New/Changed	Timeframe for completion	Minister/s responsible
SA.GOV.AU (DPC (Office for Digital Government)) SA.GOV.AU provides a comprehensive range of information and services for all South Australians. Where services are provided specifically for Aboriginal people, this is clearly indicated on a relevant web page. All content on the website is written in plain English and presented in a simple, uncluttered way. Topics cover education, housing, aged care, foster care, prisons, disability, business, work, community organisations, family violence, legal advice, concessions. A sophisticated on-site search function and high ranking with search engines such as Google aid wayfinding for users. The COVID-19 website provided dedicated pages to highlight specific restrictions put in place to keep Aboriginal communities safe. This included material in community languages. <i>Also contributes to PR3, T1 and T14</i>		Existing	Ongoing	Premier
Improve Narungga peoples' Access to Archives in State Records SA's Custody (AGD) Work with the Narungga community to identify records in the State Archive relevant to the Narungga community and if possible, provide copies of any records not already held by the community. This action originated in the Buthera Agreement's Justice Strategy. <i>Also contributes to PR3, PR4, T1 and T14</i>		Existing	Ongoing	Attorney-General
Aboriginal Access Officer in State Records SA (AGD) Employ an Aboriginal Access Officer to improve Aboriginal peoples' access to the State Archive collection. <i>Also contributes to PR3, PR4, T1 and T14</i>		Existing	Ongoing	Attorney-General
Training Priority Projects (DIS) Enables Registered Training Organisations (RTOs) to work with regional, sector or industry level partners to address unmet or regionally specific and emerging skilling needs. Projects can be built through Training Priority Projects (TPP) with RTOs specifically to address cohort needs, including developing digital literacy skills. In 2021-22, TPP will incorporate Adult Community Education that deliver community-based foundation skills training. <i>Also contributes to T5, T6, T7, T8 and T14</i>		Existing	Ongoing	Minister for Innovation and Skills
Regional ICT Support Program (DE) The Regional ICT Support Program provides sites with access to affordable ICT support, ensures schools and preschools are able to adopt new technologies and platforms, and uplift the skills and knowledge of country based technologies. For schools that don't have any onsite ICT officers, the Regional Support program provides support. For schools that already have ICT support officer/s onsite, it supplements them and provides both the school and technicians with increased access to the department's ICT Services specialist resources. 196 sites currently participate in the program including schools within the Anangu Lands Partnership. <i>Also contributes to T4 and T5</i>		Existing	Ongoing	Minister for Education

Actions – Arranged from new to existing		Existing or New/Changed	Timeframe for completion	Minister/s responsible
Schools With internet Fibre Technologies (SWiFT) (DE) The SWiFT initiative has seen almost every regional public school in South Australia receive an upgrade of internet services to a high-performance fibre optic based service. For the remaining sites: - Oodnadatta Aboriginal School - the department is continuing to work with Telstra to deliver a reliable internet solution, due to complex implementation works. This work has been affected by COVID-19 however work is continuing on a long term solution for this school - Kenmore Park Anangu School - the department has recently reached agreement with Telstra to deliver a fibre based solution. It is expected that this work will be completed by December 2022. Four regional schools were out-of-scope of the original SWiFT initiative: - Kangaroo Island Community Education - Telstra remains on track to deliver a high-speed, reliable internet services to this school by June 30 2021 - Maree Aboriginal School and Leigh Creek Area School: the department, in partnership with Telstra and the Commonwealth government, has recently announced funding approval to deliver high-speed, reliable internet services to both schools. Work is now underway to determine the timeframes for delivery of the new services. - Oak Valley Aboriginal School: has received an upgraded satellite internet connection implemented with improved performance. The department will continue to look at ways to improve connectivity to this school. The total number of Regional Schools and Preschools connected to SWiFT Fibre is 316. <i>Also contributes to T4, T5 and T14</i>		Existing	Ongoing	Minister for Education
Preschool Upgrade Project (DE) The Preschool Upgrade Project is tasked with upgrading and subsequently supporting the digital foundations of every preschool and children's centre across the state. As part of phase 1 of the project, 40 per cent of regional preschools and children's centres have been upgraded to SWiFT high speed internet; had Wi-Fi access points installed, and laptops/pcs upgraded for site staff. It is anticipated that 99 per cent of regional preschools will be upgraded by mid-2021. <i>Also contributes to T4 and T5</i>		Existing	2022	Minister for Education

.....

.....