

South Australian Government Attorney-General's Department

Disability Access and Inclusion Plan 2020–2024

Easy Read version



Government of South Australia

Attorney-General's Department

How to use this plan



The South Australian Government Attorney-General's Department (AGD) wrote this plan. When you see the word 'we', it means AGD.



We wrote this plan in an easy to read way. We use pictures to explain some ideas.

Not bold
Bold

We have written some words in **bold**. This means the letters are thicker and darker.



We explain what these words mean. There is a list of these words on page 31.



This Easy Read plan is a summary of another plan. This means it only includes the most important ideas.



You can find the other plan on our website at www.agd.sa.gov.au/disability



You can ask for help to read this plan.
A friend, family member or support person may be able to help you.

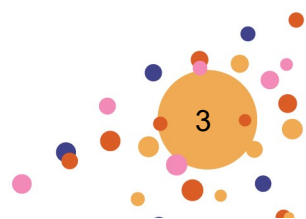


We recognise Aboriginal and Torres Strait Islander peoples as the traditional owners of our land – South Australia.



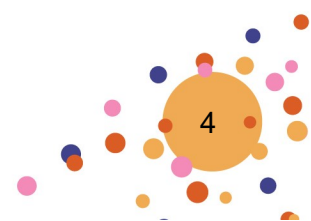
They were the first people to live on and use the:

- land
- rivers
- seas.



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About us



The Attorney-General's Department (AGD) is part of the South Australian Government.

We work to:



- protect the **rights** of all South Australians



- make sure everyone follows the law



- find better ways to keep people safe



- keep our **justice system** fair.



Rights are rules about how everybody should be treated fairly.

Our justice system includes:



- police
- the courts
- the law.

We also offer legal services to:



- the community
- other government agencies.

1,508



We have 1,508 people who work for us.

3.2%



3.2% of our team are people with disability.

2.8%

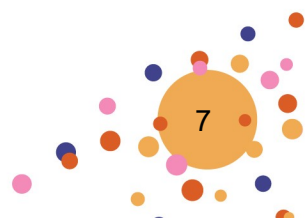


2.8% of our team are Aboriginal and Torres Strait Islander peoples.

10.4%



10.4% of our team are people who speak a language other than English.



What we want for South Australia

We want to make South Australia:



- **accessible**



- **inclusive.**

When something is accessible, everyone can use it. This might be:



- a place or a building
- transport
- a service
- information
- a website.



When something is inclusive, everyone can take part.

We want South Australia to be a place where everyone:



- is treated with respect



- is treated fairly



- can work safely



- feels supported



- has the same opportunities.

The laws that apply



In South Australia we have a law called the *Disability Inclusion Act 2018* (the Act).



The Act explains the rules that everyone needs to follow.

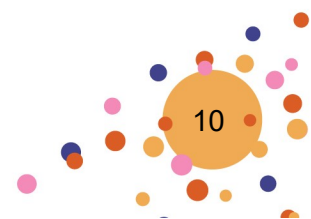


It is there to make sure people with disability in South Australia are treated fairly.



This law says that we must have a Disability Access and Inclusion Plan.

We call it a plan.



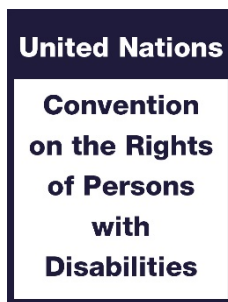


We also follow 2 documents called the:

- **National Disability Strategy**
- **State Disability Inclusion Plan (Inclusive SA).**



These documents are plans to make life better for people with disability.



We also follow the *United Nations Convention on the Rights of Persons with Disabilities* (the UN Convention) in this plan.



The UN Convention is a document that sets out the rights of people with disability around the world



It explains how people with disability should be treated fairly.

What people told us



We asked people to tell us how we can be more:

- accessible
- inclusive.

These people were from:



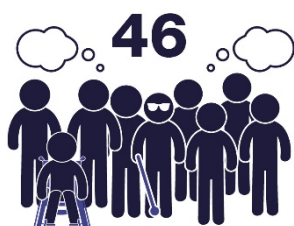
- our team



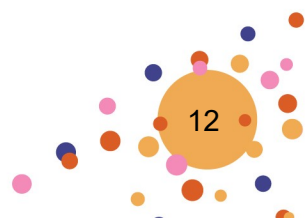
- the South Australian community



- disability groups and organisations.



46 people from our team told us what they think.



12



12 of those people were people with disability.

Most people said we are:



- supportive
- inclusive.



People told us how we can be more:

- accessible
- inclusive.

Some of these ideas include finding better ways to:



- promote awareness of the needs of people with disability



- provide information



- get into and out of our buildings.



We also received ideas from disability organisations on how we can be more:

- accessible
- inclusive.



We have included these ideas in our plan.

Our Disability Access and Inclusion Plan

Our plan talks about what we will do over the next 4 years to make South Australia more:



- accessible
- inclusive.



Our plan has 4 main themes:

1. Communities that include everyone
2. Leading and working together
3. Accessible communities
4. Learning and working.



Each of these themes has a list of actions.

Our actions are the things we will do to reach our goals.



We talk about each theme in more detail on the following pages.

1. Communities that include everyone



We want people with disability to be included in our community.



We want the rights of people with disability to be:

- valued
- respected
- protected.



We want to support people with disability to:

- speak up for their own rights
- make their own decisions.



We will make sure all activities are accessible to everyone in the community.



We will talk to the community about the new National Disability Strategy.



We will celebrate International Day of People with Disability each year.



We will talk to:

- people with disability
- disability **advocates**.



Advocates are people who help you:

- have your say
- get information and advice.



These people will give us ideas on how to:

- work with people with disability
- support people with disability.



We will make sure our new staff:

- read our plan
- learn how to work with people with disability.



We will make sure the way people can make a **complaint** is accessible.



When you make a complaint, you tell someone that something:

- has gone wrong
- isn't working well.

We will talk about the National Disability Insurance Scheme (NDIS) with:



- other parts of the South Australian government



- the National Disability Insurance Agency (NDIA).



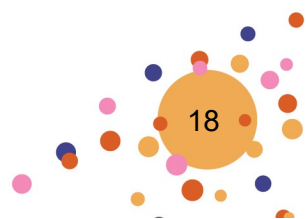
We will make sure all customers of the **Office of the Public Advocate (OPA)** get an NDIS plan that suits them.

OPA is part of the South Australian Government.

OPA support people who need help:



- making decisions
- understanding their rights.



2. Leading and working together



People with disability want to be part of decisions that affect them.



We want to listen to what people with disability have to say when we make decisions that affect them.



We will respect people with disability.



We will include people with disability when we make decisions about the work we do.



We will create a team to work with the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability (the Royal Commission).



We will talk to people with disability about how to make our offices more accessible.

3. Accessible communities

We can make sure we include people with disability if our:



- places and spaces are accessible



- community is inclusive.

This includes:



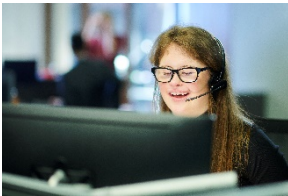
- public spaces
- transport
- services
- information
- sport
- activities and events.

We will make places and spaces in South Australia more:



- accessible
- inclusive.

This includes:



- our offices



- our community spaces



- new homes.



We will make our website and the State Records website more accessible.



We will share Easy Read versions of important documents.



We will look at removing the fee for accessible state records.



We will make all our contracts say that people with disability can get accessible services.



We will work to give people with disability better services.



For example, we will think about having **multimedia devices** in some of our service buildings.



Multimedia devices help people with a speech or hearing impairment understand important information.



We will make sure our Canine Court Companion project continues.



This project uses support animals to help people when they take part in court cases.

4. Learning and working

When people with disability work, they can:



- earn their own money



- connect with other people



- take part in the community



- feel like they belong



- do more for themselves and do it on their own.

We want to make places people go to work or learn are more:



- accessible
- inclusive.



We will make sure people with disability can take part in our training programs.



We will take part in the Road2Employment Steering Group.



This is a group of people who work on **employment** for people with disability.



Employment means you:

- have a job
- do work
- get paid.



This group will teach us how to help people with disability find work and jobs.



We will make sure our **policies** are:

- accessible
- inclusive.



Policies are:

- plans for how we do things
- where our rules come from.



We will tell people about the Public Sector Employment Strategy.



This document talks about how to make jobs in the government more:

- accessible
- inclusive.



We will make sure our team knows what support people with disability can get.

We will support flexible working hours for workers:



- with disability



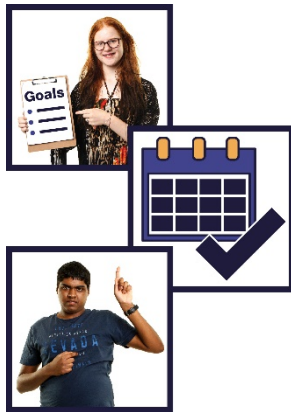
- who look after a person with disability.

Making sure our plan works



We will keep track of how well our plan is going.

We will make sure it:



- includes what we need to do to reach our goals
- stays up to date
- meets the needs of people with disability.



A group of people will make sure we follow our plan.



This group is made up of:

- people with disability
- people who care for someone with a disability
- people on our team.



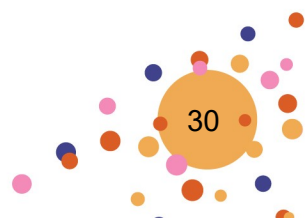
We will write a report about how well our plan is going every year.



We will share this report with the South Australian Government Department of Human Services.



Our plan will last for 4 years.



Word list

Accessible

When something is accessible, everyone can use it. This might be:



- a place or a building
- transport
- a service
- information
- a website.



Advocates

Advocates are people who help you:

- have your say
- get information and advice.



Complaint

When you make a complaint, you tell someone that something:

- has gone wrong
- isn't working well.



Employment

Employment means you:

- have a job
- do work
- get paid.



Inclusive

When something is inclusive, everyone can take part.



Justice system

Our justice system includes:

- police
- the courts
- the law.



Multimedia devices

Multimedia devices help people with a speech or hearing impairment understand important information.



National Disability Strategy

The National Disability Strategy is a plan to make life better for people with disability around Australia.

Office of the Public Advocate (OPA)

OPA is part of the South Australian Government.

OPA support people who need help:

- making decisions
- understanding their rights.



Policies

Policies are:

- plans for how we do things
- where our rules come from.



Rights

Rights are rules about how everybody should be treated fairly.

State Disability Inclusion Plan (Inclusive SA)

The State Disability Inclusion Plan (Inclusive SA) is a plan that the South Australian government has made to make life better for people with disability in South Australia.



Contact us



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